

November 1, 2020

Memo to All Stelco Employees

Re: Positive COVID Tests at LEW Pickle Lines

Three of our employees at the LEW pickle lines have tested positive for the COVID-19 virus. As a result of these positive tests, the Haldimand-Norfolk Health Unit has made the decision to declare a COVID-19 outbreak at the LEW #6 pickle line facility.

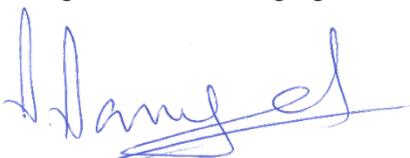
Accordingly, the Health Unit has implemented a public health management plan, and all employees who are at heightened risk have been advised. Those employees who are required to enter self-isolation as a result of possible exposure to the virus have also been advised to do so in accordance with public health guidelines. The pickle lines will continue to operate as required and in accordance with our health and safety guidelines, including COVID-19 protocols.

In response to these positive tests, we have implemented the Stelco COVID response plan and engaged a specialized sanitation team to deep clean the entire #6 pickle line facility in order to mitigate the risk of any further spread of the virus in that area.

This development is a reminder to us all for the need to remain vigilant and to follow the policies and procedures that we have put in place to protect employees, their families and the community at large from the COVID-19 virus. I remind you all to abide by our updated screening protocol at the plant gates and to not come to work if you are experiencing any symptoms of the virus or have been exposed to anyone who has tested positive. Please be diligent and wash your hands regularly, maintain appropriate distancing from other employees in the workplace, and adhere to our updated mandatory mask policy at all times while in any Stelco facility.

If you have any questions regarding our policies and procedures, please contact HR. If you have any questions regarding the declared outbreak, please contact the Haldimand-Norfolk Health Unit COVID Hotline at 519-426-6170 ext. 9999.

Thank you all for your continued commitment to safety and for your cooperation as we work together through these challenging times.



S. Sanyal
Chief Operating Officer