



386 Wilcox Street
PO Box 2030
Hamilton, ON L8N 3T1
905.528.2511
stelco.com

April 3, 2020

Memo to All Stelco Employees

Re: Our COVID-19 Response

If you have questions regarding Stelco's COVID-19 response or plan to return to work following any period of time away, please contact Human Resources.

HR Info Line: 905-528-2511 x 3364 or email: HR@stelco.com

As we enter the first weekend of April, and warmer weather is upon us, I want to remind everyone of our collective responsibility to follow the advice of public health agencies and maintain strict social distancing practices. The stark modelling released by the Province of Ontario earlier today show both the great strides that have been made in the last few weeks through our collective commitment to abiding by these safe practices, but also offer a view to what the future may hold if we do not maintain our collective vigilance.

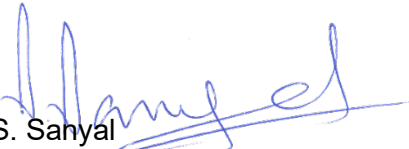
We will continue to review our COVID-19 response protocols and consult with our union leaders to effectively and decisively implement the measures outlined public health agencies in order to protect the health and well-being of our employees, their families and the community at large.

The Premier of Ontario also announced a tightening of the definition of Essential Businesses that would be allowed operate after 11:59pm, Saturday, April 4, 2020. Primary metal manufacturing, including the steel industry, continue to be recognized as essential to protecting the long-term health of the Ontario and Canadian economies.

We do not take this responsibility lightly. Stelco will continue to enact strict safety protocols to protect our workers from the spread of COVID-19, while continuing to manufacture products that are critical to our economic future.

I expect that each and every one of our employees will continue to act upon the advice of public health agencies both at home and at work. Staying vigilant in this regard is vital to protecting the health and safety of our families, friends and co-workers.

Please enjoy time with your families this weekend and continue to work safely.



S. Sanyal
Chief Operating Officer