



N'Amerind (London) Friendship Centre

260 Colborne
St. London ON
N6B 2S6
Ph (519) 672-0131 Fax (519) 672-0717

EMPLOYMENT POSTING

Position: Indigenous Families First Program Case Worker

Term: Full Time – 35 Hours per Week (medical leave)

Wage: \$23.00/hr

Posting Date: July 5, 2023 Start Date: As soon as possible Closing Date: July 21, 2023

Description:

The Indigenous Families First Case Worker will provide advocacy to urban Indigenous children and families involved with the child welfare and judicial systems. The Case Worker will utilize a network of support services for community members including children supports, justice services, women's shelters, addiction services, treatment centers, schools, band reps and mental health services. The Case Worker will be responsible for developing and monitoring the plans of care for children and families. The coordinator will further be responsible for the provision of band representative's services on behalf of urban Indigenous children and families. The Case Worker will work closely with First Nations requiring band representative support for their urban members. The Indigenous Families First Case Worker will report to and work under the direct supervision of the Wellness Section Manager.

Qualifications:

1. Will have a post-secondary diploma or degree in the Social Service sector, preferably related to child welfare or justice
2. Will have relevant work experience in child welfare, family support, program and community development, program implementation and coordination, case planning and management
3. Direct experience in counseling, advocacy and support for vulnerable clientele
4. Will have knowledge and ability to provide band representative support services.
5. Will possess a sound understanding of the child welfare issues
6. Will possess an enhanced knowledge of Indigenous historical and contemporary issues including an awareness of Indigenous culture and history, with emphasis on Indigenous social matters related to family violence, child welfare, the impacts of intergenerational trauma and racism
7. Excellent oral and written communication skills and interpersonal skills
8. Knowledge of available community resources
9. Possesses no criminal charges/record pertaining to offences against the vulnerable sector
10. Proficiency in applicable software programs including word processing and data base programs.
11. Capacity to work under pressure, meet deadlines and work flexible hours
12. Must possess valid driver's license and daily access to personal transportation.

Responsibilities:

1. To advocate for urban Indigenous children and families with CAS in court and attend CAS investigations as required
2. To maintain client files and perform administrative duties related to the program.
3. Provide parental teachings to program clients based upon an understanding and appreciation of Indigenous culture and issues.
4. Provide supervision of families during supervised access visits at N'Amerind
5. Outreach to the London social agencies and First Nations about program.
6. To work cooperatively with other N'Amerind programs
7. To fulfill reporting requirements by Indigenous Families First Program funder and N'Amerind
8. To act on behalf of First Nations under written approval to provide band representative services for urban Aboriginal community members
9. To participate with in Friendship Center activities and events
10. To undertake any other such reasonable duties as may be assigned from time to time.

INTERESTED APPLICANTS ARE TO SUBMIT A COMPLETE APPLICATION PACKAGE INCLUDING:

- A CV and cover letter, in Word or PDF format
- **Two work related references and One character reference**
- Copies of relevant certificate, diploma, degree
- Vulnerable Police Check (at cost to applicant) to:

Mail or Hand Deliver: **Hiring Committee**
Re: Indigenous Families First Program Case Worker
N'Amerind Friendship Centre
260 Colborne Street
London, ON
N6B 2S6

Email: executive.director@namerind.on.ca
Re: Indigenous Families First Program Case Worker

Fax: **(519) 672 0717**
Attention: Hiring Committee
Re: Indigenous Families First Program Case Worker

- All applications will be screened based on receiving a **complete application package** and according to the qualifications listed in the posting.
- Only those contacted will be granted an interview.
- A registered member of a First Nation as per Section 16 (1) of the Human Rights Act is preferred.

Application Deadline: **Friday, July 21, 2023 at 4:00 pm**
Late or incomplete submissions may not be accepted.