

EXTENSION AGREEMENT

("The Agreement")

Between Ontario Shores Centre for Mental Health Sciences

("The Employer")

And


**Ontario Public Service Employees Union
On behalf of its Local 331**

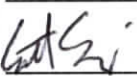
("The Union")


1. Subject to ratification by both parties, the terms of this Agreement form the basis of the full and final settlement of a one-year extension of the existing collective agreement.
2. The parties, including the undersigned representatives, agree to unreservedly recommend complete acceptance of all the terms of this Extension Agreement to their respective principals.
3. The parties agree that the term of the collective agreement shall be from April 1, 2022 to March 31, 2023.
4. The parties further agree that the collective agreement shall incorporate all the terms of the previous collective agreement which expired on March 31, 2022 together with the following amendments:
 - (a) All matters settled and agreed to by the parties prior to the date of this Extension Agreement and attached hereto as Appendix A.
5. The parties further agree that the amendments to the collective agreement shall be effective as of the date of ratification except as provided otherwise in this Agreement. Wage increases shall be retroactive to April 1, 2022.
6. Retroactive pay adjustments shall be paid within four (4) full pay periods from the date of ratification by both parties.


Signed at Oshawa this 23rd day of June, 2022.


For The Union:











For The Employer:





~~Bailey~~

Jennifer Markle
JENNIFER MARKLE

Appendix A

Term

- One (1) year term (April 1, 2022 – March 31, 2023)

Wages (GWI)

- 1.0% GWI (April 1, 2022)

Other

37.09 Kilometric Rates

Employees using own vehicle to travel on Centre business shall be paid ~~\$0.40~~ **forty-five cents (\$0.45)** kilometre. No employee shall be required to transport a patient(s) in their own personal vehicle.

Benefit increases will be effective July 1, 2022.

- Massage Therapist (increase cap from \$25 to \$30 per visit)
- Physiotherapist (increase cap from \$25 to \$30 per visit)
- Osteopath (increase cap from \$25 to \$30 per visit)
- Psychologist and Social Worker (increase cap from \$25 to \$45 per half hour visit)
- Vision (increase from \$340 to \$380 per period of 24 consecutive months)

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