



NWO Well Services Ltd.

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NWOWS OH&S Book: OH&S Policy

To: All N.W.O. Well Service Ltd. Employees,

The management and ownership of NWO Well Services Ltd. is vitally interested in the health and safety of its employees. Protection of employees from injury and or occupational disease is a major objective. NWO Well Services will make every reasonable effort to provide a safe & healthy work environment. In order for our health & safety policy to be effective everyone must be dedicated to the objective of reducing the risk of accidents and injuries.

NWO Well Services, as your employer, is ultimately responsible for worker health & safety. As the current Managing Director of NWO Well Services, I give you my personal promise that every reasonable precaution will be taken for the protection of workers.

Supervisors will be held accountable for the health and safety of: all subordinate employees at their work site. Supervisors are responsible to ensure that all machinery and equipment is safe and that all workers work within compliance of our established Occupational Health and Safety Procedures (OH&S). Supervisors must ensure that their subordinates have received adequate training in their specific work tasks to protect their health and safety.

Every employee must make every effort to protect their own health & safety, as well as their co-workers. Employees will accomplish this task by working in compliance with the law, as well as with our OH&S policy and procedures. Knowingly failing to protect oneself and or others, is taken very seriously at NWO Well Services. We will discipline employees according to the Discipline section of our OH&S procedures.

It is in the best interest of everyone to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization if we are to succeed.

Brett MacAskill,

A handwritten signature in black ink, appearing to read 'Brett MacAskill', is written over a light grey rectangular background.

Director of NWO Well Services Ltd.

Updated May 1st, 2017