

TWIN FALLS HIGHWAY DISTRICT JOB DESCRIPTION

Job Title: Laborer

Division: Maintenance

GENERAL PURPOSE

Performs skilled labor tasks related to the maintenance, repair, and rebuilding of District roads, bridges and draining systems.

SUPERVISION RECEIVED

Works under the close supervision of Foremen and Instructors.

SUPERVISION EXERCISED

None.

EXAMPLE OF DUTIES

May include the following, but not limited to:

Patching pot holes, trenches, driveway approach, and other breaks in asphalt roads using a variety of asphalt products; uses gravel to fill in road edges, mail boxes, trenches, and driveways; may operate air compressor and jack hammer, bobtail truck (six yard) and compacting equipment while doing patch work.

Performs traffic control (flagging) at work sites; standing in extreme weather for long hours may be required; must be able to give clear directions to the public in a courteous manner.

Helps install culverts and other drainage devices; performs heavy lifting of pipe and other materials in trenches and other excavations; operated light to medium and compacting equipment; uses common hand tools to accomplish work.

Installs ten to twelve foot sign posts in hand or machine excavated holes; uses tamping or compaction equipment and common hand tools to accomplish work.

Performs tree maintenance using hand saws and gas powered chain saws; determines which branches must be removed to clear overhead and road width right of way; determines branches and brush that need to be cleared for sight distance; may use bobtail truck and limb chipper to accomplish work.

Helps repair and install guard rail and barricades; cleans under and around District guard rails.

Lifts fifty pound bags of glass beads and five gallon buckets of paint, installs tabs on roadway for placing stripes on road way. Assists operators and truck drivers in snow removal; installs and repairs snow chains, snow plows, and snow wings; cleans snow equipment and operate bobtail and ten wheel sanding equipment.

Assists in the shop work by cleaning parts, floors and tools; assists in performing maintenance on heavy mechanized equipment; performs maintenance of light equipment and District pickups and other small vehicles; assists Shop Foreman in the repair of District equipment; uses common shop tools to accomplish work.

Operates broom/mower and medium to heavy duty construction equipment as needed on a training basis. Will drive pick-ups occasionally.

Performs other labor duties as required.

MINIMUM QUALIFICATIONS

1. Education and Experience
 - a. Graduation from high school or GED

AND

 - b. Two (2) years experience as a skilled laborer

OR

 - c. An equivalent combination of education and experience
2. Required Knowledge, Skills, and Abilities
 - a. Working knowledge of common light construction practices
 - b. Skill in the use of common shop and other hand tools
 - c. Ability to perform hard manual labor for extended periods of time in all weather conditions
3. Special Qualifications
 - a. Must have a valid Idaho Commercial Driver License (Class A)