

## Policy - Safe and Caring School

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Consistent with its Ethos and Values, as stated below, the Aurora Learning Foundation, Calgary Board is committed to a welcoming, safe, caring, and respectful, learning and teaching environment for its students and staff that respects diversity and fosters a sense of belonging at the school.

### **School Ethos**

At this School, students are encouraged to develop their full potential and acquire the discipline of learning how to learn while upholding Christian teachings and beliefs.

The truth and authority of the Holy Bible and strong family values underpin the commitment of the School to provide quality in every facet of education - curriculum, teachers, facilities, management and discipline - in a safe and caring environment.

### **Values**

In coming to this school each student, parent and staff member shall uphold the values of the school which include:

- Integrity — uprightness, honesty and decorous conduct, governed by the Holy Bible;
- Care & Compassion — kindness, consideration and generosity to all;
- Respect — for all people, property, opinions and authority;
- Responsibility — for our actions, progress and the environment; and
- Commitment — to self-discipline and the pursuit of excellence.

If one or more students attending a school operated by the Board request a staff member employed by the Board for support to establish a voluntary student organization, or to lead an activity (collectively the “Requested Activity”) intended to promote a welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense of belonging, the principal of the School shall review all requests and approve all Requested Activities that promote at the School a welcoming, caring, respectful and safe learning environment that respects diversity and fosters a sense of belonging.

After consultation with the principal, the students may select a respectful and inclusive name for the organization. Student organizations and activities approved by the school will be in alignment with the mission, vision, and core values of the school. The school, through the principal in consultation with the Campus Administration Team, shall approve

all content, materials, or external participants for all school clubs, organizations, events, or activities.

The principal in consultation with the Campus Administration Team shall designate a staff member or Campus Volunteer as the staff liaison for the Requested Activity. The principal shall immediately inform the board and the Minister if no staff member is available, and if informed, the Minister shall appoint a responsible adult to work with the students in organizing the Requested Activity.

#### Legal Reference

- Teaching Quality Standard
- Leadership Quality Standard
- *Education Act*, Sections 2, 16, 33(1)(d), 33(2), 35.1
- *Private Schools Regulation Section 13(4)*
- *Alberta Human Rights Act*;
- *Canadian Charter of Rights and Freedoms*;

This Safe and Caring School Policy shall be made publicly available on the School website and shall be provided to all staff, students, and parents.

This Safe and Caring School Policy shall be reviewed each school year.

