



## N'Amerind (London) Friendship Centre

260 Colborne Street | London, ON | N6B 2S6

P: (519) 672-0131 | F: 672-0717 | [reception@namerind.on.ca](mailto:reception@namerind.on.ca) | [www.namerind.on.ca](http://www.namerind.on.ca)

*"Together we walk the red path."*



### EMPLOYMENT OPPORTUNITY

**Position:** TWO-SPIRIT AND INDIGENOUS LGBTQ+ COORDINATOR MENTOR

**Term:** Maternity Leave Replacement - 35 Hrs/Week

**Wage:** \$23.00 /Hr

**Posting Date:** February 8, 2023

**Closing Date:** Until Position Filled

#### Nature of Project:

The Indigenous Mentor, with support from the Ontario Federation of Indigenous Friendship Centre's (OFIFC) Research team and will support Two-Spirit and Indigenous LGBTQ+ young people by increasing access to supports and activities through the Friendship Centre in support of overall wellbeing. They will work both one-on-one with participants and with groups, engaging Two-Spirit and Indigenous LGBTQ+ young people in a community-driven research process to self-define wellbeing and explore ways that Friendship Centres and surrounding communities can support a sense of belonging.

The key learnings and wise practices of the work carried out by the Indigenous Mentor will be shared with the OFIFC to inform the development and expansion of positive spaces for all gender identities, gender expressions, sexualities, as well as roles and responsibilities within Friendship Centres. The project will be part of a collaboration between the N'Amerind Friendship Centre and the OFIFC to identify and share effective practices and strategies to support Two-Spirit and Indigenous LGBTQ+ young people in Friendship Centre communities.

#### Summary of Responsibilities:

- Deliver a strengths-based action plan to support Two-Spirit and Indigenous LGBTQ+ young people that is informed by their needs;
- Supports Two-Spirit and Indigenous LGBTQ+ young people by providing one-to-one and participant-based services;
- Promotes awareness and ensure access to the program through a variety of outreach efforts and promotional activities;
- Coordinate relevant project activities that provide ongoing Friendship Centre and community-based supports for Two-Spirit and Indigenous LGBTQ+ young people;
- Integrate Indigenous cultural approaches to the planning and delivery of the project;
- Build strategic relationships with local organizations and schools to foster alignment between them and the Friendship Centre in supporting Two-Spirit and Indigenous LGBTQ+ young people;
- Review existing tools and wise practices used to support Two-Spirit and Indigenous LGBTQ+ young people and integrate these into daily activities, where applicable;
- Regularly communicate with the OFIFC Research team on project updates, upcoming events, opportunities for collaboration, opportunities to attend and participate in local events, and requests for research support, capacity-building and training
- Regularly provide reporting updates and maintain client files in alignment with Centre policy;
- Review project supportive materials provided by the OFIFC Research team;
- Annual regional attendance of knowledge-sharing gatherings, to identify and share wise practices;
- To undertake any other such reasonable duties as may be assigned from time to time;

## **Qualifications:**

- Lived experience as Two-Spirit and/or LGBTQ+ identified Indigenous person
- Lived/work experience and/or education in working with young people in a supportive or mentoring role
- Community experience that can include organizing events, holding traditional roles &volunteering
- Strong knowledge and awareness of Indigenous culture and history, with emphasis on the impacts of trauma, Indigenous youth engagement and community outreach
- Interest and/or experience in storytelling, arts-based activities such as crafting, visual art, theatre, singing, dancing, etc.
- Experience in planning activities and documenting events and activities in a variety of formats
- Exceptional interpersonal, communication and organizational skills
- Ability to work independently and within a team
- Excellent networking and facilitation skills;
- Proficiency in applicable software programs (e.g.: Microsoft Office) is an asset
- Ability to provide satisfactory vulnerable sector check
- Must possess valid driver's license and daily access to personal transportation

## **INTERESTED CANDIDATES ARE TO SUBMIT A COMPLETE APPLICATION PACKAGE, INCLUDING:**

Cover letter

Resume

### **Two work related references and One-character reference**

Copy of relevant certificate, diploma, degree

**Mail or Hand Deliver:**     **Hiring Committee**  
**Re: TWO-SPIRIT AND INDIGENOUS LGBTQ+ COORDINATOR MENTOR**  
**N'Amerind Friendship Centre**  
**260 Colborne Street**  
**London, ON**  
**N6B 2S6**

**Email:**                     **reception@namerind.on.ca**  
**Re: TWO-SPIRIT AND INDIGENOUS LGBTQ+ COORDINATOR MENTOR**

**Fax:**                         **(519) 672 0717**  
**Attention: Hiring Committee**  
**Re: TWO-SPIRIT AND INDIGENOUS LGBTQ+ COORDINATOR MENTOR**

### **Note:**

All applications will be screened based on the receipt of a **COMPLETE APPLICATION PACKAGE**. Only those contacted will be granted an interview.

A registered member of a First Nation as per Section 16 (1) of the Human Rights Act is preferred.

**All applicants understand and agree that by submitting a job application; at their cost, the Successful candidate will be required to submit a clear Vulnerable Sector Police Record Check (Level 3) as a condition of employment.**

**Application Deadline:**     **Until Position Filled**