



**United Way**  
**Lloydminster & District**  
**Change starts here.**

**Lloydminster & District United Way**  
**Diversity**

The Lloydminster & District United Way strives to promote ourselves as an organization where people of many backgrounds and perspectives come together, united in a common vision to make our community better.

The Lloydminster & District United Way recognizes that the diversity among residents adds richness and benefits that strengthen our community. It is also sensitive to the fact that some groups encounter barriers to equitable access and participating in the community. These barriers diminish our capacity as a vibrant, caring and contributing community.

We promote respect, equity, access and participation of all individuals who interact with the organization. We prohibit discrimination in accordance with federal and provincial legislation and codes as well as recognize that building equality and access requires a commitment in both internal operations and external relationships

***The Board of Directors will:***

- Strive to ensure that members of the board and committees, and staff of the organization are reflective of the broad diversity of the community
- Ensure that all its information materials reflect diversity and inclusivity, and present positive images
- When consulting publicly about the organization's priorities and strategies, ensure that groups and organizations reflecting the broad diversity of the community are encouraged to participate
- Promote equity, access, and participation for diverse groups within stakeholder relationships

The Board of Directors of the Lloydminster & District United Way is committed to governing an organization that promotes respect, equity, access and participation in all internal and external relations and to evaluate our own performance against these goals

*Edited and adapted from United Way Greater Toronto & United Way Prescott-Russell, Ottawa, Lanark and Renfrew Counties.*

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