

# Limerick Public Library

## Disruptive Behavior Policy

### DISRUPTIVE BEHAVIOR IN THE LIBRARY

It is the policy of the Limerick Public Library to provide a safe and appropriate environment within the library to facilitate the public's use of the library's services and resources. When the behavior of a patron constitutes a disruption which interferes with the use of the library of other patrons or which interferes with a staff member's completion of his/her duties, the following progressive steps will be taken:

1. The staff member will issue a verbal warning, with the statement that the person (s) will be told to leave if the behavior in question does not cease.
2. If the disruptive behavior continues after the verbal warning, the staff member will tell the person (s) to leave the building and the grounds.
3. If there is difficulty in getting the person(s) to leave the building or the grounds, the staff member will call the police.

All instances of eviction and notification of police will be documented by the staff member.

Behaviors which will result in warnings and then evictions from the library and its premises:

- \* Violation of library rules regarding the proper use of materials and equipment
- \* Any behavior, including strong scents, odors and fragrances, by/or on a patron that constitutes a disruption which interferes with the use of the library by other patrons or which interferes with a staff member's completion of his/her duties
- \* Inappropriate, foul or vulgar language
- \* Running or throwing things in the library
- \* Inappropriate use, marring, or rearranging of library furniture, fixtures or equipment
- \* Eating, drinking and smoking
- \* Loitering in or outside the building
- \* Inappropriate public display of physical affection
- \* Talking or laughing in a repeated pattern of loud outbursts
- \* Violation of any town, state or federal law

#### Behaviors which will result in the immediate calling of the police:

- \* Hitting or striking another person
- \* Threats of violence to oneself or others
- \* Theft of or vandalism to library materials or property or to the personal property of library patrons or staff.
- \* Disrespectful attitudes or language, goading, teasing or other types of harassment of library patrons or staff
- \* Loitering or remaining on library grounds after eviction from the building.

A minor who has been evicted from the building more than twice or whose disruptive behavior has resulted in the summoning of the police will not be allowed to use the library again unless accompanied by a parent or guardian. When possible, a letter will be sent to the parent or guardian stating this policy. The minor will be allowed to use the library again without parental supervision only when mature, lawful behavior is demonstrated.