

THE PARISH OF FITZROY HARBOUR

P.O. Box 191

192 Shirreff Street

Fitzroy Harbour ON K0A 1X0

VESTRY REPORTS

2019

TO BE PRESENTED AT VESTRY MEETINGS:

SUNDAY, FEBRUARY 17, 10:00 am – ST. THOMAS', WOODLAWN

SUNDAY, FEBRUARY 24, 10:00 pm – ST. GEORGE'S, FITZROY HARBOUR

THE PARISH OF FITZROY HARBOUR

OUR VISION

The mission of the Anglican Parish of Fitzroy Harbour is to be a community inspired and strengthened by the Holy Spirit, guided through spiritual discernment, to Support, Share, and Serve in the World.

ANNUAL VESTRY MEETINGS

Sunday, February 17, 2019 – St. Thomas', Woodlawn – 10:00 am

Sunday, February 24, 2019 – St. George's, Fitzroy Harbour – 10:00 am

AGENDA

1. Opening Prayer
2. Appointment of Vestry Clerk and "Declaration of Membership"
3. Rector's Remarks
4. Review & Acceptance of Minutes of the Annual Vestry 2018
5. Acceptance of 2018 Annual Reports
6. Nominations for Congregational Council Elections
7. Warden's Remarks and Appointments
8. Rector's Appointments
9. Treasurer's Report: Presentations of 2018 Financial Statements
10. Acceptance of Auditor's Review for the year 2018
11. Presentation & Approval of Parish Central Budget and Congregational Budgets 2019
12. Other Business
13. Votes of Thanks
14. Closing Prayer

Rector's Report

RECTOR'S REPORT 2019

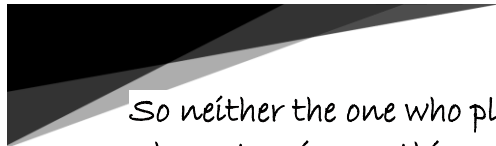
I have always wanted to be part of this Parish! I cannot believe how richly I have been blessed by, firstly, being made Priest-in-charge, then appointed Incumbent of the Parish of Fitzroy Harbour. I literally pinch myself as I drive in each day. It is such a joy to be with you: Allowing me to be with you, and trusting me to serve you, this community, and the world. It is also a privilege I take very seriously.

The respective wardens for St. George's Fitzroy Harbour and St. Thomas Woodlawn have covered much of the historical events of the past year in their reports, and I will not rehash them here. The Canons, Bylaws, and Regulations of the Diocese of Ottawa require of my report that I "report upon condition, progress and needs of the Parish". I am pleased to say that from my perspective, things in the Parish are good, that we are proceeding in a positive spirit.

For my first report to Vestry, I have chosen three distinct Bible verses which I believe speak to the current progress and needs of the Parish from a spiritual and material level. The first is from Paul's First Letter to the Corinthians (1Cor. 3:7).

Over my year here in the Parish, a recurring theme I've heard has been about our numbers: how we are not a large congregation. Our numbers at both churches aren't what they used to be. The reality is that our church population has dwindled, and Sunday attendance is not what it used to be, especially in the heydays of the 1950s. On the other hand, as St. Paul reminds us in 1 Cor. 3:7, it is God who gives


growth. What we do at St. George's and St. Thomas's from week-to-week is plant and water. I do not see the numbers question as a defeat, but rather trust in God that we will be led through this time. The Church has survived tough times before, and in those times, though the church is not perfect by any means, the faithful



So neither the one who plants nor the one who waters is anything, but only God who gives the growth. 1 Corinthians 3:7

have continued on always with planting and watering. And so, we plant and water too, trusting in God who will give growth.

The mission statement of the Parish of Fitzroy Harbour is “a community inspired and strengthened by the Holy Spirit, guided through spiritual discernment, to **support, share** and **serve** in the World.” I think we need to rely more on our mission statement as a touchstone for what we do. We need to pull it out and dust it off and use it as a testing ground for the things that we are doing or aren’t doing. Having said that, I am proud of the way that this Parish does outreach! I have never seen a parish take on outreach mission activity as well as you do here in the Parish of Fitzroy Harbour, and I have been to many parishes over the years. I like how there is an Outreach focus each month, and how we are encouraged to support it financially and prayerfully. It is here that I draw on a second scripture passage: Micah 6:8. It is difficult these days to **do** justice and love kindness; we may tend to

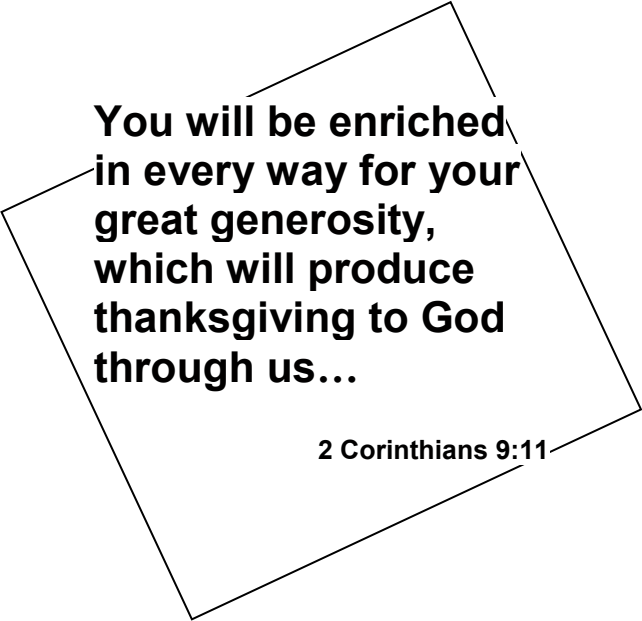


He has told you, O mortal, what is good;
and what does the LORD require of you
but to do justice, and to love kindness,
and to walk humbly with your God?

Micah 6:8

get it the other way around and do kindness and love justice 😊. This is not so good. Our work in outreach is an example of how we do justice, of how we support, share and serve the world. There is also the great ministry undertaken by Soup-for-Seniors which

meets an ever-present need. They make delicious soups which are enjoyed by seniors, and others, and are distributed by volunteers in the Church. There is also the fantastic ministry undertaken by the Pastoral Care Team, who visit shut-ins and those who are in need of a visit. Their ministry is, as one volunteer put it, one of “being a friend”. These are just some of the ways The Parish of Fitzroy Harbour does justice and loves kindness; may we in all things walk humbly with God.



**You will be enriched
in every way for your
great generosity,
which will produce
thanksgiving to God
through us...**

2 Corinthians 9:11

A comment I made once in one of my sermons was that I marveled at how church events just happened to happen. Like, a church supper just came into place, though there was – incredibly – many hands at work to make it happen! This amazing action applies to every event the church undertakes! You are so greatly generous with your time and your treasure: the benefits of your giving reach near and far.

We give because it is part of our Christian commitment, and because it is our response – in thankfulness – to all that God has done for us. I hope you don’t give of your time, talent and treasure out of reluctance or under any coercion. As St. Paul states a

little before in his letter: “...God loves a cheerful giver.” (2Cor. 9:7) I am also mentioning this not in any way to be manipulative, but to emphasize that when we approach the Christian task of giving – of giving of ourselves as best as we can – we are indeed enriched. We go beyond ourselves and stay focused and attuned to the

mission statement that you – as a parish – have set: to support, share and serve in the world.

A rector's report is an occasion and opportunity to thank people for their contributions and efforts. I am afraid of singling out too many people for fear of leaving out someone else. That said, I would like to thank all of you for the support you give my ministry and for the chance you give me to be your pastor. As I alluded to in my introductory comments, I am humbled by the trust you place in me. I would like to thank the Wardens of the two congregations as well as the Treasurers, who make the day to day stuff of church life run easier. I would also like to thank Catherine Rodger for her great work as our Parish Administrator. Thanks go out too to our organist Morley Paget, who skillfully leads our music ministry each Sunday. Thanks too to the Band: Kevin Davis, Jim Wilson, Bill Wilson and Carolyn Beeton; and the Quartet: Gary Weir, Tom Jones, Carolyn Beeton and Beth Portt. Thanks to the cleaners: Bethany Braun and Bill Wilson. Thanks to Lorraine Madore and Catherine Rodger for the Parish Newsletter. Thanks go out to members of the Altar Guilds of both churches – you do an awesome job of making things in the chancel of the church look so good! Thanks to those who look after the cemeteries, and the administration and maintenance thereof... Thank you to the many of you who work behind the scenes to make events happen: The Pancake Supper, the Irish Stew Night, Movie Night, Camp Awesome, The Corn Roast, Holy Hops, Lasagna Supper, The Christmas Cookie Sale, am I missing anything??? Thanks to the many committees that help to make the Church ministry work: PCC, CCC, Outreach, Pastoral Care, Cemetery, Rectory, Soup For Seniors, Multi-Parish (Cluster), Music Selection, the list goes on. Thanks to those who worked so hard on the West-Carleton Canadian Food Grains Bank Growing Project. Thanks to the members of the Anglican Church Women (ACW). Thanks to those who help out on Sundays as sidespersons, greeters, servers, readers, and administrators of the chalice. Thanks to the anonymous saints among you who go out and DO things in the name of Christ, without reward or recompense. Thanks to all of you for your dedication and service to Jesus Christ.

Respectfully Submitted,

Fr. John Stopa

Outreach Report

Acting on the mission statement of our Parish, outreach to our communities and world-wide is inspired by the Holy Spirit. It is the way forward! Our Outreach changing according to needs, by offering help, kindness, time, talent and money as we are able.

Below is a description of the major outreach projects and the funds we raised in 2018.

- **Canadian Foodgrains Bank (CFGB):**

The West Carleton Growing Project is by far the largest fundraiser of the Fitzroy Parish. In 2018, the Project continued with its third year across from the entrance from Fitzroy Provincial Park with the sign installed early last summer. The final cheque sent to CFGB was **\$7,304.70**.

This includes proceeds from the sale of the crop, a portion of the proceeds from the Brewfest in October, modest donations from the CB Community Market, cash donations from parishioners and St. Thomas' ACW, minus expenses for rental, custom combining, trucking and the remainder of fertilizer costs.

This year's crop was 14 acres of soy beans. Again, Bit-A Luk Farms from Carp generously donated the supply of soy seed. Synagri from Richmond donated weed control and of course, Christ Church Bell's Corners donated \$2,000 to help offset fertilizer costs. In addition, St. John's March contributed \$500 for our fall harvest expenses.

The government matches the **\$7,304.70** four times which amounts to \$29,218.80 plus 7,308.70 for a total of an impressive \$36,523.50.

Submitted by Gary Weir. Thank you, Gary!

Lisa represented the Fitzroy Parish at the "Hunger on the Hill" event advocating politicians (MPs) to push for continues government support of the CFGB and hopefully increase it. CFGB organizes this event every two years.

- **Soup for Seniors**

The Parish of Fitzroy Harbour, in collaboration with Western Ottawa Community Resource Center (WOCRC), Fitzroy Harbour Community Center (FHCC) and lay members from Bethel-St. Andrew's United Church, St. Gabriel's and St. Michael's Roman Catholic Churches has continued this soup mission over the last year under the coordination of Susan Smith.

The focus of the Soup for Seniors ministry is to provide soup for seniors and their care givers in need in the West Carleton area. Thus far we have provided soup to those dealing with short term illness and medical conditions. These donations have assisted with some nutritional supplementation for those who are shut-in. And with all donations of soup we have provided a caring presence to many in our community.

Our goal for continuing this ministry is to have 4 soup making events a year. The proposed plan is to have two events in the fall – September and November; one in February and one in April. All the soups are prepared from fresh, local ingredients. Each event makes one batch of vegetarian and one batch of meat soup.

In order to continue the success of this ministry, we encourage you to contact the Parish office if you are aware of anyone in need.

Respectfully submitted by Susan Smith

- **Monthly Outreach initiatives for 2019**

- **January: West-End Anglican Hospice Care**, West Ottawa facility – Ruddy-Shenkman Hospice ctr, location in Kanata, is another outreach project we support. It offers support at no cost during life-threatening illness, palliative care and end-of-life care,
- **February: Arnprior Regional Hospital** (newly added this year)
- **March: PWRDF** is at the center of the Anglican outreach with many active Canadian and international projects. Our parish members support this outreach through donations using the blue envelopes and through Gifts for Mission which can be made in honor or in memory of loved ones. **Council of the North** is also part of PWRDF.
- **April: Cornerstone** includes five residences for women dealing with issues of homelessness, mental health, domestic abuse and childhood trauma. The present residences are 314 Booth Street, The Women's Shelter, McLaren House, McPhail House and the newly added Princeton Avenue Home.
- **May: Canadian Foodgrains Bank** (see first bullet on previous page).
- **June: West Carleton Emergency Food Access Centre** is our community food bank, which distributes food to marginalized people living in the West Carleton communities. Our parish members donate non-perishable food and cash on a regular basis. There is a food box at the back of St. Thomas' and St. George's. Mary Braun from St. Thomas volunteers to deliver the items to the Centre.
- **July: Community Ministries include**
 - **St. Luke's Table** offers a wide range of support and meals to people who are homeless or live in marginal housing with nothing left to buy food and other necessities. Gloria Wilson is tirelessly helping this cause.
 - **Cornerstone** is part of the Community Ministries but we allocated the month of April because of the size of the project.
 - **Centre 454**
 - **The Well**
 - **Ottawa Pastoral Counselling** -Obtaining psychotherapy is a very costly thing in today's society and many do not have coverage for these services. The OPC provides counselling services to people from all walks of life, many of whom are struggling with a variety of mental health issues (trauma related, depression and anxiety) both chronically and short term.

- **August: PWRDF**

- **September: Snowsuit Fund**
- **October: Community Ministries** (see July)
- **November: West Carleton Emergency Food Access Centre** (see June)
- **December: Angel Tree**
- Our **ACW** (Anglican Church Women) make yearly donations to the **CFGB, WC Emergency Food Access Centre, Cornerstone, and The Well**. The ladies also collect donations every spring for **Bales for the North**, as well as hosting the **Pancake supper, Lasagne dinner** and **Cookie sale**, open to all the WC community.

- **Project Arnprior Welcome** (PAW2 - concluded)

Our involvement with the 'PAW 2' committee chaired by Rev. Cathy at Emmanuel Arnprior has now concluded. Rev. Hilary Murray, Allan Brown and Lisa Probst were part of the support committee for two ladies.

FYI: The second family welcomed and sponsored by PAW arrived in July of 2017. They came in from Iran via Turkey. The mother and daughter (Bahane & Sarina) were granted asylum under "Women at Risk". In August 2018 they moved to the Vancouver area and are managing OK.

Other Outreach initiatives in 2019

Christian Education

1. Lenten study - Starting early March until Holy Week

2. Movies Nights:

- Moonstruck, March 16 @7 PM at St. Thomas
- TBA Possibly June)
- TBA (Fall)

Other Fundraising

1. The annual Benefit Concert held at St. Thomas' in early June seems to have become tradition. Many thanks to Carolyn Beeton who makes these concerts possible. With a bit of luck and better publicity we hope to draw a sizable audience this year. The proceeds will go to wherever help is most needed (TBD).
2. We will have to find a more effective way to promote our Monthly Outreach initiatives.

Total Outreach funds raised by our Parish

\$ 7,304.70 for the CFGB (see first bullet on previous page)

\$ 4,055.25 offerings for various parish-wide Outreach initiatives

\$ 11,359.95 Total

Submitted by Lisa Probst, Outreach committee chair

Central Treasurer's Report January–December, 2018

					Budget	Budget
	2018	2017	\$ Change	% Change	2018	2019
Income						
General Fund						
Camp Awesome	1,914.00	2,112.00	-198.00	-9.38%		
St. George's	57,930.00	55,548.81	2,381.19	4.29%	57893.00	60755.35
St. Thomas'	63,987.00	62,153.68	1,833.32	2.95%	63987.00	67150.65
General Fund - Other	260.50	0.00	260.50	100.0%		
Total General Fund	124,091.50	119,814.49	4,277.01	3.57%	121,880.00	
Outreach Offerings						
St. George's	757.00	726.00	31.00	4.27%		
St. Thomas'	2,074.00	1,321.00	753.00	57.0%		
Total Outreach Offerings	2,831.00	2,047.00	784.00	38.3%		
Special Services Income						
St. Thomas' Rect Donation	0.00	4,508.70	-4,508.70	-100.0%		
St. George's Rect Donation	0.00	4,079.24	-4,079.24	-100.0%		
Total Special Services Income	0.00	8,587.94	-8,587.94	-100.0%		
Rent for Rectory	7,500.00	0.00	7,500.00	100.0%		18000.00
Total Income	134,422.50	130,449.43	3,973.07	3.05%		145906.00
Expense						
Parish Fair Share	17,027.00				17027.00	22865.00
Ecops	61,401.00	77,038.00	-15,637.00	-20.3%	61401.00	65003.00
Insurance	4,677.00				4677.00	4677.00
Housing Allowance	10,000.00				10000.00	20186.00
Bank Service Charges	117.80	249.11	-131.31	-52.71%	275.00	275.00
Charitable Contributions	2,702.00	2,027.00	675.00	33.3%		
Building Security - Alarm	569.40	547.17	22.23	4.06%	600.00	600.00
Conferences and Meetings						
Synod Members/Conference	565.00	286.00	279.00	97.55%		
Conferences and Meetings - Other	180.00	180.00	0.00	0.0%		
Total Conferences and Meetings	97,230.95	80,327.28	16,903.67	21.04%	600.00	800.00
Dues and Subscriptions	50.00	0.00	50.00	100.0%		
Evangelism and Special Events						
Youth	0.00	66.50				0
Honorarium	350.00	350.00				350.00
Camp Awesome	2,297.60	2,410.00	-112.40	-4.66%	500	0
Clergy Supply	630.80	584.90	45.90	7.85%	700	700.00
Total Evangelism and Special Events	3,328.40	3,411.40	-83.00	-2.43%		
Ministry Expenses						
Business Licenses Music	436.00	410.28	25.72	6.27%	500	500.00
Books and Teaching Materials	589.02	469.36	119.66	25.49%	500	500.00
Communications	582.06	839.09	-257.03	-30.63%	100	600.00
Total Ministry Expenses	1,607.08	1,718.73	-111.65	-6.5%		
Miscellaneous Expense	480.02	177.00	303.02	171.2%	300	500.00

Office/Church Supplies						
Copies-	1,027.23	576.29	450.94	78.25%		
Contract-Photo Copier	487.14	664.87	-177.73	-26.73%		
Postage and Delivery	654.60	124.41	530.19	426.16%		
Office/Church Supplies - Other	<u>639.57</u>	<u>269.57</u>	<u>370.00</u>	<u>137.26%</u>		
Total Office/Church Supplies	2,808.54	1,812.14	996.40	54.99%	2000	2000.00
Professional Fees						
Office Admin Support	8,113.00	8,407.00	-294.00	-3.5%	8600	8600.00
Organist	<u>8,400.00</u>	<u>8,400.00</u>	<u>0.00</u>	<u>0.0%</u>	8400	8400.00
Total Professional Fees	16,513.00	16,807.00	-294.00	-1.75%		
Repairs and Maintenance	846.00	8,370.00	-7,524.00	-89.89%	3000	3000.00
Taxes - Rectory	<u>2,341.18</u>	<u>1,679.31</u>	<u>661.87</u>	<u>39.41%</u>	1900	2400.00
ToTAL RECTORY EXPENSE	3,187.18	10,049.31	-6,862.13	-50.48%		
Telephone Expense						
Phone/web Church Office	1,223.28	1,027.40	195.88	19.07%		
Internet-House	76.45	644.32	-567.87	-88.14%		
Internet Church Office	553.94	501.70	52.24	10.41%		
Telephone - House	60.38	487.82	-427.44	-87.62%		
Wireless-cell	<u>58.00</u>	<u>613.76</u>	<u>-555.76</u>	<u>-90.55%</u>		
Total Telephone Expense	1,972.05	3,275.00	-1,302.95	-39.79%	3500	2000.00
Utilities						
Office Heat & Hydro	1,877.83	1,750.00	127.83	7.31%	1700	1750.00
Heating	1,240.18	2,724.25	-1,484.07	-54.48%	3250	100.00
Hydro	<u>647.45</u>	<u>1,814.33</u>	<u>-1,166.88</u>	<u>-64.32%</u>	2000	100.00
Total Utilities	<u>3,765.46</u>	<u>6,288.58</u>	<u>-2,523.12</u>	<u>-40.12%</u>		
Total Expense	<u>130,675.68</u>	<u>123,689.44</u>	<u>6,986.24</u>	<u>5.65%</u>		
	<u>3,746.82</u>	<u>6,759.99</u>	<u>-3,013.17</u>	<u>-44.57%</u>		145906.00

2018 Outreach Programs

		St. George	St. Thomas'
January	Hospice	70.00	70.00
February	Cornerstone	70.00	130.00
March	Ang. Foundation	70.00	90.00
April	Community Ministries	70.00	45.00
	The Well		60.00
	Centre 454		40.00
	St. Luke's Table		40.00
	Counselling Service		20.00
May	Canadian FoodGrains	670.00	235.00
June	WCFAC	70.00	190.00
July	PWDRF	250.75	377.50
August	PWDRF		
September	Snowsuit	80.00	290.00
October	Community Ministries	80.00	30.00
November	WCFAC	70.00	730.00
December	Jesse Tree	177.00	30.00
		1677.75	2377.50

Submitted by Mary Braun and Darlene Weir Central Treasurers

St. Thomas' ***Vestry Reports***

Minutes of St. Thomas' Vestry Meeting, Feb 18, 2018

Chair: In the absence of an incumbent, the Venerable Brian Kauk, Archdeacon of Lanark/Arnprior chaired.

Members who signed the Declaration: (13): Karen Wilson, Morley Paget, Fran Dawson, Dave Rockburne, John Stopa (Interim Pastor), Sherry Wiedman, Roslyn Hale, Lisa Probst, Jim Davison. Carolyn Beeton, Allan Braun, Mary Braun, Jim Wilson

Regrets: Bev Cowan. Stan Cowan.

1. The meeting opened at **11:55 A.M.** with prayer. A Parish Eucharist was held at 10:00 A.M. followed by a Pot-Luck prior to the meeting.

2. **Appointment of Vestry Clerk:** **Allan Braun** was appointed to prepare the minutes of this Vestry.

3. **Rector's Remarks:** Archdeacon Kauk thanked Rev. Hilary formally and also thanked Rev. John Stopa for being interim. Following a discussion, it was noted that the interim minister is not normally appointed as the new incumbent. This is the bishop's prerogative and custom.

4. **Review and Acceptance of vestry, 2017 Minutes:** The minutes (page 23) were reviewed. Moved by Fran Dawson; Seconded by Dave Rockburne that the minutes be accepted as reviewed. **Carried.**

5. **Annual Reports:** Members had an opportunity to review the reports prior to Vestry. Lisa Probst amended her Outreach report (Page 4). She noted that the total outreach amount was **\$10, 846.41**. The report stated that the outreach amount collected by the parish was \$3,387.00. However, this amount did not include the money raised for the Food Grains Bank. Moved by Carolyn Beeton; Seconded by Sherry Wiedman that all the reports be accepted as amended. **Carried.**

6. **Nominations (Page 25).** The Nominations were reviewed. No new nominations came forward at the meeting. Moved by Jim Davison; Seconded by Dave Rockburne that the nominations be accepted as presented. **Carried.**

7. **Warden's Remarks.** The Wardens did not add any additional comments other than those presented on page 26 of the Vestry report.

8. **Rector's Appointments.** Archdeacon Kauk confirmed **Carolyn Beeton's** appointment as rector's warden for 2018.

The new wardens (Carolyn Beeton and Sherry Wiedman) appointed Mary Braun as treasurer.

9. **Financial Report (January – December, 2017).** Mary presented the Financial Report presented on Pages 30-31 of the Vestry Report. She added bank balances that had been omitted in the written report.

Memorial Fund: \$18,161.46

Organ Fund: \$ 768.84

Renovation Fund: \$ 12,607.82

GIC: \$ 60,000.00

Moved by Mary Braun; Seconded by Fran Dawson that the Financial Report be accepted as presented. **Carried.**

Budget. Mary presented the proposed budget as written on pages 30-31. It was noted that income amounts were not included since there is no way of determining the exact amount of money that will be donated. Budgeted expenses that were proposed were in line with previous years.

Moved by Mary Braun; Seconded by Dave Rockburne that the budget be accepted as presented.

Carried.

10. Auditor's Report. Jim Wilson stated that he had audited the books and all was in order.

11. Central Parish Budget. Mary presented the budget (as written on page 7). Some discussion arose regarding the state of the rectory. Repairs may be required before a new incumbent moves in. Also, the new incumbent may not require the rectory. Rectory budget was left as presented.

Moved by Mary Braun; Seconded by Sherry Wiedman that the Central Budget be accepted as presented. **Carried.**

12. Other Business. There was a discussion of possible future directions for the parish. No motions were presented or voted upon, but all members present had an opportunity to raise issues and concerns. It was noted that **cluster meetings** are already being held with members of neighbouring parishes (Arnprior, Pakenham) and (St. Mary's, March). These meetings were started mainly so that people will know each other before decisions may have to be made. There seemed to be some consensus that the status quo may not be viable. The wardens and Synod Representatives may wish to request that the new incumbent will lead us in the process if change is required. The use of the rectory will be an added consideration.

13. Votes of Thanks.

To Hilary for her four years of service and her leadership – not only in the parish, but in the wider community.

To the Wardens, Kris Hanes and Carolyn Beeton for their years of service.

To Carolyn Beeton for her organization of the benefit concerts that have been so successful in our congregation.

To all church groups, ACW, Cemetery, Greeters and Sidespersons, Lay Assistants, Intercessors and Readers, Servers, Rectory Maintenance and so many others who work behind the scenes to help our congregation function.

To Cathy, our office administrator, who usually contributes many hours of overtime – especially before Vestry, but also throughout the year.

To Morley for his efforts in playing the organ faithfully each week and for organizing the choir for special occasions.

Moved by Jim Wilson; Seconded by Karen Wilson that all those mentioned be offered our votes of thanks and gratitude. **Carried.**

The meeting adjourned at 12:58 P.M. with prayer.

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Sherry Wiedman
Synod Members:	Gloria Wilson
Members at Large:	Jim Davison Dave Rockburne
Altar Guild Convener:	Roslyn Hale
A.C.W.:	Bev Cowan
Cemetery Committee Chair:	Stan Cowan
Property Management:	Gord Nesbitt
Rector's appointments for Rector's Warden:	Carolyn Beeton
Congregational Treasurer: (This person is nominated by the incoming ardens and confirmed by members at Vestry.)	

Coordinator Positions

Intercessor/Readers Coordinator:	Sherry Wiedman
Lay Assistants Coordinator:	Carolyn Beeton
Greeters & Sidespersons Coordinators:	Bev Cowan
Servers Coordinator:	Anne Lambert
Cemetery Committee (8):	Stan Cowan Kevin Davis Ron Wilson Dave Rockburne Allan Braun Bill Wilson
Rectory Maintenance (with St. George's member)	Dave Rockburne

St. Thomas' People's Warden Report

I was honoured to be asked to serve you this past year as People's Warden. We have an amazing church family and I'm glad to have been a part of it for my lifetime. When asked, I was unsure, but then accepted in good faith that it was something that I was called upon to do. And as always, when the spirit moves you, the doubts seem to disappear.

God gives us all unique talents, and he spared nothing when it came to our congregation. From our leader, Father John, to our Lay Assistants, Sides Persons, Readers, Intercessors, Cantors, Altar Guild, Choir members, Organist, and even our own 'In-house' Band on occasion! The list goes on ... Thanks so much to our Ladies who work diligently behind the scenes decorating our church for special occasions and organizing fundraisers, like the Lasagna dinner and fashion show – always successes. And finally, thanks to our volunteers who attend to our cemetery and maintain our church building. We are all a part of this wonderful whole, and I thank each of you for your contributions to our family at St. Thomas'. We are truly Blessed.

To those we have lost this past year, we will miss you dearly. We are lucky to have brand new children that joined our faith in November, reminding us that life is eternal through the Grace of God. Let's remember to take the time to recall those cherished memories behind us, and to love those with us today in our current ministry.

I am pleased to continue as your People's Warden through 2019. Let's take up the challenge that is our future, together!

submitted by Sherry Wiedman, People's Warden

St. Thomas' Rector's Warden's Report

2018 has been a good year for us in St. Thomas. Our strong core of members contribute in many different ways to keep our church running. Thanks to Ros Hale and the Altar Guild for making the church beautiful and always prepared, the ACW who feed us and contribute to our finances, to Gord Nesbitt for fixing things when they break, and to our Greeters and Sidespeople and the whole congregation who are always welcoming. Thanks also to our organist, Morley Paget, who provides us with beautiful music each Sunday and leads the joint choir at Easter and Christmas.

We continue to join with St. George's in frequent parish services and fellowship, which helps to keep both congregations energized. Our regular fundraising events (pancake supper, fashion show, lasagna supper) were successful as always. In July we were happy to welcome Father John Stopa as our appointed Incumbent, reflecting the positive feedback that many of our members relayed to the Bishop.

Father John initiated a survey of parishioners to find out where we are strong and where there are concerns. This showed that we like Advent/Christmas and consider our Healing Ministry to be quite strong. Youth ministry was identified as the biggest concern. We have attempted to start up a Sunday School a couple of days a month, but attendance has been very low. St. Thomas' members are concerned about not having enough opportunity for fellowship. We have committed to having pot-luck lunches after all parish services at St. Thomas, and we have begun to explore new formats of worship that encourage fellowship.

Our communications reach continues to increase with FaceBook (stthomaswoodlawn) and Twitter (@AnglicanFitzroy). We have a well-written quarterly newsletter that profiles members of the parish and addresses topics of interest (thanks to Lorraine Madore for this). This year we sent out a postcard to advertise our Christmas services. Even if these efforts do not result in increased membership, they help to make the community aware of who we are and what we offer.

We are always interested in new suggestions and feedback. Thank you all for your continuing support.

Respectfully submitted, Carolyn Beeton Rector's Warden, St. Thomas'

ACW

St. Thomas' ACW meets on the second Monday of the month, September to May, to enjoy fellowship, planning and of course delicious desserts. Thank you to the ladies who come out on a regular basis for your dedication and support. All women of the Parish are welcome to attend our meetings.

FEBRUARY: Pancake supper-thank you to Mary Braun for organizing this successful event.

APRIL: Bales for the North-thank you to everyone who donated clothing or cash to this very worthwhile cause.

MAY: ACW was fortunate to be able to donate \$1460.00 to our various outreach programs, a breakdown of the outreach programs can be found in the treasure's report.

OCT: The ACW hosted the reception following Fr John's induction.

In Oct we had a guest speaker Sharleen McCorrister who spoke to us about her retreat at the Sisters of St. John the Divine in Toronto.

DEC: Instead of a meeting in Dec we had our annual potluck supper. This year we collected items for St. Luke's Table to be given to the less fortunate.

Also In December we had a very successful cookie sale with 160 dozen delicious looking cookies. Thank you to everyone who donated, cookies, came out to help and to purchase cookies.

In 2018 we catered to three funerals.

Thank you to the congregation for always being there when we call for help or food, your support is greatly appreciated.

Respectfully submitted Bev Cowan

FUNDRAISING 2018

A group of energetic ladies, Karen Wilson, Mary Braun, Lynn White, Pat Grainger, Penny Singleton and Bev Cowan organized two events.

MAY-a very successful fashion show was held in the Kinburn Community Centre. Fashions were by Alia/Tanjay of Hazeldean Mall. The lovely models were ladies from our congregation. Delicious desserts were enjoyed by all. Local business and individuals generously donated items for door prizes.

NOV-a sold out crowd (98 tickets) enjoyed a great Lasagna Supper held at St. Thomas' Church, an evening of fun and fellowship

These two events raised \$3,161.00 for St. Thomas' General Fund.

Thank you to the congregation for your help and support by selling tickets, making food, monetary donations, your time and for coming out to these two events.

Watch for these two events coming again in 2019.

Respectfully submitted by Bev Cowan

A.C.W. Financial Report 2018

Balance Forward		2,957.25
Receipts		
	Cookie sales	755.00
	Calendars	45.00
	Funerals	1,940.00
	Gift Baskets	210.00
	Pancake Supper	<u>512.00</u>
	Donation to ACW	100.00
	Total	3,562.00
		<u>6,519.25</u>

Expenses	Outreach	360.00	
	Bank Fees	48.00	
	Calendars	60.00	
	Cornerstone	100.00	
	West Carleton Food Bank	300.00	
	Food Grains	100.00	
	The Well	100.00	
	Food and Supplies	679.71	
	Funeral Expenses	491.63	
	Ottawa Diocesan ACW	225.00	
	St. Thomas' General Fund	400.00	
	Stationery	19.19	
	Garden	353.59	
	CCBBCA Flood Relief	500.00	
	Gift Card for Hilary	55.00	
	Total	3,792.12	3,792.12
	Bank Balance December 31 2018		2,727.13

Submitted by Ann Lambert Treasurer ACW January 2019

Altar Guild

This year we are pleased to welcome Sharleen McCorrester to our group. Thank you to everyone who works to keep God's sanctuary beautiful. These same people decorate the church for special occasions . Thank you

Respectfully submitted Roslyn Hale

Readers and Intercessors

I would again like to extend my sincere thanks to those that lend their voices to our worship each Sunday through the Readings and Prayers. Your continued support is truly appreciated

Respectfully Submitted by Sherry Wiedman

Lay Assistants & Servers

We have combined the Server and Lay Assistant roles. Thank you to the members who serve: Ann Lambert, Jim Wilson, Ros Hale, Frank Marchington, Carolyn Beeton, Karen Coxon, and Lorraine Madore. We are always happy to welcome anyone who wants to share in this service - please let us know! Special thanks to Ann for putting together the schedule.

Submitted by Lay Assistant Coordinator - Carolyn Beeton

Sidespersons & Greeters

Thank you to all those who served as greeters this year. Your warm smile and handshake means so much in welcoming the old and new members into our church every Sunday Thank you also to those who served as sidespersons. We could always use more volunteers, no matter how often and we appreciate your participation. Please bring a friend to church.

Submitted Frank Marchington & Dave Rockburne

Cemetery Committee

Opening Balance	December 31, 2017	\$7,905.68
<u>Income:</u>		
Bank Interest	2.51	
Trust Fund Interest	783.31	
Plot Sales	1,200.00	
Memorial Donations	4,000.00	
Cemetery Service Collection & Donations	5,469.25	
Burial Fees	<u>1,450.00</u>	
Total Income	12,905.07	<u>12,905.07</u>
		20,810.75
<u>Expenses:</u>		
Bank Charges	37.50	
Snowplowing	632.80	
TD Trust for Plots Sales	2,900.00	
Grass Cutting	2,880.00	
Cemetery Maintenance	3,428.26	
Cemetery Service Expenses	<u>439.21</u>	
Total Expenses	10,317.77	<u>10,317.77</u>
Balance in Account 8044 Dec 31/18		10,492.98
GIC Investment Certificates		<u>5,476.95</u>
Total Balance		\$15,969.93

Respectfully submitted by Stan Cowan

St. Thomas' Treasurer's Report

Our opening balance for 2019 is \$12558.73. This amount, once again, appears to be healthy; however, our weekly reports indicates a steady decline in attendance. This decline is also reflected in a significant decline in total envelope donations. A healthy balance is not sustainable given the evidence of declining attendance, the age of attendees/donors and the declining envelope donations.

Also in 2018 in the General Revenue (envelope donations) our cash flow was down by \$2032.40. This will have a great impact on 2019 if this trend follows. Our budget for 2019 has increased by \$4563.50. As you can see we have healthy amounts in the Memorial Account and the Renovation Account. But if some unexpected expense arises these amounts will disappear quickly.

Therefore, we will have to come up with some creative ideas how to bring more people into the church and increase our revenue by \$7000.00. Both are a big task on everyone's shoulders.

Memorial Account Bank Balance 18168.64
Organ Fund GIC 788.67

Renovation Account Bank Balance 12612.30

Submitted by Mary Braun, Treasurer

St. Thomas' Treasurer's Report January 1 – December 31, 2018

St. Thomas Comparative Income Statement

	2018	2017	Difference	Budget 2018	Budget 2019
REVENUE					
PWRDF	297.50	785.00	-487.50		
General Revenue	56,594.60	58,627.00	-2,032.40		
Other	12,108.12	11,996.06	112.06		
Memorial	0.00	360.00	-360.00		
Fundraising	3,161.00	3,431.55	-270.55		
Interest Income	1,031.91	542.22	489.69		
Cemetery	1,280.00	370.00	910.00		
Outreach	1,975.00	1,371.00	604.00		
Envelopes	57.00	68.00	-11.00		
Soup for Seniors	597.26	4,397.56	-3,800.30		
TOTAL REVENUE	<u>77,102.39</u>	<u>81,948.39</u>	-4,846.00		
EXPENSES					
Altar Supplies	83.00	186.40	-103.40	250.00	200.00
Central Treasurer	63,987.00	62,153.68	1,833.32	63,987.00	67,150.65
Church School	0.00	0.00	0.00	100.00	50.00
Hydro	1,844.33	1,833.59	10.74	2000.00	2,000.00
Heating	7,896.20	6,234.17	1,662.03	6500.00	8,000.00
Furnace Maintenance	199.95	199.95	0.00	200.00	200.00
Office Supplies	81.49	81.49	0.00	100.00	100.00
Cleaning	2,640.00	2,880.00	-240.00	2880.00	2,880.00
Bldg. Repairs & Maintenance	239.17	0.00	239.17	2000.00	2,000.00
Miscellaneous	121.84	50.00	71.84	200.00	200.00
Fundraising Exp	0.00	100.00	-100.00		
Honoraria	350.00	350.00	0.00	350.00	350.00
Service Charges	52.03	27.09	24.94	50.00	50.00
Pre-Authorized Service Chg.	102.50	113.00	-10.50	108.00	108.00
PWRDF	377.50	785.00	-407.50		
Offering envelopes	92.00	126.41	-34.41		
Outreach	1,895.00	2,031.00	-136.00		
Cemetery Fund	1,020.00	370.00	650.00		
Soup for Seniors	616.48	2,397.56	-1,781.08		
Rectory Expense	0.00	4,508.70	-4,508.70		
HST Expense	1,217.11	1,004.84	212.27		
TOTAL EXPENSES	<u>82,815.60</u>	<u>85,432.88</u>	-2,617.28	78,725.00	83,288.65
NET INCOME	<u>-5,713.21</u>	<u>-3,484.49</u>	-2,228.72		

Submitted by Mary Braun, Treasurer

St. George's Vestry Reports

Minutes of St. George's Vestry Meeting, February 22, 2018

1. St. George's annual vestry meeting convened at 7:00 p.m. on February 22, 2018. The meeting was chaired by The Venerable Brian Kauk in his role as Archdeacon of Lanark-Arncliffe deanery. The meeting opened with prayer.

2. Mary McNeill was appointed vestry clerk. In attendance were: Interim Priest-in-charge Father John Stopa, Chris Dolan, Kevin Portt, Beth Portt, Ed Poole, Anne Senior, Gary Weir, Dave Morency, Victoria Morency, Joe Emerson, Darlene Weir, Tom Jones, Audrey Jones, Margo Kealey, Pat Weir, Mary McNeill. Pam Deacon sent her regrets. Archdeacon Kauk reported that Amy Newell was unable to attend because she had been taken to hospital earlier in the day.

3. **Rector's remarks:** Archdeacon Kauk responded to a question about whether an interim priest-in-charge would be considered as the next incumbent for a parish. The usual practice in the diocese is that an interim priest cannot apply for the position.

4. **2017 Vestry minutes** Moved by Anne Senior, seconded by Darlene Weir, that minutes of 2017 be accepted. CARRIED

5. **2017 Annual reports** One correction was noted: in the parish outreach report (p.6), the total raised should be **\$7,459.41**; this includes the Canadian Food Grains Bank growing project. Moved by Ed Poole, seconded by Beth Portt, that the annual reports for 2018 be accepted. CARRIED

6. **Nominations to Council** It was noted that the Property Manager role listed on p. 13 is for St. George's only. There should also be a Rectory Management role listed; this is in conjunction with a St. Thomas' member. Gary Weir fills both roles. The names of mover and seconder for nominations to council were not recorded. CARRIED

7. **Warden's Remarks and Appointments** Chris Dolan was confirmed as Rector's Warden. He encouraged everyone to contact him if you need to know anything. Tom Jones is the new People's Warden. He thanked all for the opportunity to serve in this role, and asked for our forbearance for the next few months until he retires from his job. Chris and Tom nominated Darlene Weir as Congregational Treasurer. Anne Senior moved to accept the nomination, Dave Morency seconded. CARRIED

8. **Rector's Appointments** Chris Dolan was appointed as Rector's Warden. (This appointment took place before Item #7 above.)

9. Treasurer's Report: Presentation of 2017 financial statements

Darlene Weir presented the 2017 financial report, and moved acceptance of her report. Seconded by Dave Morency. CARRIED

10. Acceptance of Auditor's review of 2017 financial statements

This item was referred to the next meeting of Congregational Council. Dave Morency will continue in the role of reviewer.

11. Presentation and Approval of Parish Central Budget and Congregational Budget 2018

Darlene Weir presented the central budget and the congregational budget, and moved acceptance of both budgets. Seconded by Joe Emerson. CARRIED

12. Other Business

- Door to hall is extremely hard to open. Gary Weir and Chris Dolan will investigate the problem and recommend either repair or replacement
- Amy Newell's presentation on stewardship will be presented at a Town Hall meeting

- It was suggested that we re-think whether services for the rest of the winter might be held in the church rather than the hall

13. Votes of Thanks

- Chris Dolan thanked Amy Newell for her years of service and commented that she *is* this church
 - Anne Senior thanked Darlene Weir for her hard work
 - Mary McNeill thanked those who had the vision and energy to plan and hold the Holy Hops event
 - Tom Jones thanked Chris Dolan for his work as People's Warden
 - Darlene Weir thanked Beth Portt for all her behind-the-scenes work
 - Beth Portt thanked Gary Weir and Pat Weir for all that they do
 - Audrey Jones thanked Margo Kealey and the Altar Guild for their work
 - Father John thanked Cathy Rodger for her work in the parish office
 - Victoria Morency thanked Dave Morency for his work on the cemetery expansion
 - Beth Portt thanked Morley Paget for his organ music and for organizing the choir
- Audrey Jones moved to accept the votes of thanks, Victoria Morency seconded. CARRIED

14. Closing

The meeting closed at 7:46 p.m. with prayer.

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Tom Jones
Synod Member:	Mary McNeill
Alternate Synod Member:	Pamela Deacon
Members at Large:	Mary Bennett Victoria Morency Judy Watson
Intercessor Coordinator:	Audrey Jones
Readers and Sidespersons/Coffee Coordinator:	Wendy Mayhew
Servers Coordinator:	Pat Weir
Property manager (with St. Thomas member)	Gary Weir

Rector's appointments for Rector's Warden:	Chris Dolan
---	-------------

Congregational Treasurer:
(This person is nominated by the incoming wardens
and confirmed by Vestry Members.)

Coordinator Positions

Altar Guild Convener:	Beth Portt
Lay Assistants Coordinator:	Kevin Portt
Catering Convener:	Darlene Weir Beth Portt
Cemetery Committee (11): (H – honorary)	Dave Morency Gary Weir Ed Poole Alex Weir Wayne Baskin Darlene Weir (Treasurer)
	Bill Boland Kevin Portt Ron Weir (H) Mervyn Tripp (H) Lorne Stewart (H)

St. George's People's Warden's Report

When we look back on 2018, we will first remember that it was the year Amy Newell died. This particular memory is of course precisely what she would not have hoped for – rather, in her modest self-effacing way, she would want to know that first and foremost it was a year in which the church and this congregation carried on its happy way worshipping and caring. We have tried to carry on, but at every turn we have missed her: her guidance (“What would Amy do?”), her kindness and thoughtfulness and her love for St. George's; and we have missed her vast knowledge and experience. It is impossible for a team to lose its ‘franchise player’ and not be diminished. So we have been weakened by her passing, on Vestry Day, 22nd February. We have a responsibility to Amy and to this church to continue, as best we can, to seek to continue her work and to fulfill the mission she and we have chosen for the Parish.

Rev. John Stopa served as interim priest-in-charge early in the year, and having heard the entreaties of the Parish, the Bishop confirmed him as our incumbent on 1st July and was inducted 4th October. We welcome John, and his faith, professionalism, guidance and his homilies; and we welcome too his wife Barbara and her smiling contributions to the life of the congregation. We thank John for adding the Healing and the Blue Christmas services, and the discussion groups “How does religion work?” and “Anglican basics”, each of which were of great interest helping many of us to fill in the gaps in our knowledge on historical, infrastructure and spiritual aspects. We also thank him for the Advent study series.

Morley was again our wonderful musician and director of the choir and quartet. We are extraordinarily fortunate to be able to count Morley as our own, and we shouldn't forget it. I can tell you that other parishes covet Morley. There is a musical richness to our weekly services and special events that other churches simply don't have. Did you know that he even composed some of the music we enjoy every week?

Communication has improved remarkably, with active Twitter and Facebook accounts, and with the web site (<http://www.anglicanfitzroyparish.com/>) providing more and better information to parishioners and the wider community. There is also our thoroughly professional-looking newsletter. It would be only right here to acknowledge, congratulate and thank our Parish Administrator Catherine Rodger for her ongoing service.

We hosted a joyous musical “cluster service” on 15th April and attended one in Pakenham on 30th September. And we have enjoyed the Irish stew dinner, book sale, craft fair, corn roast and BBQ. The Holy Hops event, driven by our ‘younger adults’, grew in its second year by 15% attendance, up to 94 tickets sold, and by 82% in net revenues, to \$1705.29.

St. George's again helped to facilitate Camp Awesome for twenty-six local children. 2018 will be the last year of this inter-denominational activity. Our sincere thanks to Pat Weir for leading this outstanding program for more than twenty years.

And, of course, there is the remarkable Canadian Food Grains Bank project initiated by Ron Weir then Gary Weir. This year it raised another fantastic sum of \$7,304.70 (net of all costs and inclusive of contributions including 10% of the Holy Hops revenues). Gary reported that it was a better return than anticipated following the dry summer. As it turns out, he writes, we received enough moisture in August to help produce an average crop of soybeans. Next year it will be corn!

Thanks also to Dave Morency and Gary Weir for their endless commitment to the Cemetery extension. We are all extremely grateful for your dogged determination and sharing of your time and talents.

“Amy Day” was arranged for 25th November with the dedication of the Amy Newell Hall and the display of a commemorative plaque.

Although it is gratifying to reflect on enjoyable and successful events and initiatives, it is important that satisfaction with the past does not overpower the obligation to cope with the present and the future.

We live in an era of declining congregations, diminishing revenues and rising costs. So does our Deanery, Diocese and the Anglican Church generally, and everyone is talking about it. Our Ad hoc Congregational Budget Review and Enhancement (Ways and Means) Committee addressed this thoroughly in 2016, so did the Parish Visioning Task Force. What to do?

To do nothing would seem to be inappropriate. To combine with other churches? To change the service formats to attempt to attract and appeal to new members? To shuffle remaining parishioners into new packs with team spiritual leadership? To close some churches? At Synod, we listened carefully to presentations of particular relevance to diminishing congregations and to the ancient traditions of the Anglican Church which apparently do not currently attract the next younger generations to attend and participate. One excellent presenter asked 'Why do we have to go inside to be in God's house?'. He invited consideration of 'de-institutionalized spiritual practice; expansive and unpredictable, and communal'. Today, young people want their religious experience to be experiential, participatory, connected and image-rich. In conclusion, he likened our work in evolving the Church today to four rules for living and surviving in the desert: 1) Never go alone; 2) Take only what you can carry – and care for the flock; 3) Expect anxiety – the way is not always clear; and 4) You have to want – solutions do not always emerge quickly.

God will guide us and the church to the extent needed, but he'd prefer if we did the heavy lifting of our own volition in the first instance. For sure we need to raise revenues, find more cost savings and attract new people. At the 2017 Vestry, Amy reported on the follow up to the 2016 Ways and Means Committee's recommendations that some progress had been made, and her written report to 2018 Vestry referred, *inter alia*, to better communication and "...fundraising/catering activities ably and successfully accomplished" but that "...in 2017 we still fell short of meeting our commitments". The pledging campaign that Amy championed with Bill Boland, Mary Bennett and Kevin Portt took place in 2018. I propose we take better heed of the 2016 ad hoc committee's strong recommendations and plan our activities accordingly to the greatest extent possible in 2019. Its report included the correct, in my view, assumption that "The Parish of Fitzroy Harbour will continue to consist of the two existing buildings and congregations". If you want the door of this church to close, even temporarily or in rotation with another, I'm not the Warden you are looking for.

I have represented you at 'Cluster' and Deanery meetings, and at Synod (in the company also of Mary McNeill, Gary Weir, Gloria and Jim Wilson and of course, Fr. John).

Thirty years ago, when I wrote my first Warden's report, I mused on what I thought of as the mystery of how things seemed to get done around here that made the church function as if by some magical force. Well thirty years later I now know there is a magic, of course, but no mystery. St. George's is St. George's because of the sheer hard work and commitment of key people volunteering endlessly and tirelessly to ensure that we function now, and in hopes of a bright long-term future. These today are Beth Portt, Darlene Weir, Gary Weir, Kevin Portt, Pat Weir, Dave Morency, Anne Senior, Audrey Jones, Mary McNeill, Mary Bennett and Mary Shoup, Susan Morency, Wendy Mayhew, Morley Paget, Margo Kealey, Judy Watson and others in the Altar Guild, Servers, Readers, Lay Assistants, Intercessors, Greeters, Cemetery Committee, those making coffee hour donations, the choir and the quartet who continue a long line over the years including Ron Weir, Amy Newell, Faye Stewart, Helen Poole, Mervyn Tripp, Emily Tripp, Roy Weir, Velma Weir, Clifford Campbell, Olive Landon, Andrew Langford, Archie Badham, Earl Sadler, Wilson Poole, Manson Young, Howard Carey, Bessie Piggott and many others. If I have missed your name I apologize and please know that you too are so very appreciated and valued.

My thanks to all, especially Chris Dolan, for his work as Rector's Warden. It's reassuring to have someone on the team with savvy local knowledge and strong business acumen very much needed in respect of our infrastructure and buildings.

May God go with you, Tom

Respectively submitted by People's Warden Tom Jones.

St. George's Rector's Warden's Report

Vestry is a time to take stock of all that has occurred in Parish life over the previous year and look forward to the coming year.

2018 began with a thud; as we lost Hilary Murray to Christ Church. Hilary's tireless devotion to the needs of the Parish and to helping Seniors and other Outreach Programs was to be admired. Her early departure left a vacuum filled with uncertainty as to the future; especially to the Diocese's plan for our Parish's priestly requirements.

The passing of Amy, notably on St. George's Vestry evening, was a shock for everyone. Gone was a lifelong champion for the Anglican cause and the welfare for others, around the world. These two realities could have been much worse but faith intervened.

"I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the LORD, which made heaven and earth..."

Father John Stopa arrived as a stopgap and broke all the rules to become Incumbent, because God answered his prayers... and ours.

Amy's loss was absorbed by the communion of all who knew, respected and loved her and her memory will live on, top of mind, with Tom Jones' fantastic initiative to rename and honour Amy with the Amy Newell Hall.

This same communion has made possible, all the things that we have come to enjoy and for which we are all thankful...

Flowers in the Church, the Christmas tree, coffee, tea and desserts after service, clean and cared for facilities including the Rectory, potlucks, Volunteers, Lay People, Servers, Cantors, cleaning the parking lot, cutting the lawns, some mighty fine choirs and organ playing, respecting all who have passed the torch and who lay in the manicured beauty of God's earthly mansion on the hill.

None of this can be underestimated... great bunch of Christian Soldiers; past, present and future.

Finances 2018

What do you know... we were up from \$55,548.81 in 2017 to \$57,930.00 in 2018.

Back to that communion: those people that give of their time and talents to create events that reap God's harvest including the...

Irish Stew Dinner'

St. George's BBQ

Holy Hops Brewfest

Bake Sales.

The list goes on...

Also, all that is done for others...

Food Grains,

Soup for Seniors,

West Carleton Food Bank,

That list goes on as well...

Challenges for 2019 – St. Georges

Find a new Tenant for the Rectory.

Put a Steeple on the roof.

Take the fight to the City over the need for a \$20,000 engineering study to prove that water flows downhill: exactly the same way it has in the adjacent, century old plus plot (and forever).

Increasing membership.

How do we do this?

“Trust in the LORD with all of your heart and lean not on your own understanding”

Thank you to Fr. John, Thank you to All, and of course - THANK YOU LORD.

Amen.

Respectfully submitted, Chris Dolan

Catering, Fundraisers and Special Events

This again has been a busy year of fundraising. We continue to prepare and organize for our yearly events: corn roast/BBQ, Irish stew dinner, Ladies Ball Banquet, Christmas Craft Sale, Bake Sale and the Holy Hops Brewfest.

Thank you to everyone in this congregation for coming forward to help make all our fundraising efforts happen. We all realize when it is a small group everyone is called on regularly to volunteer. It is very much appreciated.

Our congregation was also asked to cater for some funerals in our congregation and our community. These are all events that help us to continue to serve our church and our community.

Again thank you for supporting and giving of your time in our busy church.

Respectively submitted by Beth Portt

Altar Guild

I would like to thank all our volunteers who continue to serve God and prepare the Eucharist each Sunday. We were deeply saddened by the loss of our dedicated member Amy Newell. Our congregation was blessed to have shared and experienced many wonderful memories with Amy.

The Altar Guild Team of Darlene and myself continue to beautify the church because of the generous donations of the congregation. At this time I would also like to thank Margo Kealey, Susan Morency, Kevin Portt and Audrey and Tom Jones. Your help and support is much appreciated over the year.

Submitted by Altar Guild Convener Beth Portt

Readers/The Sidespersons/Coffee Hour

I would like to thank everyone for their time with either the Reading of a Lesson or Greeting people as they arrive for the service and taking up Collection. Thank you also to those on the list for setting up Coffee and those who set up and clean up without being on a list.

We are a small group of people and always seem to get the job done but we can always use a helping hand. So if you are interested in reading a Lesson or helping out with Greeting or making coffee please let me know.

Submitted by Wendy Mayhew Coordinator

Intercessors

Five members of our congregation continue to serve as intercessors at St. Georges. A sincere thank you goes to all of the intercessors for their dedicated contributions to our services.

If anyone else would like to become an intercessor, you would be most welcome and we would very much appreciate your participation. Please contact me if you have any questions or interest in assisting with the intercessory prayers.

Submitted by the Intercessors Schedule coordinator – Audrey Jones

Lay Assistants

Where has the year gone, it is hard to believe that another year has passed.

I would like to express my gratitude to Anne Senior, Mary McNeill, Pat Weir and Kevin Portt for Lay Assistance duties this past year.

Thank you and God Bless,

Submitted by Lay Assistant scheduler – Kevin Portt

Servers

We are a small but very dedicated group of servers in St. George's church. Sincere thanks to Ivan Weir, Mary McNeill and Kevin Portt for their on-going commitment.

Submitted by Pat Weir, Coordinator, St. George's

St. George's and St. Paul's Cemeteries

In 2018, there were no burials at St. Paul's Cemetery.

The annual Memorial Service was held at the cemetery on Father's Day in June.

This year St. George's Cemetery had 2 committal – Amy Newell and Velma Dolan.

The annual Memorial Service was held on the 2nd Sunday in July.

Submitted by Darlene Weir

St. George's Cemetery Expansion

I have been working with the City of Ottawa Health department to sort what is required on the certificate from the municipal Officer of Health. They have provided us with the requirements for expanding the cemetery.

Email from City of Ottawa Public Health

Ontario Regulation 30/11 under the Funeral, Burial and Cremation Services Act, 2002, requires the applicant to obtain a certificate of a medical officer of health stating that the land is suitable for use as a cemetery. That being said, the regulation does not prescribe any particular form of "certificate" to provide to the applicant and as well, does not provide any criteria for the MOH to determine land suitability. In discussion with the Bereavement Authority of Ontario (BAO); the certificate referred to in their application process is actually a letter signed by the MOH indicating that the land is suitable for use as a cemetery.

The Ministry of Environment and Climate Change (MOECC) "Guidelines for Reviewing Proposed Cemetery Sites" recommend that for small cemeteries in areas where the surface soils are permeable, such as sands and or gravels, and ground water is used nearby for water supplies, a separation distance similar to that applied to septic tile fields is advisable. Therefore, that the bottom of a grave be a minimum of 0.9 metres above the highest water table and that a grave be a minimum of 30 metres from a well used for drinking purposes.

Considering the information provided by the MOECC, you are required to retain the services of a hydrogeologist to assess soil and groundwater conditions at the site. The assessment should include the following: proximity of the site to existing well water supplies; permeability of the earth materials surrounding the grave; position of the cemetery site relative to ground water flow systems; position of the grave bottom relative to the water table; and the potential impact of the site on ground water quality.
Once details of the assessment are available, OPH can then determine if the land is suitable for use as a cemetery.

We have reached out to a company to provide an estimate of this work. Their initial estimate was \$19,500.00 which was later reduced to \$15,750.00 in recognition that we are a non-profit church cemetery.

I have been in touch with our ward councillor who suggested that we contact at least 2 more firms to provide estimates. This effort is underway.

Many thanks also to Gary Weir for keeping the new cemetery grounds cut this past year and for investigating access to the new grounds.

Submitted by Dave Morency

St. George's Cemetery Account 2018

Receipts

Opening balance	5185.82	
Perpetual Care interest- TD Canada Trust	345.08	
Bank interest	0.63	
GIFT peceeds	97.68	
Perpetual Care received	150.00	
Marking Fees	300.00	
Memorial Service & Donations	3110.00	
	Total	\$ 9,189.21

Expenses

Memorial Service -2 x \$100	200.00	
Maintenance-Grass Cutting	2000.00	
Misc Costs-memorial service ad/postage	nil	
Perpetual Care for 2018 forwarded to TD	150.00	
Waterhouse		
Bank Charges –record keeping/monthly fees	6.25	<u>\$ 2,356.25</u>
	Total	
Closing Balance		\$ 6,832.96

St. Paul's Cemetery Account 2018

Cash and Savings Accelerator - held at Scotiabank Arnprior

– as of December 31, 2018

\$ 8611.15

Non-Registered Savings Plan- Scotia bank

Receipts

Opening balance	2028.84	
Perpetual Care interest- TD Canada Trust	413.09	
Bank interest	nil	
Plot Sales	nil	
Perpetual Care received for plots or monuments	nil	
Memorial Service & Donations	325	
Total		\$ 2766.93

Expenses

Memorial Service	100.00	
Maintenance-Grass Cutting	1000.00	
Misc Costs-memorial service ad/postage	nil	
Bank Charges –record keeping/monthly fees	3.75	
Perpetual Care for 2018 forwarded to TD Canada Trust	nil	
Total		\$ 1,103.75
Closing Balance		\$ 1,663.18

Submitted by Darlene Weir Reviewed by Dave Morency

St. George's Treasurer's Report 2018

2018 continued to present challenges. We were only able to meet our share of expenses to the Diocese this year because of memorial donations of \$2100 to the general fund leaving a remaining shortfall of \$649.82 taken from the Barrier Free fund.

Our catering and fundraising events also helped us to cover a portion of our expenses.

Submitted by Darlene Weir

EXPENDITURES 2018					
	Actual 2017	Actual 2018	\$ Change	Budget 2019	
Central Treasurer	55548.75	57900.00	2351.25	60755.35	
Honoraria	350.00	350.00	0.00	350.00	
Oil (heat)	4136.27	5510.40	1374.13	5500.00	
Lights (Hydro)	1301.87	988.49	-313.38	1100.00	
Grass Cutting	1100.00	850.00	-250.00	900.00	
Furnace Contract	199.95	199.95	0.00	200.00	
Envelopes for 2016/Processing Fees	142.93	146.28	3.35	150.00	
Altar	0.00	50.00	50.00	50.00	
Legion	41.50	41.50	0.00	45.00	
Repairs	0.00	520.94	520.94	300.00	
Capital renovations & capital expenses	4700.00	0.00	-4700.00	3500.00	
Cleaning contract	2150.00	2150.00	0.00	2200.00	
GST/HST	2284.34	1292.87	-991.47	1200.00	
Miscellaneous	368.21	415.96	47.75	500.00	
	72323.82	70416.39	-1907.43	76750.35	
GIFT monies to cemetery		97.68			
West Carleton Foodgrains Project Expenses		2654.22			
monies for Wedding programs & Camp Awesome forwarded		80.00			
catering expenses		1783.29			
FLOW THROUGH ITEMS					
ACW Calendars		80.00			
Liability Insurance		100.00			

Outreach-monthly		897.00			
Outreach-special PWRDF		250.75			
Outreach-West Carleton Foodgrains		7304.70			
Total Expenditures		83664.03			
REVENUE	Actual 2017	Actual 2018	\$ Change		
General Offering	54398.00	53782.00	-616.00		
Loose	397.88	1217.05	819.17		
Envelopes	45.00	50.00	5.00		
Special-Easter/Thanksgiving/Christmas	1935.00	1670.00	-265.00		
Church & Hall Donations	1727.00	3480.15	1753.15		
Parish share of heat & lights	1750.00	1750.00	0.00		
Bank Interest	0.00	0.00	0.00		
GST Rebate	0.00	0.00	0.00		
Event Income - see below for details	8670.04	8474.81	-195.23		
Stale cheque added back	84.24	0.00	-84.24		
Sales of ACW Calendars	60.00	70.00	10.00		
GIFT proceeds	2582.67	315.00	-2267.67		
OUTREACH					
PWRDF	225.00	250.75	25.75		
West Carleton Foodgrains Project	9371.54	8096.95	-1274.59		
Monthly Outreach - see below for details	916.00	897.00	-19.00		
Monies from CCBC for CFGB operating funds	2000.00	2000.00	0.00		
Camp Awesome		30.00			
FLOW THROUGH ITEMS					

Liability insurance	109.24	54.00			
monies for wedding programs to central		50.00			
Memorial fund purchases-AN Hall plaque		100.00			
donations for AN Hall plaque		<u>320.21</u>			
Total Revenue		82607.92			
MONTHLY OUTREACH 2018		IN	OUT		
Jan- Ruddy-Shenkman Hospice		70.00	70.00		
Feb-Cornerstone		70.00	70.00		
Mar-Anglican Foundation		70.00	70.00		
Apr-Diocesan Ministries		70.00	70.00		
May-Canadian Foodgrains Bank	cash donations	1847.40	1847.40		
June-West Carleton Food Access		70.00	70.00		
July-PWRDF		70.00	70.00		
Aug-PWRDF		70.00	70.00		
Sept-Snowsuit Fund		80.00	80.00		
Oct-Diocesan Ministries		80.00	80.00		
Nov-West Carleton Food Access		70.00	70.00		
Dec-Jesse Tree/WCFAC		177.00	177.00		
West Carleton Foodgrains Project	grain proceeds	6249.55	5457.30		
PWRDF		250.75	250.75		
EVENTS 2018		Deposited	After Expenses		

[illegible]

[illegible]