

THE PARISH OF FITZROY HARBOUR
P.O. Box 191
192 Shirreff Street
Fitzroy Harbour ON K0A 1X0

VESTRY REPORTS

2020

TO BE PRESENTED AT VESTRY MEETINGS:

SUNDAY, FEBRUARY 16, 10:00 am – ST. GEORGE'S, FITZROY HARBOUR

SUNDAY, FEBRUARY 23, 10:00 pm – ST. THOMAS', WOODLAWN

THE PARISH OF FITZROY HARBOUR

OUR VISION

The mission of the Anglican Parish of Fitzroy Harbour is to be a community inspired and strengthened by the Holy Spirit, guided through spiritual discernment, to Support, Share, and Serve in the World.

ANNUAL VESTRY MEETINGS

Sunday, February 16, 2020 – St. George's, Fitzroy Harbour – 10:00 am

Sunday, February 23, 2020 – St. Thomas', Woodlawn – 10:00 am

AGENDA

1. Opening Prayer
2. Appointment of Vestry Clerk and "Declaration of Membership"
3. Review & Acceptance of Minutes of the Annual Vestry 2019
4. Rector's Remarks
5. Acceptance of 2019 Annual Reports
6. Nominations and Appointments to Congregational Councils and other Committees
7. Warden's Remarks
8. Treasurer's Report: Presentations of 2019 Financial Statements
9. Acceptance of Auditor's Review for the year 2019
10. Presentation & Approval of Parish Central Budget and Congregational Budgets 2020
11. Other Business
12. Votes of Thanks
13. Closing Prayer

Outreach Report

Acting on the mission statement of our Parish, outreach to our communities and worldwide is inspired by the Holy Spirit. It is the way forward! Our Outreach changing according to needs, by offering help, kindness, time, talent and money, as we are able.

Below is a description of the major outreach projects and the funds we raised in 2019.

Canadian Foodgrains Bank (CFGB):

The West Carleton Growing Project is by far the largest fundraiser of the Fitzroy Parish. In 2019, the Project continued with its fourth year across from the entrance from Fitzroy Provincial Park with the sign installed. The final cheque sent to CFGB was **\$6,821.68**. As part of our parish outreach this past year, we continued to support the Canadian Foodgrains Bank. This year was challenging for our growing project. A late wet spring, a dry summer, and a very late wet fall, reduced both quality and yield for our growing project corn crop. Despite this, we were still able to send \$6,821.68. This was only \$500 less than last year. This, in part, is because of some generous donations from parishioners, as well as donations from Christ Church Bell's Corners and St. John's South March. We were also again generously supported by Bit-A-Luk Farms, Carp and SynAgri, Richmond. Seed from Bit-A-Luk Farms has already been ordered for donation to next years growing project and it appears that SynAgri will also support us in 2020.

Thank you to Lisa for the support and for organizing and working at the Constance Bay market and Carp Farmers market and to Allan for helping as well. Also, thank you to St. Thomas ACW and the organizers of St. George's Brewfest for donations and support to our Canadian Foodgrains Bank growing project.

The government matches the **\$6,821.68** four times, which amounts to \$27,286.72 plus 6,821.58 for a total of an impressive \$34,108.40.

Gary and Lisa will represent the Fitzroy Parish at the "Hunger on the Hill" event on March 12, 2020, advocating politicians (new MPs) to push for continues government support of the CFGB and hopefully increase it. CFGB organizes this event from the Winnipeg head office.

Submitted by Gary Weir. Thank you, Gary!

- **Soup for Seniors**

The Parish of Fitzroy Harbour, in collaboration with Western Ottawa Community Resource Center (WOCRC), Fitzroy Harbour Community Center (FHCC) and lay members from Bethel-St. Andrew's United Church, St. Gabriel's and St. Michael's Roman Catholic Churches has continued this soup mission over the last year under the coordination of Susan Smith.

The focus of the Soup for Seniors ministry is to provide soup for seniors and their care givers in need in the West Carleton area. Thus far, we have provided soup to those dealing with short-term illness and medical conditions. These donations have assisted with some nutritional supplementation for those who are shut-in. In addition, with all donations of soup we have provided a caring presence to many in our community. Our goal for continuing this ministry is to have 4 soup making events a year. The proposed plan is to have two events in the fall – September and November; one in February and one in April. All the soups are prepared from fresh, local ingredients. Each event makes one batch of vegetarian and one batch of meat soup. In order to continue the success of this ministry, we encourage you to contact the Parish office if you are aware on anyone in need.

Respectfully submitted by Susan Smith

Monthly Outreach initiatives for 2020

The Outreach Committee decided on some minor changes to the 2020 Outreach calendar. We also decided to pass the donation jar around on the first Sunday of the month only and leave it on the table at the back after that.

- **January: Ottawa Innerscity Ministries (OIM).** This is a new Outreach commitment. We moved the Ottawa Hospice care to October.
- **February: Arnprior Regional Hospital** (newly added last year)
- **March: PWRDF** is at the center of the Anglican outreach with many active Canadian and international projects. Our parish members support this outreach through donations using the blue envelopes and through Gifts for Mission, which you can make in honor or in memory of loved ones. **Council of the North** is also part of PWRDF.
- **April: Cornerstone** includes five residences for women dealing with issues of homelessness, mental health, domestic abuse and childhood trauma. The present residences are 314 Booth Street, The Women's Shelter, McLaren House, McPhail House and the newly added Princeton Avenue Home.
- **May: Canadian Foodgrains Bank** (see first bullet on previous page).
- **June: West Carleton Emergency Food Access Centre** is our community food bank, which distributes food to marginalized people living in the West Carleton communities. Our parish members donate non-perishable food and cash on a regular basis. There is a food box at the back of St. Thomas' and St. George's. Mary Braun from St. Thomas volunteers to deliver the items to the Centre.
- **July: Community Ministries include**
 - **St. Luke's Table** offers a wide range of support and meals to people who are homeless or live in marginal housing with nothing left to buy food and other necessities. Gloria Wilson is tirelessly helping this cause.
 - **Cornerstone** is part of the Community Ministries but we allocated the month of April because it is a large project.
 - **Centre 454**
 - **The Well**
 - **Ottawa Pastoral Counselling** -Obtaining psychotherapy is a very costly thing in today's society and many do not have coverage for these services. The OPC provides counselling services to people from all walks of life, many of whom are struggling with a variety of mental health issues (trauma related, depression and anxiety) both chronically and short term.
- **August: PWRDF**
- **September: Snowsuit Fund**
- **October: West-End Anglican Hospice Care, West Ottawa facility –** Ruddy-Shenkman Hospice, Kanata, offering support at no cost during life-threatening illness, palliative care and end-of-life care.
- **November: West Carleton Emergency Food Access Centre** (see June)
- **December: Angel Tree**
- **ACW** (Anglican Church Women) donates yearly to the **CFGB, WC Emergency Food Access Centre, Cornerstone, and The Well.** The ladies also collect donations every spring

for **Bales for the North**, as well as hosting the **Pancake supper, Lasagne dinner and Cookie sale**, open to all the WC community.

Other Outreach initiatives in 2020

The BIG GIVE: Our parish will participate in this event on June 6, 2020, jointly with Bether St. Andrew's.

Christian Education

- 1. Lenten study - Starting early February until Holy Week in April
Advent study November/December 2020**
- 2. Movies Nights:**
 - Spring, after Easter, TBA
 - Fall TBA

Other Fundraising

Total Outreach funds raised by our Parish

\$ 6,821.68 for the CFGB (see first bullet on previous page)

\$ 4,586.46 offerings for various parish-wide Outreach initiatives

\$ 11,408.14 Total

Submitted by Lisa Probst, Outreach committee chair

2019 Outreach Programs

		St. George	St. Thomas'
January	Hospice Care Ottawa	110.00	102.65
February	Arnprior Hospital	110.00	195.00
	Foundation-Grove		
	Nursing Home		
March	PWRDF	240.00	965.00
April	Anglican Foundation		30.00
	Bales for the North	110.00	20.00
	Ang. Church Women		30.00
May	Canadian FoodGrains	110.00	110.00
June & Nov.	WCFAC	220.00	460.00
July	Community Ministries	110.00	139.56
August	The Well	110.00	90.00
September	Snowsuit	110.00	255.00
October	St. Luke's	110.00	224.00
December	Jesse Tree	165.25	30.00
	Pastrol Counselling		20.00
	Centre 454		40.00
	Cornerstone		20.00
	Tor Relief		<u>350.00</u>
		1505.25	3081.21

Submitted by Mary Braun and Darlene Weir Central Treasurers

Parish of Fitzroy Harbour

	Profit & Loss				Budget 2020	Budget 2019	NOTES
	2018	2019	\$ Change	% Change			
Ministry Expenses							
Business Licenses Music	436.00	453.50	17.50	4.0%	500.00	500.00	
Books and Teaching Materials	589.02	473.34	-115.68	-19.6%	500.00	500.00	
Communications & Advertising	582.06	536.74	-45.32	-7.8%	500.00	600.00	
Total Ministry Expenses	1,607.08	1,463.58	-143.50	-8.9%			
Office/Church Supplies							
Printing and Reproduction		133.99	133.99	100.0%			
Miscellaneous Expense	480.02	1,086.62	606.60	126.4%			
Copies-	1,027.23	680.08	-347.15	-33.8%			
Contract-Photo Copier	487.14	588.00	100.86	20.7%			
Postage and Delivery	654.60	874.24	219.64	33.6%			
Office/Church Supplies - Other	639.57	491.50	-148.07	-23.2%			
Total Office/Church Supplies	3,288.56	3,854.43	565.87	17.2%	2500.00	2000.00	
Professional Fees							
Office Admin Support	8,113.00	6,629.00	-1,484.00	-18.3%	8750.00	8600.00	
Organist	8,400.00	8,400.00	0.00	0.0%	8580.00	8400.00	
Total Professional Fees	16,513.00	15,029.00	-1,484.00	-9.0%			
Repairs and Maintenance	846.00	855.00	9.00	1.1%	1500.00	3000.00	
Taxes - Rectory	2,341.18	2,325.01	-16.17	-0.7%	2400.00	2400.00	
TOTAL RECTORY EXPENSE	3,187.18	3,180.01	-7.17	-0.2%			
Telephone Expense							
Phoneweb Church Office	1,223.28	1,277.65	-54.37	-4.26%			
Internet-House	76.45	0.00	-76.45	100.0%			
Internet Church Office	553.94	614.90	60.96	11.0%			
Telephone - House	60.38	0.00	-60.38	100.0%			
Wireless-cell	58.00	0.00	-58.00	100.0%			
Total Telephone Expense	1,972.05	1,892.55	79.50	4.2%	2000.00	2000.00	
Utilities							
Office Heat & Hydro	1,750.00	1,750.00	0.00	0.0%	1750.00	1750.00	
Heating	1,240.18	49.00	-1,191.18	-96.1%	100.00	100.00	
Hydro	578.23	0.00	-578.23	-100.0%	100.00	100.00	
Total Utilities	3,568.41	1,799.00	1,769.41	-49.6%			
Total Expense	130,625.75	145,576.22	14,950.47	11.5%			
Net Income	3,795.57	-10,485.98	-14,282.73	-376.2%	148584.00	145406.00	

***St. George's
Vestry Reports***

Minutes of St. George's Vestry Meeting, March 17, 2019

1. St. George's annual vestry meeting convened at 12:06 p.m. on March 17, 2019. The meeting was chaired by Father John Stopa, Incumbent of the Parish of Fitzroy Harbour. The meeting opened with prayer.

2. Mary McNeill's appointment as vestry clerk was moved by Darlene Weir and seconded by Pat Weir. In attendance were: Father John Stopa, Chris Dolan, Tom Jones, Audrey Jones, Kevin Portt, Beth Portt, Pam Deacon, Gary Weir, Anne Senior, Mary McNeill, Darlene Weir, Pat Weir, Morley Paget, Joe Emerson, Victoria Emerson, Susan Morency, Dave Morency. Margo Kealey sent her regrets.

3. Rector's remarks

- Fr. John Stopa has appointed The Rev. Karen Coxon as honorary assistant
- Fr. John Stopa would like to see a Hall Committee to look after renting out the church and the Amy Newell Hall for events
- St. Thomas' vestry passed a motion (text below) that the two congregations in the parish establish an ad hoc committee to work together on common issues

MOTION BY KAREN COXON; SECONDED BY JIM DAVISON that both congregations establish an ad hoc committee to ensure that there is an effort to discuss issues of commonality and reaching out to the broader community to determine needs. CARRIED.

- Fr. John Stopa will submit a proposal to parish council, that we acquire a defibrillator. He has approached local municipal, provincial, and federal politicians for assistance. Pam Deacon agreed to assist in this endeavour.
- Our office administrator, Cathy Rodger, works extremely hard for us; Fr. John Stopa would like her efforts to be noted.

4. **2018 Vestry minutes** Moved by Anne Senior, seconded by Darlene Weir, that minutes of 2018 be accepted. CARRIED

5. 2018 Annual reports

- Outreach: Darlene Weir moved acceptance of the report; Pam Deacon seconded. CARRIED
- Catering/Fundraising: Beth Portt noted difficulties in organizing events because she and Darlene Weir (who together do most of the organizing) both work full-time. Pat Weir is willing to take on some of the organizing of specific events, with assistance from Beth. Beth Portt moved to accept the report; Darlene Weir seconded. CARRIED
- Altar Guild: Beth Portt moved to accept the report; Darlene Weir seconded. CARRIED
- Readers/Sidespersons/Coffee: Darlene Weir moved to accept the report; Victoria Emerson seconded. CARRIED
- Intercessors: Audrey Jones moved to accept the report; Darlene Weir seconded. CARRIED
- Lay Assistants: Kevin Portt moved to accept the report; Darlene Weir seconded. CARRIED
- Servers: Pat Weir commented that Ivan Weir may be available as server for only another couple of years. Pat Weir moved to accept the report; Darlene Weir seconded. CARRIED
- St. George's and St. Paul's Cemeteries: Darlene Weir moved to accept the report; Audrey Jones seconded. CARRIED
- St. George's Cemetery Expansion: Dave Morency spoke about the Ottawa Public Health requirement for a hydrogeology report. He has received quotes from a couple of companies. He has also spoken with our city councillor, Eli El-Chantiry, to ask him to

Fr. John Stopa suggested that Dave speak with someone at the diocese (possibly Sanjay Grover, who is Director of Financial Ministry). Questions were asked about whether these requirements would apply if we did only cremations, and whether we could have an engineering company do an engineering study at a much lower cost. Dave Morency moved to accept the report; Darlene Weir seconded. CARRIED

6. Nominations to Congregational Council The list of nominations is on page 20 of the vestry booklet. The vote includes having Tom Jones (People's Warden) attend Diocesan Synod in addition to the Synod representative. Victoria Morency's name should be updated; it is now Emerson. Gary Weir moved to accept the report; Darlene Weir seconded. CARRIED

Fr. John Stopa and the Wardens appointed Darlene Weir as Congregational Treasurer. Fr. John Stopa noted that the Cemetery Committee also includes the incumbent.

7. Warden's Remarks and Appointments

People's Warden Tom Jones briefly summarized the past year, noting that

- we greatly missed Amy Newell this year
- we welcomed Fr. John Stopa as our incumbent
- our social media communication has improved
- we participated in cluster services with nearby parishes
- Holy Hops was again a success, with an 82% increase in revenue
- Camp Awesome was a success, but we will not be running it next year; thanks to Pat Weir for all her work over the years
- The Canadian Food Grains growing project was again a success
- Dave Morency and Gary Weir continue to put a lot of effort into cemetery maintenance and expansion

Tom also referred to the Ad Hoc Committee report of 2016, which highlighted declining congregations and declining revenues along with increasing costs. He has drafted an implementation plan to ensure the committee recommendations are considered and followed up as appropriate. The goals are that we

- make the most of what we have
- be creative
- flourish in a time of challenge

One suggestion for increasing revenues from our food events might be to partner with local sponsors and the Food Bank.

Tom concluded by noting that we have a legacy to maintain and pass on to the next generations. Tom Jones moved acceptance of his report; Darlene Weir seconded. CARRIED

Rector's Warden Chris Dolan summarized the year by saying that amazing things got done. Looking at 2019, Chris noted

- the current rectory lease will expire and we'll be looking for a new tenant
- the steeple repair needs to be done; we can look at ways of raising money in the community by highlighting St. George's story and leveraging local connections

Chris concluded by expressing his thanks to everyone. Chris Dolan moved acceptance of the report; Darlene Weir seconded. CARRIED

8. Rector's Appointments Chris Dolan was appointed as Rector's Warden. (This appointment took place before Item #7 above.)

9. Treasurer's Report: Presentation of 2018 financial statements

Darlene Weir presented the St. George's cemetery report, the St. Paul's cemetery report, and the St. George's 2018 treasurer's report. She noted that donations in memory of Amy Newell went to the General Fund rather than the Memorial Fund. Darlene Weir moved acceptance of the report; Audrey Jones seconded. CARRIED

10. Acceptance of Auditor's review of 2018 financial statements

Dave Morency's review was read out. There were questions about starting the year with a negative balance. Dave Morency moved to accept the report; Darlene Weir seconded.

CARRIED

11. Presentation and Approval of Parish Central Budget and Congregational Budget 2019

Darlene Weir presented the central budget and moved to accept it; seconded by Dave Morency.

CARRIED

Darlene also presented the congregational budget, and moved to accept it. Seconded by Dave Morency. CARRIED

Tom Jones referred to page 28 in noting that the 2019 budget is over \$6000 higher than the 2018 budget; this is a hole we need to fill!

12. Other Business

- The door to the Amy Newell Hall still sticks. Pam Deacon will contact her handyman to look into fixing it.

13. Votes of Thanks

- By email, Margo Kealey thanked several St. George's members:
 - Fr. John Stopa
 - Wardens Chris Dolan and Tom Jones
 - Darlene Weir, as Treasurer, along with Beth Portt doing Altar Guild and fundraising work
 - Organist Morley Paget and the choir members
 - Lay assistants and readers
 - Gary Weir for his work with the Canadian Foodgrains Bank outreach
 - Everyone who lends a hand when needed
- Darlene Weir thanked everyone in attendance
- Tom Jones thanked all who contributed reports
- Fr. John Stopa thanked office administrator Cathy Rodger for the many unpaid hours she contributes

Darlene Weir moved to accept the votes of thanks, Pat Weir seconded. CARRIED

14. Closing

The meeting closed at 1:30 p.m. with the Grace.

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Tom Jones
Synod Member:	
Alternate Synod Member:	Pamela Deacon
Members at Large:	Mary Bennett Victoria Morency Judy Watson
Intercessor Coordinator:	Audrey Jones
Readers and Sidespersons/Coffee Coordinator:	Wendy Mayhew
Servers Coordinator:	Pat Weir
Property manager (with St. Thomas member)	Gary Weir

Rector's appointments for Rector's Warden:	Mary McNeill
Congregational Treasurer: (This person is nominated by the incoming wardens)	

Coordinator Positions

Altar Guild Convener:		Beth Portt
Lay Assistants Coordinator:		Kevin Portt
Catering Convener:		Darlene Weir Beth Portt
Cemetery Committee (11): (H – honorary)	Dave Morency Gary Weir Ed Poole Alex Weir Wayne Baskin Darlene Weir (Treasurer)	Bill Boland Kevin Portt Ron Weir (H) Mervyn Tripp (H) Lorne Stewart (H)
AED Coordinator		Gary Weir

St. George's People's Warden's Report

'The harvest is abundant but the workers are few' (Matthew 9:37) was the well-chosen motivational theme for Synod in October. It resonates here at St. George's, as we seek to perpetuate our special little place of worship, as it also applies to the Diocese and to the whole Anglican Communion in an age of emptying pews and increasingly challenging finances. In the Diocese of Ottawa, the number of congregations has fallen alarmingly by 39% from 138 in 2005 to 95 in 2019. We have no Sunday School here and our 'next generation' are not regular attendees. St. George's incurred a loss of \$12,178.35 in 2019. This is our shortfall in payments to the Parish Central Treasurer. From a financial point-of-view, 2020 is St. George's last year in the current model. Darlene tells us that money will run out "...in months not years". At Vestry we will decide the future of our congregation, before it is too late, and plan for a transition year. The lights are not going out! I am sure we will want to keep the doors open for ever. We have inherited a precious legacy and it is our responsibility to pass it in good health to the next occupants of our lovely space. More on this later.

We have enjoyed an array of services, and I thank Father John for this, from a full week of daily services at Easter to a jam-packed Ecumenical Prayer Service, to Healing Services, to World Day of Prayer, to Blue Christmas, to Choral Evensong to a Cluster Service and, not forgetting, the blessings of animals and trucks!

Again, we have enjoyed attending a fashion show, craft fair, craft group, pot lucks, Irish stew feasts and the sold-out Holy Hops event. We have organized Bales for the North and another stupendous contribution to The Food Grains Bank. And all this has been communicated better than previously via the website, Facebook and Twitter.

So the magic continued thanks to John, Morley, Cathy and volunteers Beth Portt, Darlene Weir, Gary Weir, Kevin Portt, Pat Weir, Chris Dolan, Dave Morency, Anne Senior, Audrey Jones, Mary McNeill, Mary Bennett and Mary Shoup, Susan Morency, Wendy Mayhew, Morley Paget, Margo Kealy, Judy Watson, Bethany Braun, Adam Braun, Gillian Portt, Kevin Mayhew, Alex Weir, Eliza Weir, Victoria Emerson, Joe Emerson, Ivan Weir, Russ Jones, Caitlin Jones and others in the Altar Guild, Servers, Readers, Lay Assistants, Intercessors, Greeters, Cemetery Committee, those making coffee hour donations and the choir.

We have been blessed to receive a ceramic feather from the Diocese's "All My Relations" group. The feathers, given to all churches in the Diocese, had originally been part of an art installation at the Museum of Nature in 2017. They represent our journey of reconciliation, the creation of a new relationship with First Nations peoples and signify that we worship in the 'traditional and unceded land of the Algonquin people'.

The recommendations of the 2016 Ways and Means Committee continue to provide guidance. St. George's is now 'crowd funding' through *Canada Helps* and we have investigated engaging with a credit card rewards company to return a percentage of purchases as revenue to St. George's. However, seven of the Committee's twenty-three recommendations (including turning the Amy Newell Hall and the Church, well respected for its acoustics, into profit centres) remain to be addressed – a work in progress. In 2020, we will invite the community to enjoy a meal and provide guidance on how we might become a more relevant component of the life of the village and beyond. At Synod we were told that the Anglican Church retains the reputation of being 'the White Church; old, outdated and exclusive'. We must address this here.

I have represented you at Synod, Deanery, 'Cluster' and Disaster Relief Committee meetings.

So, what to do? St. George's and St. Thomas's need as a matter of urgency to plan for their futures in light of grave financial situations. The churches have a friendly and cooperative relationship. Each will choose its own path. But being the two points of the same parish means that what one does is necessarily going to affect the other.

The congregations will decide what happens next. We will not be told what to do, even by the Bishop. It is our decision.

In order to ensure that our decision-making processes are well informed, discussions have taken place between the Wardens, also with Archdeacon Brian Kauk, and with other parish Wardens at Synod.

It would seem that there are nine options, viz:

- 1) Keep going as we are in both congregations until funds run out then cease operation
- 2) Keep going as we are with budget cuts until funds run out then cease operation
- 3) Increase the number of 'points' in the parish so that revenue from the added church (from a willing partner congregation if there is one, from another parish) eases the financial stress. This would require more work for the incumbent.
- 4) Choose the "Amalgamation" model: Pull out of existing buildings, sell and combine to build a new one. It was noted that St. Thomas's with its attached graveyard is likely impossible to sell. St. George's would seem to have greater potential in this regard, but any development would require a substantially large weeper bed at likely prohibitive cost.
- 5) Choose the "Merger" model, a variation of "Amalgamation". Congregations combine in one building, with the other closing, permanently.
- 6) Choose the "Chapel Status" model, with the churches open only for major festivals and events.
- 7) Choose the "Anchor" model, with the churches carrying on, but with a priest leading services from time to time by contract. Everything else led by lay people.
- 8) Closure forthwith, or
- 9) Seeking partnership(s) with other congregations to form an "Area Parish".

If we want to keep things running in a manner as-similar-as-possible to the currently situation:

- Increasing the number of points in the parish would normally be the least disruptive and stressful option. Alas there does not seem to be a potential partner congregation currently.
- The next option to explore would seem to be Area Parish. In the Area Parish model, congregations join with others in the same Deanery and collectively they are served by a team of clergy. All churches remain open with services held every Sunday. There will necessarily be rotation of clergy between the partner congregations in this model. Regrettably, clergy will not be able to be in all churches every week so some services will be led by trained lay people, but reduced cost burden is the result.

Area Parish models are currently established in Renfrew-Pontiac, Mississippi Lake and in four other areas across the Diocese. We are seeing some successes, while others are still working to find the best way forward.

It was noted that Area Parishes are reversible.

What do *you* want to do?

My thanks again to all, especially Chris Dolan for his work as Rector's Warden. His knowledge, decision making and take-care-of-business acumen are so good to rely on.

May God go with you, Tom.

Respectively submitted by People's Warden, Tom Jones

St. George's Rector's Warden's Report

2019 was the beginning of a new chapter in the life of the Parish due to dwindling numbers both in people and monies.

Funding has presented a problem and we finished the year in deficit.

There were some bright spots with regards to pressing matters to do with the Church, Rectory and the Cemetery.

Steeple

A MASSIVE thank you to Gary Weir and Simon Deschamps for the fantastic repair. This was largely a volunteer effort with a minimal dollar output for the aluminum cap. Simon also alerted us to an issue regarding 3 stained glass windows; as the wooden sills have rotted.

Another big thanks to Gary and Simon for repairing the floor in the bathroom, before the commode became part of the furnace room.

Rectory

The Rectory has been rented again until August 31st and possibly beyond.

In a preventative measure the septic was pumped and a BIG THANKS to Gary and Tom Jones for digging and covering the septic; I really wish I could have been there...

Cemetery

An appeal letter for the hydrogeological study was sent out and the generous people of this congregation responded. Dave Morency has been a rock in getting this cemetery expansion completed and it's almost there. Thank you Dave and Gary!

I would also like to thank everyone who came out to the Council meetings, who supported the Church and volunteered to keep this congregation going and to specifically thank Fr. John Stopa, Tom Jones, Darlene Weir, and Pat and Gary Weir for their determined dedication.

Thank you to Morley Paget who kept the tradition of inspiring hymns going with his masterful organ playing. You will be missed.

Finally, I want to wish everyone the very best, as I will be stepping away effective immediately.

Respectfully submitted, Chris Dolan

Catering, Fundraisers and Special Events

This past year, 2019, St. George's congregation were involved in many catering/fundraising events. Our Irish Stew dinner in March begins our annual events, followed by running the BBQ at Harbour Days in July. In August was the Annual Corn Roast/BBQ and in November we ran the lunch room and a bake table at the Community Christmas Craft Sale. There were a few other funeral caterings this year, which is getting more difficult due to our smaller group of volunteers. Holy Hops Brewfest was a different format this year, and not as many volunteers were needed.

As always I wish to thank all our members of St. George's for being available to help with these events. It has become a very necessary part of our Church Community to help sustain our viability. If anyone has other ideas they would like to put forth please contact me or one of the wardens.

Submitted By Beth Portt

Altar Guild

As we do not have a formal group on Altar Guild, I would like to thank anyone that has taken a part in beautifying our church this past year. There is always someone doing something to help make our Sanctuary prepared for each Sunday Service or other events happening in the church. I am thankful for such a devoted group and your help is much appreciated by this congregation.

Submitted by Beth Portt

Readers/The Sidespersons/Coffee Hour

I would like to thank everyone for their time with either the Reading of a Lesson or Greeting people as they arrive for the service and taking up Collection. Thank you also to those on the list for setting up Coffee and those who set up and clean up without being on a list. We are a small group of people and always seem to get the job done but we can always use a helping hand. So if you are interested in reading a Lesson or helping out with Greeting or making coffee please let me know.

Submitted by Wendy Mayhew Coordinator

Intercessors

Five members of our congregation serve as intercessors at St. Georges.

A heartfelt thank you goes to all of the intercessors for their continued contributions to our services.

If anyone else would like to become an intercessor, you would be most welcome and we would very much appreciate your participation. Please contact me if you have any questions or interest in assisting with the intercessory prayers.

Submitted by the Intercessors Schedule coordinator – Audrey Jones

Lay Assistants

It has been another very busy year at St, George's. Just seems like yesterday that we were preparing Vestry reports for 2019. I would like to thank Anne Senior, Mary McNeill Pat Weir and Kevin Portt for their continuing contributions with the Lay Assistant duties.

If you are interested in becoming a Lay Assistant member feel free to contact Father John or Kevin Portt.

Thank you and God Bless. Respectively Submitted Kevin Portt.

Servers

We are a small but very dedicated group of servers in St. George's church. Sincere thanks to Ivan Weir, Mary McNeill and Kevin Portt for their on-going commitment.

Submitted by Pat Weir, Coordinator, St. George's

St. George's and St. Paul's Cemeteries

In 2019, St. Paul's Cemetery had one burial – Gail Mahoney.

The annual Memorial Service was held at the cemetery on Father's Day in June.

In 2019, St. George's Cemetery had 4 committals – Sulo Backa, Don Acres, Lawrence Stewart and Gerald Sadler.

The annual Memorial Service was held on the 2nd Sunday in July.

St. George's Cemetery Expansion

In early January, I contacted our local councillor, Eli El-Chantiry to discuss the first quote we received from DTS for the cemetery expansion. We met in his council office in January 2019 to discuss our options.

A request for a quote was sent to BluMetric (Carp Road) in June for the Hydro Geological study. They provided a quotation that was less than half the amount of the DTS study. I arranged a meeting in August 2019 at Ottawa City Hall to bring together all the stake holders (Health / Hydrogeology / Planning) from the City to determine if the work defined by BluMetric was acceptable.

We reviewed the hydrogeological scope of work needed by the Health department to provide the certificate letter required by the BAO (Bereavement Authority of Ontario). The senior hydrogeologist for the City provided a verbal assessment that the work proposed by BluMetric will provide sufficient information for the city to review. He brought a soil map of the cemetery area which showed soil types and asked what type of soil was in the new cemetery. I told him that we had not dug in the new cemetery yet but that for the most part in the old cemetery we had topsoil on clay. He did make a general comment that he did not have a concern that those soil types in the new cemetery would be an issue.

The Health and Hydrogeology departments would review the BluMetric report and send us their assessment.

Three test wells were drilled on December 4th in the locations defined by BluMetric. BluMetric had a technician on hand to oversee the drilling and was recording the soil samples taken from each well.

The first well is down approx. 16 feet, the second well went down until bedrock was hit at approx. 12 feet and the third well went down until bedrock was hit at approx. 9 feet. This information is from documentation provided by the drillers, OGS Inc. Almonte Ontario.

BluMetric's plan is to capture results over 6 months with the original start in the summer of 2019. The later drilling date will likely mean the results won't be known until after the end of June 2020.

A meeting was held between St. George's and St. Thomas' to determine if funding for this study could come from the CTF fund. The funding request was approved up to the amount defined in the BluMetric quotation. An appeal was made to St. George's Anglican Cemetery supporters to help fund the study. A large portion of the funding was received from this appeal. The balance of the funding required will come from the CTF fund. An application for this funding will be completed and submitted.

Many thanks also to Gary Weir for keeping the new cemetery grounds cut this past year and for his efforts to open up the drainage from the culvert on the access road to the culvert at the gates of the current cemetery.

Submitted by Dave Morency

St. George's Cemetery Account 2019

Receipts

Opening Balance	6832.96	
Perpetual Care interest- TD Canada Trust	388.56	
Bank interest	0.83	
Perpetual Care received	100.00	
Cemetery Fees	950.00	
Memorial Service & Donations	8202.35	
	Total	\$ 16,474.70

Expenses

Memorial Service -2 x \$100	200.00	
Maintenance-Grass Cutting	2100.00	
Misc Costs-hydr test/gate sign/seed/postage	4336.70	
Perpetual Care for 2019 forwarded to TD	100.00	
Waterhouse		
Bank Charges –record keeping/monthly fees	10.00	
	Total	<u>\$ 6,746.70</u>

Closing Balance **\$ 9,728.00**

St. Paul's Cemetery Account 2018

Cash and Savings Accelerator - held at Scotiabank Arnprior
– as of September 30, 2019

\$ 8,612.45

Non-Registered Savings Plan- Scotiabank

Receipts

Opening balance	1663.18	
Perpetual Care interest- TD Canada Trust	461.67	
Bank interest	nil	
Plot Sales	nil	
Perpetual Care received for plots or monuments	nil	
Memorial Service & Donations	420.00	
	Total	\$ 2,544.85

Expenses

Memorial Service	100.00	
Maintenance-Grass Cutting	1200.00	
Misc Costs-memorial service ad/postage	62.15	
Bank Charges –record keeping/monthly fees	5.00	
Perpetual Care for 2019 forwarded to TD Canada Trust	nil	
	Total	\$ 1,367.15
Closing Balance		\$ 1,177.70

Submitted by Darlene Weir Reviewed by Dave Morency

St. George's Treasurer's Report 2019

2019 continued to present challenges. We were unable to meet our share of expenses to the Diocese this year by \$12,188.35. Although, as a Parish, we were able to meet our commitment to the Diocese by using our parish reserve, we must note that we do not have that option for this coming year.

Heating costs of approximately \$1000/month use a large portion of our income which is why we are having services in the hall to reduce this expense.

Our catering and fundraising events helped us to cover a portion of our expenses.

Submitted by Darlene Weir

St. George's Treasurer's Report 2019

EXPENDITURES 2019-PAID

	<u>Actual</u> <u>2018</u>	<u>Actual 2019</u>	<u>\$ Change</u>	<u>Budget</u> <u>2020</u>
Central Treasurer	57900.00	48567.00	-9333.00	62027.40
Honoraria	350.00	350.00	0.00	350.00
Oil (heat)	5510.40	6138.96	628.56	7000.00
Lights (Hydro)	988.49	1001.23	12.74	1100.00
Grass Cutting	850.00	650.00	-200.00	700.00
Furnace Contract	199.95	199.99	0.04	200.00
Envelopes for 2020/Processing Fees	146.28	172.58	26.30	175.00
Altar	50.00	157.50	107.50	75.00
Legion	41.50	41.50	0.00	45.00
Repairs	520.94	325.00	-195.94	500.00
Capital renovations & capital expenses	0.00	0.00	0.00	3500.00
Cleaning contract	2150.00	2300.00	150.00	2300.00
GST/HST	1292.87	1342.19	49.32	1300.00
Miscellaneous	415.96	1061.79	645.83	500.00
	70416.39	62307.74	-8108.65	79772.40

West Carleton Foodgrains Project Expenses	4136.11
catering expenses	376.46

FLOW THROUGH ITEMS

ACW Calendars	32.00
Liability Insurance	108.00
Outreach-monthly	1225.25
Outreach-special PWRDF	240.00
Outreach-West Carleton Foodgrains	6821.68
Total Expenditures	75247.24

<u>REVENUE</u>	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>\$ Change</u>
General Offering	53782.00	50872.00	-2910.00
Loose	1217.05	586.75	-630.30
Envelopes	50.00	35.00	-15.00
Special-Easter/Thanksgiving/Christmas	1670.00	1575.00	-95.00
Church & Hall Donations	3480.15	1390.00	-2090.15
Parish share of heat & lights	1750.00	1750.00	0.00
Bank Interest	0.00	0.00	0.00
HST Rebate	0.00	809.02	809.02
Event Income - see below for details	8474.81	7954.12	-520.69
Stale cheque added back	0.00	39.97	39.97
Sales of ACW Calendars	70.00	30.00	-40.00

OUTREACH

PWRDF	250.75	130.00	-120.75
West Carleton Foodgrains Project	8096.95	8942.66	845.71
Monthly Outreach - see below for details	897.00	1225.25	328.25
Monies from CCBC for CFGB operating funds	2000.00	2000.00	0.00

FLOW THROUGH ITEMS

Liability insurance	54.00	54.00	
Advertising/McDonnell Choir/Ed Materials		135.00	
Total Revenue		77528.77	

MONTHLY OUTREACH 2019

		<u>IN</u>	<u>OUT</u>
Jan- Ruddy-Shenkman Hospice		110.00	110.00
Feb-Arnprior Hospital Foundation		110.00	110.00
Mar-PWRDF		110.00	110.00
Apr-ACW Bales of the North		70.00	70.00
	cash		
May-Canadian Foodgrains Bank	donations	2345.80	2345.80
June-West Carleton Food Access		110.00	110.00
July-Community Ministries		110.00	110.00
Aug-The Well		110.00	110.00
Sept-Snowsuit Fund		110.00	110.00
Oct-St. Luke's		110.00	110.00
Nov-West Carleton Food Access		110.00	110.00
Dec-Jesse Tree/WCFAC		165.25	165.25
	grain		
West Carleton Foodgrains Project	proceeds	6806.66	4475.88
PWRDF		130.00	130.00

EVENTS 2019

	<u>Deposited</u>	<u>After Expenses</u>
Velma Dolan Funeral luncheon	385.00	385.00
Irish stew dinner	1232.00	1232.00
Helen Poole funeral luncheon	397.12	397.12
Harbour Days BBQ & baking	655.55	655.55
Corn roast & BBQ	983.75	983.75
Holy Hops Brewfest	2818.70	2248.44
Christmas -Bake Sale at Craft Fair	893.00	893.00
Christmas -Lunchroom at Craft Fair	220.00	220.00
Quilt Raffle	<u>369.00</u>	<u>369.00</u>
	7954.12	7383.86

St George's Memorial Account-2019Receipts

Bank Interest	0.83
memorial donations	25.00
January 1/19 Bank Balance	<u>8191.97</u>
	8217.80

Expenditures

Purchases	0.00
Bank charges	0.00
December 31/19 Bank Balance	<u>8217.80</u>
	8217.80

Investments held at Scotiabank Arnprior

held in Cash and High Interest Savings	16919.80
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as of Sept 30/19

Net Worth

Actual Bank Balance - December 31/19	4371.42
held in general acc't for Capital Reserve	-2089.89
Available balance	2281.53

SUMMARY

TOTAL INCOME	77528.77
LESS TOTAL EXPENSES	-87435.59
	-9906.82
less available balance	-2281.53
UNPAID TO CENTRAL	-12188.35

submitted by Darlene Weir

reviewed by Dave Morency

St. Thomas'
Vestry Reports

Minutes of St. Thomas' Vestry Meeting, Feb 17, 2019

Chair: Fr. John Stopa chaired the meeting.

Members who signed the Declaration (17): Karen Wilson, Nancy Mitchell, Karen Coxen, Mike Coxen, Dave Rockburne, Fran Dawson, Lisa Probst, Jim Wilson, Gloria Wilson, Jim Davison, Allan Braun, Mary Braun, Morley Paget, Ann Lambert, Roslyn Hale, Carolyn Beeton, Sherry Wiedman

1. The meeting opened at **11:45** after the 10:00 am service and a pot-luck lunch.
2. **Appointment of a Vestry Clerk:** Allan Braun was appointed to prepare the minutes of this vestry.
3. **Rector's Remarks:** Fr. Stopa referred us to our parish's **Mission Statement. The mission of Anglican Parish of Fitzroy is to be a community inspired and strengthened by the Holy Spirit, guided through spiritual discernment to Support, Share and Serve in the world.**
Fr. Stopa reminded us that all decisions should be made with reference to our mission. He asked us to try to refrain from negative thinking and to remember that God is calling us to do something in our parish.
4. **Review of Vestry 2018.** The members reviewed the 2018 minutes. No changes were made. **Moved by Ann Lambert; Seconded by Fran Dawson that the minutes be accepted. CARRIED.**

5. Annual Reports. (refer to reports pages 13 to 17.

Rector's Warden: Carolyn Beeton stated that the core of volunteers is strong in the church (though numbers are small). Other comments are in her report.

People's Warden: Sherry Wiedman did not add any other comments to her report.

ACW and Fundraising: Karen Wilson (in place of Bev Cowan) reported that fundraising is doing well. The ACW has 9 members but any women in the congregation are invited and welcome to join.

Altar Guild: Roslyn Hale thanked all members of the guild who ensure that the altar is so well cared for each week.

Readers and Intercessors: Sherry Wiedman is coordinating this task. No new report.

Lay Assistants and Servers: Carolyn Beeton stated that the core of assistants and servers are doing well. New members to this ministry are always welcome.

Sidespersons and Greeters: Frank Marchington has retired from his role as coordinator. Dave Rockburne will continue in this role. **Dave motioned a vote of thanks to Frank for his many years of service. Seconded by Mike Coxon. CARRIED.**

Outreach: Lisa Probst coordinates the Outreach initiatives for the whole parish. It was noted that the Food grains project is submitted to PWRDF separately from the other projects. Outreach totals for 2018 for St. Thomas' (listed on page 9 of this year's report) is **\$2377.50.**

The 2019 Outreach Initiatives follows on a separate page (after the report).

Cemetery: Allan Braun commented (in Stan Cowan's absence). 1. The cemetery committee could use more members who are able to do the routine maintenance. 2. The committee is considering an increase in the cost of cemetery plots. The amount and the regulations will be announced soon.

6. **Nominations:** The nominations for 2019 are listed on Page 12 of the Vestry report.
MOTION BY SHERRY WIEDMAN; SECONDED BY NANCY MITCHELL TO ACCEPT NOMINATIONS. CARRIED.

7. Warden's Remarks and Appointments.

1. The wardens appointed **Mary Braun as treasurer again.**
2. **Jim Wilson** was appointed Auditor for 2019.

8. Rector's appointments:

1. Fr. John appointed **The Rev. Karen Coxon** as honorary assistant to the Parish.

9. Treasurer's Report: Mary Braun Presented the **2018 Financial Report for St. Thomas'.**
Motioned by Mary; Seconded by Fran Dawson to accept report AND 2019 BUDGET.
CARRIED.

10. Auditor's Report. Jim Wilson reported that he completed the review of all financial records and that all are in order.

11. Presentation and Approval of Parish Central Budget and Congregational Budgets for 2019. Mary presented the budgets. She noted that the budget has increased by **\$4,563.50. Budget is on Page 7 of the Vestry Report.** Changes are that there is now a Housing Allowance of **\$20,186.00** There is also a projected income from the rectory rental of **\$18,000.00.**

Motion by Mary; Seconded by Karen Coxon to accept Central Budget.
CARRIED.

12. Other Business.

1. **Memorial Plaque.** There was a question as to how up-to-date the St. Thomas' Memorial Plaque is. Some names of major donors have to be added and the plaque itself needs to be repaired.

2. Fr. John stated that the scheduled **Cluster Meeting in Arnprior** has been postponed until after Rev. Cathy's sabbatical is completed. This announcement led to a further discussion as to the future of the congregations in this deanery. There was generally a recognition that, given declining enrollment and our present finances, restructuring is in the not-too-distant future. Can we make the decisions that are to be made in a **positive atmosphere?**

MOTION BY KAREN COXON; SECONDED BY JIM DAVISON that both congregations establish an ad hoc committee to ensure that there is an effort to discuss issues of commonality and reaching out to the broader community to determine needs. **CARRIED.**

13. Votes of Thanks.

* To all church groups. ACW, Cemetery, Greeters and Sidespersons, Lay Assistants, Intercessors and Readers, Rectory Maintenance and so many others who work behind the scenes to help our congregation function.

* To Mary Braun, for her expertise and many hours she contributes to ensure our finances are in order.

* To Cathy, our office administrator, who usually contributes many hours of overtime – especially before Vestry, but also throughout the year.

* o Morley for his efforts in playing the organ so regularly and for organizing the choir for special occasions.

* To our wardens, Carolyn and Sherry and to John who ensure that the business of the corporation runs smoothly.

14. MOTION TO ADJOURN: MORLEY. MEETING ADJOURNED AT 1:05 p.m.

2019 Monthly Outreach

January	West-End Anglican Hospice care
February	Arnprior Hospital Foundation
March	PWRDF - Jane Maxwell to give presentation March 31
April	
May	Canadian Foodgrains Bank Saturday visit to WC growing project with Gary Weir
June	West Carleton Emergency Food Access Centre (formerly Food Bank)
July	Community Ministries - https://ottawa.anglican.ca/community-ministries/ (The other 4, Cornerstone already has its own slot in Feb.): Possibly Gloria Wilson to give a presentation about St. Luke's Table <ul style="list-style-type: none"> • Centre 454 • The Well • St. Luke's Table • Pastoral Counseling Care
August	PWRDF
September	Snowsuit Fund
October	Community Ministries Speaker: TBD - diocesan rep. - date TBD (The other 4, Cornerstone already has its own slot in Feb.): <ul style="list-style-type: none"> • Centre 454 • The Well • St. Luke's Table • Pastoral Counseling Care
November	West Carleton Emergency Food Access Centre (formerly Food Bank)
December	Angel Tree

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Sherry Wiedman
Synod Members:	Gloria Wilson
Members at Large:	Jim Davison Dave Rockburne
Altar Guild Convener:	Roslyn Hale
A.C.W.:	Bev Cowan
Cemetery Committee Chair:	Stan Cowan
Property Management:	Gord Nesbitt
Rector's appointments for Rector's Warden:	Carolyn Beeton
Congregational Treasurer: (This person is nominated by the incoming wardens)	

Coordinator Positions

Intercessor/Readers Coordinator:	Sherry Wiedman	
Lay Assistants Coordinator:	Carolyn Beeton	
Greeters & Sidespersons Coordinators:	Bev Cowan	
Servers Coordinator:	Anne Lambert	
Cemetery Committee (8):	Stan Cowan Kevin Davis Ron Wilson	Dave Rockburne Allan Braun Bill Wilson
Rectory Maintenance (with St. George's member)	Dave Rockburne	
AED Coordinator	Dave Rockburne	

St. Thomas' Wardens Report

In 2019 our strong core of members contributed in many different ways to keep our church running. Thanks to Altar Guild for making the church beautiful and always prepared, the ACW who feed us and contribute to our finances, the volunteers who attend to our Cemetery and maintain the church building, the Band that plays monthly, and to our Greeters and Sidespeople and the whole congregation who are always welcoming.

We are especially thankful for our time with our dear friend Morley Paget, who provided us with beautiful music each Sunday and lead the joint choir at Easter and Christmas.

We have 2 new members that joined us at St. Thomas' in 2019, and they were quick to join in and volunteer their services as readers and intercessors. Periodically we have a "hospitality ministry" service where we share thoughts about the readings in small groups before the Eucharist. We continue to join with St. George's in frequent parish services and fellowship, which helps to keep both congregations energized. Our annual fundraising events (pancake supper, fashion show, lasagna supper) were successful, as always. In 2019 the Lasagna Supper was offered together with St. George's Holy Hops Brewfest.

Outreach is a core mission of our church. We support the PWRDF, the West Carleton Food Access Centre, five Diocesan Community Ministries, and more. Our members are active in the West Ottawa Community Resource Centre, Soup for Seniors, local food bank, St. Luke's, and other ministries.

Our finances continue to be a challenge. After several years of deficits, we have no buffer left in the bank in either St. Thomas' account or the Central Parish account. Our 2020 expenses are expected to be about the same as 2019, so we must raise our revenue by about 13% to break even. Any additional financial support you could offer in 2020 would be very much appreciated.

We are investigating options to work more closely with the neighbouring parishes of Arnprior and Pakenham. It is possible that we will experiment with an "Area Parish" during 2020, meaning that our clergy will offer services in all three parishes on some sort of schedule. We may also have to schedule some services with Lay Readers. More information will follow on this during the year.

We are always interested in new suggestions and feedback. Thank you all for your continued support.

Respectfully submitted by
Sherry Wiedman, People's Warden Carolyn Beeton, Rector's Warden

ACW

St. Thomas' ACW had six meetings this year on the second Monday of the month, March to May and September to November with the December meeting being a pot luck supper. Thank you to the ladies who come out to each meeting to support our ACW. All Anglican Women are part of our ACW so please feel free at any time to come out to a meeting.

MARCH: St. Thomas' Pancake Supper thanks again to Mary Braun for organizing this successful event and to all her volunteers.

St. Thomas' hosted the World Day of Prayer thanks to Wendy McKay for organizing and to all those who helped Wendy.

At our March meeting we gave to the Food Bank 6 X \$100.00 gift cards for Metro to be given to families of the Dunrobin Tornado Disaster.

MAY: "Bales for the North" Thank you to the congregation for donating to this very worthwhile cause.

The ACW also gave \$1,360.00 to our various outreach programs which can be seen in the ACW treasurers report. Thanks to Ann Lambert and Ros Hale for doing such a great job of looking after the flower garden at the front of the Church.

NOVEMBER: ACW had a very successful "Cookie Sale" with 134 dozen colourful and delicious looking cookies up for sale. Thank you to everyone who helped in any way.

DECEMBER: We had our annual pot luck supper, a fun and enjoyable evening of good food and fellowship.

The ACW also catered to 3 funeral receptions in 2019.

Thank you to the congregation for always being there when we call for help or food. Your support is greatly appreciated.

Respectfully submitted Bev Cowan

A.C.W. FUNDRAISING 2019

The hardworking fundraising ladies were busy again in 2019. Thanks to Pat Grainger, Lynn White, Karen Wilson, Penny Singleton, Mary Braun and Bev Cowan for organizing two very successful events and to everyone who supported us.

May: Fashion Show which was held at the Kinburn Community Centre, fashions by Alia/Tanjay of Hazeldean Mall in Kanata. There were delicious desserts donated by the ladies of the congregation, and great door prizes which were so generously donated by local business and individuals.

November: Lasagna Supper- This year we were invited to join with Holy Hops at St. George's. A fun evening of delicious lasagna, salad, dessert and a brew if you so desired, were enjoyed by 180 people. Euchre was enjoyed by those who stayed to play. Thank you to St. George's. Thank you to everyone who supported these two fundraisers your support is appreciated. From these two events the fundraising committee was pleased to give Mary Braun St. Thomas' Treasurer \$3,735.00

Respectfully submitted by Bev Cowan

A.C.W. Financial Report 2019

Balance Forward			2, 727.13
Receipts	Cookie sales	962.00	
	Funerals	2237.12	
	Pancake Supper	<u>563.50</u>	
	Donation to ACW	100.00	
	Total	3, 862.62	<u>3, 862.62</u>
			6,589.75
Expenses	Outreach	360.00	
	Bank Fees	48.00	
	Calendars	16.00	
	Cornerstone	100.00	
	Food Grains	100.00	
	Food and Supplies	875.82	
	Cookie Sale Float	225.00	
	Funeral Expenses	492.62	
	Ottawa Diocesan ACW	270.00	
	St. Thomas' General Fund	400.00	
	Stationery	19.68	
	Garden	151.73	
	Food Access Centre	694.16	
	Total	3,753.01	3,753.01
	Bank Balance December 31 2018		2,836.74

Submitted by Ann Lambert Treasurer ACW January 2019

Altar Guild

Thank you to everyone who works to keep God's sanctuary beautiful. These same people decorate the church for special occasions . Thank you

Respectfully submitted Roslyn Hale

Readers and Intercessors

My sincere thanks to all those that lend their voices to our worship each Sunday, spreading the Word and leading us in Prayer. Some of us were able to attend a workshop in 2019 with Fr. John who continues to guide us, providing introductions to the readings, that really help to set the context of the readings that follow. We grew in 2019 to a group of 12 (Wow!). Your continued support is truly appreciated.

Respectfully Submitted by Sherry Wiedman

Lay Assistants & Servers

We have combined the Server and Lay Assistant roles. Thank you to the members who serve: Ann Lambert, Jim Wilson, Ros Hale, Carolyn Beeton, Karen Coxon, Lorraine Madore and Sarah Madore. We are always happy to welcome anyone who wants to share in this service - please let us know! Special thanks to Ann for putting together the schedule.

Submitted by Lay Assistant Coordinator - Carolyn Beeton

Sidespersons & Greeters

Thank you to all those who served as greeters this year. Your warm smile and handshake means so much in welcoming the old and new members into our Church every Sunday. Thank you to our sidespersons who take up and count collection every Sunday. If you are interested in joining our team of sidespersons/greeters please contact me.

I have taken over from Frank Marchington and would like to thank him for his past years of preparing the sidespersons and greeters lists.

Respectively submitted by Bev Cowan

Cemetery Committee

Opening Balance	December 31, 2018	\$10,492.98
<u>Income:</u>		
Bank Interest	64.40	
Trust Fund Interest	931.67	
Plot Sales	2,800.00	
Burial & Monument Fees	1,200.00	
Cemetery Service Collection & Donations	5,281.90	
Matured GIC	5,476.95	
Monument Repair Reimbursement	<u>675.00</u>	
Total Income	16,429.92	<u>16,429.92</u>
		26,922.90
<u>Expenses:</u>		
Bank Charges	28.55	
Snowplowing	858.80	
TD Trust for Plots Sales	500.00	
Grass Cutting	2,880.00	
Cemetery Service Expenses	250.00	
Investment (Diocese)	<u>5,000.00</u>	
Total Expenses	9,517.35	<u>9,517.35</u>
Balance in Account 8044	Dec 31/19	17,405.55

Respectfully submitted by Stan Cowan

The Parish of Fitzroy Harbour
Contribution Range Report
 For Period: 01/01/2019 to 31/12/2019

<u>Contribution Range</u>	<u># of Contributors</u>	<u>Total Given</u>	<u>Average per Contributor</u>	
0-	100	19	375.00	19.74
101-	200	1	115.00	115.00
201-	300	5	1,270.00	254.00
301-	400	1	350.00	350.00
401-	500	2	870.00	435.00
501-	750	5	3,205.00	641.00
751-	1,000	3	2,589.00	863.00
1,001-	1,500	8	10,255.00	1,281.88
1,501-	2,500	8	15,945.00	1,993.13
2,501-	5,000	3	11,650.00	3,883.33
5,001-	999,999,999	1	6,240.00	6,240.00
	Total	56	\$52,864.00	\$944.00

St. Thomas' Financials

Revenues at St. Thomas' in 2019 were \$9190.00 less than EXPENSES. In addition, we were unable to meet our obligations to the Parish Central Treasurer, falling \$2,798.00 short. While we were able to absorb these shortfalls by using Church and Central bank balances, there is no buffer left for 2020. To break even, we need regular givings to increase by \$200. Per week. If you are able to increase your offerings by a dollar or two, it would be much appreciated.

As you see we have healthy amounts in Memorial Account and the Renovation Account. However, if some unexpected expense arises these amounts will disappear quickly.

Memorial Account Bank Balance: \$18172.86

Renovation Account Bank Balance: \$12,614.99

General Account Bank Balance \$ 5824.09

SHORT TO CENTRAL TREASURER \$ 2798.00

St. Thomas						
Comparative Income Statement						
	2019	2018	Difference	2019 Budget	2020 Budget	
REVENUE						
PWRDF	935.00	297.50	637.50			
General Revenue	57,116.60	56,594.60	522.00			
Other	8,840.77	12,108.12	-3,267.35			
Memorial	1,085.00	0.00	1,085.00			
Fundraising	3,745.75	3,161.00	584.75			
Interest Income	7.12	1,031.91	-1,024.79			
Cemetery	820.00	1,280.00	-460.00			
Outreach	2,146.21	1,975.00	171.21			
A.C.W. Donation	400.00	0.00	400.00			
Envelopes	53.00	57.00	-4.00			
Soup for Seniors	0.00	597.26	-597.26			
TOTAL REVENUE	75,149.45	77,102.39	-1,952.94			
EXPENSES						
Altar Supplies	179.20	83.00	96.20	200.00	200.00	
Central Treasurer	64,352.73	63,987.00	365.73	67150.65	68,556.60	
Church School	0.00	0.00	0.00	50.00	0.00	
Hydro	1,945.07	1,844.33	100.74	2000.00	2,000.00	
Heating	8,018.83	7,896.20	122.63	8000.00	8,200.00	
Furnace Maintenance	199.99	199.95	0.04	200.00	200.00	
Office Supplies	81.49	81.49	0.00	100.00	100.00	
Cleaning	1,680.00	2,640.00	-960.00	2880.00	2,000.00	
Bldg. Repairs & Maintenance	11.20	239.17	-227.97	2000.00	2,000.00	
Miscellaneous	447.12	121.84	325.28	200.00	200.00	
Advertising Donation	180.00	0.00	180.00		0.00	
Honoraria	350.00	350.00	0.00	350.00	350.00	
Service Charges	11.50	52.03	-40.53		100.00	
Pre-Authorized Service Chg.	102.00	102.50	-0.50	102.00	102.00	
PWRDF	935.00	377.50	557.50			
Offering envelopes	114.66	92.00	22.66			
Outreach	2,146.21	1,895.00	251.21			
Cemetery Fund	820.00	1,020.00	-200.00			
Soup for Seniors	1,980.78	616.48	1,364.30			
HST Expense	783.98	1,217.11	-433.13			
TOTAL EXPENSE	84,339.76	82,815.60	1,524.16	83232.65	84,008.60	
NET INCOME	-9,190.31	-5,713.21	-3,477.10			
Generated On: 16/01/2020						
Short to Central Treasurer \$2,797.92						
Bank Balance \$5,824.09						