



NWO Well Services Ltd.

176 Clavet Street
Thunder Bay, Ontario
P7A 2M4
1-807-707-7000
info@nwowellservices.ca
www.nwowellservices.ca

NWOWS OH&S Book: Part 2: New Workers

New workers are three times more likely to become injured. Supervisors and employees are to take every reasonable precaution while working with new employees, to ensure they work safely.

New employees are given a basic introduction to our yard, and are trained on all procedures before they work their first shift.

- New workers need to be certified to work with the B57 and T66 - until they are certified they are not to do anything without being told, and are to be monitored 100% of the time. The certification period can take up to one month.
 - This does NOT qualify them to run the machine, only to work around it.
- New workers need to be certified to install, maintain, repair, do pump tests, and decommission water systems and wells. Until certified these employees must be told before they are allowed to do anything, and must be monitored 100% of the time. The certification period can take up to one year.
 - This does NOT qualify them to do any of the above works, only work semi independently from the supervisor.
- New workers need heavy equipment certification

In addition to making sure new employees follow and understand all company safety procedures, supervisors are to take particular care that new employees:

- wear their PPE, and do so properly
- constantly remind workers of any potential or actual health safety dangers known
- if necessary, pull a new worker off a job (call management) to be retrained in procedures.
- ensure new workers understand that they must report any and all perceived hazards to their supervisor
- ensure new workers understand that if they are not 100% sure what they are doing is safe, to stop and ask before continuing.