

TOWN OF CASTOR

JOB OPPORTUNITY: SENIOR LIFEGUARD & INSTRUCTOR - MULTIPLE POSITIONS



CONTACT

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REQUIREMENTS

- 18 years or older with two (2) seasons (or equivalent) as a lifeguard and/or instructor
- Standard/Intermediate First Aid with CPR, Level C
- National Lifeguard Award
- Swim Instructor or Lifesaving Instructor Award

Ability to be flexible and versatile in changing circumstances (e.g. behaviour, weather).

Ability to follow written and verbal instructions, and to maintain concentration and alertness for extended periods is required.

Along with demonstrated teaching and leadership ability, the successful applicants will have the ability to perform all duties in a safe manner and to maintain harmonious relationships with all members of the public and other staff members.

The Town of Castor is committed to creating an equal opportunity, inclusive environment for all employees. The Town celebrates diversity through a work culture that is team oriented and respectful of all staff.

The Town of Castor is seeking applications for the position of Senior Lifeguard and Instructor. Under the direction of the Pool Manager they must provide pool supervision to ensure a safe and enjoyable environment and be capable of providing first aid treatment where necessary. Senior Lifeguards will be responsible for the overall safety of all patrons utilizing the pool as well as supervise and mentor Junior and Assistant Lifeguards.

Due to requirements by the Canada Summer Jobs program, applicants must be 30 years of age or under to be considered for the position.

KEY RESPONSIBILITIES

- Perform lifeguarding functions in accordance with Provincial Standards; including responding to and treating all urgent and non-urgent first aid situations and responding to all emergencies.
- Instruct all programs (school and summer swimming lessons, aquafit, special events, etc.) incorporating effective class management techniques.
- Ensure aquatic facility is clean, well maintained, and safe for the public and staff.
- Ensure adequate water quality through daily water testing and pool chemistry balancing.
- Perform administrative duties including taking admissions, tracking pool patron attendance, processing course/lesson registration, responding to customer inquiries, and processing daily cash out.
- Act as Shift Lead in the absence of the Manager.
- Follow Health & Safety guidelines and conduct routine safety inspections; recognizing and preventing hazardous situations.
- Attend inservice and training as scheduled.
- Perform physical labour which may include moderate lifting, standing, bending, etc.
- Perform all other related duties as assigned.

Compensation: \$19.67-\$23.48 per hour based on experience and qualifications.

Hours of Work: This position will commence May 4, 2026 ending approximately August 28, 2026 with 35-40 hours per week.

Closing Date: **Positions will remain open until filled.**

Qualified candidates are requested to submit a cover letter, detailed resume outlining their experience, and copies of their certifications. The Town of Castor thanks all applicants for their interest; however, only those selected for further consideration will be contacted. The successful candidate will require a criminal record check with vulnerable sector prior to work commencing.

Applications may be returned electronically to Larissa Lindmark, Assistant CAO, at assistantcao@townofcastor.ca