

THE PARISH OF FITZROY HARBOUR
P.O. Box 191
192 Shirreff Street
Fitzroy Harbour ON K0A 1X0

VESTRY REPORTS

2021

TO BE PRESENTED AT VESTRY MEETINGS VIA ZOOM:

SUNDAY, FEBRUARY 28, 1:00 pm – ST. GEORGE'S, FITZROY HARBOUR

SUNDAY, FEBRUARY 28, 3:00 pm – ST. THOMAS', WOODLAWN

THE PARISH OF FITZROY HARBOUR

OUR VISION

The mission of the Anglican Parish of Fitzroy Harbour is
to be a community inspired and strengthened
by the Holy Spirit, guided through spiritual discernment,
to Support, Share, and Serve in the World.

ANNUAL VESTRY MEETINGS

Sunday, February 28, 2021 – St. George's, Fitzroy Harbour – 1:00 pm

Sunday, February 28, 2021 – St. Thomas', Woodlawn – 3:00 pm

AGENDA

1. Opening Prayer
2. Appointment of Vestry Clerk and "Declaration of Membership"
3. Review & Acceptance of Minutes of the Annual Vestry 2020
4. Rector's Remarks
5. Warden's Remarks
6. Acceptance of 2020 Annual Reports
7. Treasurer's Report: Presentations of 2020 Financial Statements
8. Acceptance of Auditor's Review for the year 2020
9. Presentation & Approval of Parish Central Budget and Congregational Budgets 2021
10. Nominations and Appointments to Congregational Councils and other Committees
11. Other Business - sale of rectory
12. Votes of Thanks
13. Closing Prayer

Table of Contents

Rector’s Report 01

Outreach Report 04

Central Treasurer’s Report 07

St. Thomas’

Minutes of St. Thomas’ Vestry Meeting, Feb 23, 2020 10

Nominations for Congregational Council Members 12

St. Thomas’ People’s & Rector’s Warden’s Report 13

ACW 13

ACW Fundraising 2019 14

ACW Financial Report 14

Readers and Intercessors 14

Lay Assistants and Servers 14

Sidespersons & Greeters 14

Cemetery Committee 15

Treasurer’s Report 16

St. George's

Minutes of St. George's Vestry Meeting February 16, 2020.....	17
Nominations for Congregational Council Members	20
St. George's People's Warden's Report	21
St. George's Rector's Warden's Report	23
Catering, Fundraising and Special Events.....	24
Altar Guild	25
Readers/Sidespersons/Coffee Hour	25
Intercessors	25
Lay Assistants	25
Servers	25
St. George's & St. Paul's Cemeteries	26
St George's Cemetery Expansion	26
St George's Cemetery Account	27
St. Paul's Cemetery Account	28
Treasurer's Report	28

***Parish of
Fitzroy Harbour
Reports***

Rector's Report 2020

All shall be well;
all shall be well;
and all manner of things shall be well.

Julian of Norwich

This year will be known as the year of COVID, or at least COVID phase I. When we began the year at the end of last vestry, we were on the path of pursuing an area parish model with the adjoining parishes of Arnprior and Pakenham. I first learned that something was amiss at the episcopal election, when a friend and colleague of mine, Fr. Jonathon Khouri, rector of the Parish of St. Paul's Almonte, said he heard that we would be closing churches because of the virus. I thought he was kidding. Clearly, he wasn't. In the time since March, 2020, we have had to relearn how to do and be Church. In many ways it is tantamount to reinventing the wheel and at the same time relearning how to ride a bicycle.

After some false starts, we have come into a very good worship pattern with our Sunday ZOOM services. I must say I personally enjoy them, though I miss celebrating the Holy Eucharist. We are above all else a Eucharistic people. For many months, we lived under Eucharistic fast – perhaps the word famine might be a bit more appropriate in some cases, when we hungered to feed on our Lord Jesus Christ. The Sunday ZOOM services do bring us closer to each other and serve as an adequate substitute for what is lacking. It is here that I'd like to give special thanks to Carolyn Beeton for her help in making these worship services possible. Carolyn has also done an immensely wonderful, beautiful job with the music ministry that we experience in worship. Thanks too, to the many singers/choristers whose voices blend in such perfect harmony. Thanks too to those who help with reading and intercessions, and to the Candler School of theology for providing us with access to ZOOM.

Our plans for an area parish did not work out. This was not for lack of trying. One of the other parishes in the proposal decided not to participate. So, we discern and listen to what God has planned for us. There will be other opportunities this year for examination of ministry and discernment. To me, what is more important is not so much the examination and discernment process, but doing ministry itself... Despite the presence of COVID-19 and the many restrictions that have been placed upon us, the ministry of the church continues on. I am very proud of this Parish!

I would like to acknowledge and give thanks for the ministry of the Wardens of this Parish. Tom and Mary from St. George's, and Caroline and Sherry from St. Thomas's have worked very hard and have succeeded at giving me good counsel in my ministry as your parish priest. They have supported me and have corrected me when necessary, and I value their wisdom. After a number of years, Carolyn and Tom are stepping down as wardens. I give thanks for their ministry to God and the Church. I encourage you to do so as well. At vestry, I will be appointing a new rector's warden for St. Thomas's and you will be electing a new People's Warden at St. George's (DV). We wish Karen and Mary every blessing in their ministry as wardens.

I deliberately chose to begin my report with the prayer by Julian of Norwich. My family, and friends who know me well, have heard me say this prayer often, and for many circumstances. In fact, my phone's predictive text feature almost automatically puts it in when I go to type in something – as soon as I type in the word "all" the suggestion for words is "shall be" and onward. I type it so often and use it so much. It reminds me that no matter what may happen to us as a Church, "all shall be well, all shall be well, and all manner of things shall be well."

This past December, 2020, members of Parish Central Council met with the right Rev. Shane Parker, Bishop of Ottawa, at our monthly PCC meeting (over ZOOM). We had invited Bishop Shane to come speak to us about our situation as a Parish. The venerable Brian Kauk was also in attendance at the meeting. Bishop Shane assured us that our Diocese was on our side and that our Diocese would not let us down. He also reminded us that we are part of our Diocese. Those in attendance all agreed it was a good meeting, and they felt assured pastorally by the Bishop.

While we must remain concerned about the financial situations of the Parish and the two congregations that make up the Parish, we cannot get bogged down in thinking solely about the money situation. Before I was ordained, I was part of a Parish that was focused solely on the bottom line. It had no life because what it worshipped wasn't the living God made known to us in Jesus Christ, but a god present when we could afford things. And in that parish we could never afford things, so there was no vision and no life. In the Parish of Fitzroy Harbour, our focus, indeed our gaze, must be upon Jesus Christ.

Quick: what is our parish mission statement? Do you know it off by heart or the gist of it anyway? It's on the parish website, which you can find at www.AnglicanFitzroyParish.com – and here a quick note of thanks to Cathy Rodger, our parish secretary and Carolyn Beeton for looking after the website and making it so versatile and wonderful. I think the time has come for us to re-evaluate the mission statement that we have and see if it needs updating. By the way, our parish mission statement is: "A community inspired and strengthened by the Holy Spirit to support, share, and serve in the world." This is the touchstone of everything that we are and do.

The time may also have come for us to consider selling the rectory, or at least to explore that possibility. The matter has been discussed at the level of Corporation(s) and Parish Central Council, and at both of these levels the feeling is that the time has come to sell. The Bishop has given his approval should vestry wish to do so. It's not that easy though. There are a number of steps involved and we can talk about these at the vestry meeting. There are two realities to consider at this point:

- 1) We no longer have people in the Parish who are willing and able to help with the maintenance and upkeep of the rectory...AND
- 2) Clergy no longer look to live in rectories. There was a time when they were a part of a priest's life, but that is becoming more and more rare.

I mention this item here because it is something for us to consider as a Parish, though I will not be directly involved in much of the process. It is your decision to make, and if you decide to go forward with it an ad hoc committee would have to be formed to deal with issues related to the sale.

I thank you for your continued support, prayers, and love. In turn, please know that I love you all is well and that I am very proud of this Parish-it's a holy pride 😊. Let us not lose sight of God's love in us, and the love that God has for all creation that shines through us. And above all else let us always remember: "all shall be well, all shall be well, and all manner of things shall be well."

Respectfully submitted,
Fr. John Stopa
Vestry 2021

Outreach Report

Acting on the mission statement of our Parish, outreach to our communities and worldwide is inspired by the Holy Spirit. It is the way forward! Our Outreach changing according to needs, by offering help, kindness, time, talent and money, as we are able.

Below is a description of the major outreach projects and the funds we raised in 2020.

- **Canadian Foodgrains Bank (CFGB):**

The West Carleton Growing Project is by far the largest fundraiser of the Fitzroy Parish. In 2020, the Project continued with its fifth year across from the entrance from Fitzroy Provincial Park with the sign installed. Our final amount sent to Winnipeg CFGB was **\$9,053.62** which was \$2,200 more than last year. Again, this has the potential to become over \$45,000 when the government matches every dollar with 4 dollars. As in previous years, we designated the donation to the Primate's World Relief and Development Fund (PWRDF), which is a member of CFGB. The work that CFGB and National Church's PWRDF does in developing countries is even more important this year because of the global Covid crisis!

Our parish supports the Canadian Foodgrains with our growing project. It continues to be located at the field across from Fitzroy Provincial Park. The 2020 crop of soybeans was harvested in October and sold to North Gower Grains. Despite a dry spring and hot dry July, the crop benefited from more than adequate rains in August, which is an important time for soybeans to fill their pods, and the yield in the end was average. This was so much better than what was anticipated earlier in the growing season. As well, we were able to sell the crop immediately at a much higher price than in previous years. This was a nice surprise bonus considering the years' challenges and earlier market prices. Also, we received a generous amount of donations from parish members! Because of COVID restrictions, there were no donations from Brewfest and other events and so your donations were heartfelt. As in the past years, Christ Church Bell's Corners, St. John's March, Bit-A-Luk Farms and SynAgri supported us with important donations to offset crop input costs.

Gary and Lisa were representing the Fitzroy Parish at the "Hunger on the Hill" event on March 12, 2020, the day before COVID-19 closed everything. CFGB organizes this event from the Winnipeg head office. The purpose is to advocate MPs to push the PM for continued government support and hopefully to increase it. Among other MP's, we visited Karen McCrimmon who is a strong supporter of the CFGB. She expressed the wish to see our growing project. In September, we had a delightful visit with Karen, Gary, Lisa, accompanied by Andrew and Nyambura, the two representatives of the CFGB Ottawa office.

A huge thank you to Lisa Probst who is a real ambassador for our Foodgrains Project. Well done Lisa!

Gary, I echo the huge thanks to you! You are the one doing all the heavy work in spite of a bad back.

Submitted by Gary Weir and Lisa Probst

Soup for Seniors

Along with the rest of the world, our ministry took a hit this year. We were able to get together in February 2020 and made two kinds of soup but public health restrictions prevented us from making any soup for the remainder of the year. We are exploring another option which would allow us to provide soup once again. Updates will follow throughout the year.

We, of course, look forward to once again joining together, in person when permitted.

Respectfully submitted Susan Smith Coordinator

- **Monthly Outreach initiatives**

The Outreach Committee decided on some minor changes to the 2020 Outreach calendar.

- **January: Ottawa Innercity Ministries (OIM).** This is a new Outreach commitment. We moved the Ottawa Hospice care to October.
- **February: Arnprior Hospital Foundation – The Grove Nursing Home**
- **March: PWRDF** is at the center of the Anglican outreach with many active Canadian and international projects. Our parish members support this outreach through donations using the blue envelopes and through Gifts for Mission, which you can make in honor or in memory of loved ones. **Council of the North** is also part of PWRDF.
- **April: Bales for the North**
- **May: Canadian Foodgrains Bank** (see first bullet on previous page).
- **June: West Carleton Emergency Food Access Centre** is our community food bank, which distributes food to marginalized people living in the West Carleton communities. Our parish members donate non-perishable food and cash on a regular basis. There is a food box at the back of St. Thomas' and St. George's. Mary Braun from St. Thomas volunteers to deliver the items to the Centre.
- **July: Anglican Foundation**
- **August: The Well**
- **September: Snowsuit Fund**
- **October: Community Ministries include**
 - **Cornerstone**
 - **Centre 454**
 - **Ottawa Pastoral Counselling**
 - **St. Luke's Table**
- **November West-End Anglican Hospice Care**, West Ottawa facility – Ruddy-Shenkman Hospice, Kanata, offering support at no cost during life-threatening illness, palliative care and end-of-life care.
- **December: Angel Tree & Christmas Hamper**

The December outreach exceeded all expectations. Our original pledge was for \$1,000. The actual donations amounted to \$2,805, almost triple our pledge!
- In previous years, the **ACW** (Anglican Church Women) donated to the CFGB, the WC Food Access Centre (WCFAC), Bales for the North, Cornerstone, and The Well. Unfortunately in 2020 it did not do Bales for the North, nor send money to Cornerstone and the Well. The Lasagne dinner and Cookie sale also had to be cancelled due to COVID-19.

Other Outreach initiatives that had to be cancelled due to COVID 19 in 2020

- Our parish planned to participate in 'The BIG GIVE', June 6, 2020, jointly with Bethel St. Andrew's.
- Christian Education
 - Lenten study - February to April
 - Advent study November/December 2020
- Movies Nights: (planned for after Easter, and Fall)

Total Outreach funds raised by our Parish

\$ **9,053.62** for the CFGB (see first bullet on previous page)

\$ **6,350.00** offerings for various parish-wide and monthly outreach initiatives

\$ 15,403.62 Total

Central Treasurer's Report January – December, 2020

						Budget	Budget		
			Jan - Dec 20	Jan - Dec 19	\$ Change	% Change	2020	2021	NOTES
Income									
General Fund									
		St. George's	46,530.00	48,577.00	-2,047.00	-4.21%	62027.40	62662.50	Reduced by two months
		St. Thomas'	57,130.50	64,352.73	-7,222.23	-11.22%	68556.60	76587.50	
Total General Fund			103,660.50	112,929.73	-9,269.23	-8.21%			re: Jubile
Outreach Offerings									amount for 2020
		St. George's	2,000.00	1,225.25	774.75	63.23%			
		St. Thomas'	5,810.00	2,116.21	3,693.79	174.55%			% for 2021
Total Outreach Offerings			7,810.00	3,341.46	4,468.54	133.73%			
Other Income (Service)									St. Thomas 55%
		Cookbooks	1,410.00	0.00	1,410.00	100.0%			St. Georges 45 %
		HST Rebate	4,337.50	0.00	4,337.50	100.0%			
		Advertising Donation	150.00	220.00	-70.00	-31.82%			previous in 2020
		St. Thomas' Discretionary	825.00	0.00	825.00	100.0%			St. Thomas 52.5%
		St. George's Discretionary	200.00	0.00	200.00	100.0%			St. Georges 47.5%
		Other Income (Service) - Other	100.00	1,149.05	-1,049.05	-91.3%			
Total Other Income (Service)			7,022.50	1,369.05	5,653.45	412.95%			
Rent for Rectory			9,100.00	17,450.00	-8,350.00	-47.85%	18000.00	18000.00	
Total Income			127,593.00	135,090.24	-7,497.24	-5.55%			
Expense									
ECOPS/Insurance/PFS									
		ECOPS	48,544.00	65,003.00	-16,459.00	-25.32%	68008.00	70818.00	2020 Paid in full
		Housing Allowances	20,677.00	20,186.00	491.00	2.43%	20677.00	21148.00	Re: Jubilee
		Parish Fair Share (PFS)	23,236.00	22,865.00	371.00	1.62%	23236.00	23086.00	Deduction
		Insurance	4,858.00	4,677.00	181.00	3.87%	4858.00	5938.000	
Total ECOPS/Insurance/PFS			97,315.00	112,731.00	-15,416.00	-13.68%	116779.00	120990.00	97315.00
Bank Service Charges			270.44	294.12	-23.68	-8.05%	275.00	300.00	
Building Security - Alarm			597.84	597.84	0.00	0.0%	600.00	600.00	
Charitable Contributions			7,810.00	3,371.46	4,438.54	131.65%			
Conferences and Meetings									BANK BALANCE
		Synod Members/Conference	0.00	320.00	-320.00	-100.0%		320.00	DEC. 31/2020
		Conferences and Meetings, Other	0.00	190.00	-190.00	-100.0%		190.00	
Total Conferences and Meetings			0.00	510.00	-510.00	-100.0%	600.00		13,137.48
Evangelism and Special Events									
		Dues and Subscriptions	0.00	127.98	-127.98	-100.0%			
		Rector's Discretionay	1,025.00	348.75	676.25	193.91%	300.00	300.00	
		Clergy Supply	0.00	628.00	-628.00	-100.0%	700.00	0	
		Honorarium	350.00	350.00	0.00	0.0%	350.00	350.00	
Total Evangelism and Special Events			1,375.00	1,454.73	-79.73	-5.48%			
Ministry Expenses									
		Business Licenses Music	541.42	453.50	87.92	19.39%	500.00	500.00	
		Books and Teaching Materials	323.20	473.34	-150.14	-31.72%	500.00	500.00	
		Communications & Advertising	123.65	536.74	-413.09	-76.96%	500.00	100.00	
Total Ministry Expenses			988.27	1,463.58	-475.31	-32.48%			

	Office/Church Supplies						
	Fund Raising	819.66	0.00	819.66	100.0%		
	Miscellaneous Expense	583.52	1,086.62	-503.10	-46.3%		
	Copies-	468.32	680.08	-211.76	-31.14%		
	Contract-Photo Copier	588.00	637.00	-49.00	-7.69%		
	Postage and Delivery	28.67	874.24	-845.57	-96.72%		
	Printing and Reproduction	0.00	133.99	-133.99	-100.0%		
	Office/Church Supplies - Other	0.00	491.50	-491.50	-100.0%		
	Total Office/Church Supplies	2,488.17	3,903.43	-1,415.26	-36.26%	2500.00	3000.00
	Professional Fees						
	Office Admin Support	7,854.00	6,629.00	1,225.00	18.48%	8750.00	8850.00
	Organist	700.00	8,400.00	-7,700.00	-91.67%	8580.00	
	Total Professional Fees	8,554.00	15,029.00	-6,475.00	-43.08%		
	Rectory						
	Furnace & Water tank						6500.00
	Repairs and Maintenance	385.00	855.00	-470.00	-54.97%	1500.00	6500.00
	Taxes	2,370.14	2,325.01	45.13	1.94%	2400.00	2500.00
	Total Rectory	2,755.14	3,180.01	-424.87	-13.36%		
	Telephone Expense						
	Phone/web Church Office	1,429.31	1,277.65	151.66	11.87%		
	Internet Church Office	413.29	614.90	-201.61	-32.79%		
	Total Telephone Expense	1,842.60	1,892.55	-49.95	-2.64%	2000.00	2000.00
	Utilities						
	Office Heat & Hydro	0.00	1,750.00	-1,750.00	-100.0%	1750.00	1750.00
	Heating RECTORY	588.87	0.00	588.87	100.0%		2000.00
	Total Utilities	588.87	1,750.00	-1,161.13	-66.35%		
	Total Expense	124,585.33	146,177.72	-21,592.39	-14.77%	148584.00	157250.00
	Net Income	3,007.67	-11,087.48	14,095.15	127.13%		

Financial Report including Budget for 2021 will be sent separately before Vestry

Outreach Programs

2020	OUTREACH	St. George	St. Thomas'
January	Inner City Ministries	110.00	260.00
February	Arnprior Hospital Foundation	110.00	140.00
	Grove Nursing Home		
March	PWRDF	70.00	30.00
April	Bales for the North	70.00	30.00
May	Canadian FoodGrains	70.00	1030.00
June	WCFAC	70.00	890.00
July	Anglican Foundation	70.00	80.00
August	The Well	70.00	180.00
September	Snowsuit Fund	70.00	85.00
October	Community Ministries:	70.00	80.00
	Cornerstone		
	Centre 454		20.00
	Pastrol Counselling		
	St. Lukes Table		100.00
November	Hospice Care	70.00	80.00
December	Angel Tree & Christmas Hamper	<u>720.00</u>	<u>2805.00</u>
		1570.00	5810.00
	Plus Food Grains		

Submitted by Mary Braun and Darlene Weir Central Treasurers

St. Thomas' ***Vestry Reports***

Minutes of St. Thomas' Vestry Meeting, Feb 23, 2020

Chair: Fr. John Stopa chaired the meeting.

Members who signed the declaration (19)

Carolyn Beeton,	Jim Davison,	Allan Braun,	Diane Saunders,	Gloria Wilson,
Lorraine Madore,	Jim Wilson,	Nancy Grove,	Karen Wilson,	Lisa Probst,
Fran Dawson,	Dave Rockburne,	Brian Gilhuly,	Margaret Hyland,	Roslyn Hale,
Pat Grainger,	Sherry Weidman,	Mary Braun,	Lynn White	

1. The meeting opened at 11:45 after the 10:00 am service and a pot-luck lunch. Father John **opened with a prayer and we all said the "Our Father."**
2. **Appointment of a Vestry Clerk.** Jim Wilson volunteered to be Vestry clerk and was approved
3. **The Vestry minutes of Feb. 17, 2019** (Pages 20 - 21) were moved by Jim Wilson and seconded by Gloria Wilson and carried.
4. **Father John read his address.** It was not in the Vestry report as there was a different one for St Georges' the previous week. This was his third vestry at our church and the second time he chaired it. Vestry is a necessary procedure of church. He commented on the recent passing of our beloved friend and organist, Morley Paget. We will move on but not forget him as we discern God's will for music in the parish. He asked us a question. What would you like the future of St Thomas Anglican church in Woodlawn to look like? What would God like it to look like? Do they align? We must keep faithful as ministers in the world by supporting, sharing and serving. We are now entering new territory and we should be looking at ways to grow and innovate. Our position as Anglicans has been *via media* with one foot in each camp. He and the wardens have been meeting with the territorial archdeacon, the Venerable Brian Kauk in preliminary discussions along with the parishes of Emmanuel, Arnprior and Pakenham. Currently there are two full time positions and one contract within the three parishes. With amalgamation we could be looking at two full time priests with lay readers serving the churches. Basically Emmanuel and Fitzroy Harbour would each be paying $\frac{3}{4}$ and Pakenham $\frac{1}{2}$ towards the cost of priestly services. Each parish would provide lay readers to assist and Gloria and Jim Wilson have offered their services in this endeavour. We may choose to look at discussions with this model during the coming year. We must remember that God is on our side.
5. **Outreach** (pages 1 - 4). Lisa Probst talked about our outreach projects and the Soup for Seniors. She moved to approve the report, seconded by Pat Grainger and carried.
6. **ACW** (pages 24-25). On behalf of Bev Cowan, Karen Wilson reported that everything is fine. She motioned to accept, seconded by Dave Rockburne and carried.
7. **Altar Guild** (page 26): Father John would like us to go with blue colours for Advent rather than use the Lenten colour of purple. We would need to make / purchase altar cloth, burse, vestments, etc. Motioned to accept by Ros Hale, seconded by Karen Wilson and carried.
8. **Readers and Intercessors** (page 26): Sherry Wiedman reported that our readers are numerous and varied and are great, but we can always use more. She motioned to accept, seconded by Brian Gilhuly and carried.
9. **Lay Assistants and Servers** (page 26). Carolyn Beeton said that if anyone was interested in helping out to contact her. She moved the report, seconded by Sherry Wiedman and carried.
10. **Sidespersons** (page 26): Sherry Wiedman thanked Bev Cowan for taking this over. She moved the report, seconded by Lynn White and carried.

11. **Cemetery Committee (page 27):** Allan Braun mentioned that our current rates are \$800 per single plot and that up to three urns could be placed in them instead. He moved the report, seconded by Dave Rockburne and carried.
12. **Nominations and Coordinator Positions (page 23):** Gord Nesbitt's name is to be removed as Property Manager and the position will remain vacant. Sherry Wiedman was nominated as People's Warden. Jim Wilson moved to close nominations, seconded by Allan Braun and carried. Jim Wilson was nominated as Synod delegate. Motion to close nomination by Gloria Wilson, seconded by Pat Grainger and carried. Jim Davison and Dave Rockburne were nominated to be Congregational and Parish Council members. Motion to close nominations by Brian Gilhuly, seconded by Sherry Wiedman and carried. Mary Braun was appointed as Treasurer.
13. **Warden's Reports:** Carolyn Beeton and Sherry Wiedman had a combined report on page 24.
14. **Treasurer's Reports:** The parish report was on pages 5 and 6 while the congregational report was on pages 28 and 29. Motion to approve both reports by Mary Braun, seconded by Fran Dawson and carried.
15. **Parish Budget** (pages 5 and 6): Motion to approve by Lorraine Madore, seconded by Nancy Grove and carried.
16. **Congregational Budget** (page 29). Motion to approve by Mary Braun, seconded by Lynn White and carried.
17. **Auditors' Report:** Jim Wilson said that everything was fine.
18. **Area Parish Ministry:** John answered questions. Nothing financially will change this year.
19. **Organist:** With the passing of Morley Paget last month St George's motioned last week to hire a parish organist. We had a long discussion on this. Moved by Jim Wilson, seconded by Sherry Wiedman that we defer hiring a music director / organist for one year until we resolve the Parish Area Ministry idea.
20. Gloria Wilson asked about the sign on Dunrobin road. Moved by Allan Braun, seconded by Gloria Wilson that we look into spending up to \$2000 to get a new sign. Carried. (This money could come out of the Memorial account.)
21. **Votes of Thanks:** Votes of thanks to Ros Hale, Mary Braun, Lisa Probst, our wardens Carolyn Beeton and Sherry Wiedman), Father John, Dave Rockburne and to God.
22. **Adjournment:** Motion to adjourn by Carolyn Beeton.
23. **Closing:** We closed by saying the "Grace".

Respectively submitted: Jim Wilson, recording secretary.

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Sherry Wiedman
Synod Members:	Gloria Wilson Brian Gilhuly
Alternate Synod Member:	Jim Wilson
Members at Large:	Dave Rockburne
Altar Guild Convener:	Roslyn Hale
A.C.W.:	Bev Cowan
Cemetery Committee Chair:	Stan Cowan
Property Management:	Dave Rockburne
Rector's appointments for Rector's Warden:	Karen Wilson
Congregational Treasurer: (This person is nominated by the incoming wardens)	Mary Braun

Coordinator Positions

Intercessor/Readers Coordinator:	Sherry Wiedman
Lay Assistants Coordinator:	Carolyn Beeton
Greeters & Sidespersons Coordinators:	Bev Cowan
Servers Coordinator:	Anne Lambert
Cemetery Committee (8):	Stan Cowan Kevin Davis Ron Wilson The Wardens and The Rector (ex-officio)
	Dave Rockburne Allan Braun Bill Wilson
AED Coordinator	Dave Rockburne
COVID Coordinator	Carolyn Beeton

St. Thomas' Wardens Report

What a year 2020 has turned out to be! As we finished Vestry last year, the "novel coronavirus" had just been named COVID-19. Mid-March, with very little notice, our churches were shut down in the middle of Lent. It took us a little while to find our feet in the new world of "social distancing". After getting some of our craftier parishioners used to Zoom meetings, we started services online in Zoom at the end of April, and we have continued these ever since, with a average attendance from our two churches (plus St. John's Antrim) of 25 to 30 people. It has been great to see faces throughout this period! There are of course many who we cannot reach, and this has been difficult for us. We only managed a few in-person services throughout the fall, before things were shut down again. We hope to resume in-person services as soon as we are allowed to.

The "Area Parish" initiative has not proceeded, as Pakenham has decided to take a different direction. However we were happy to welcome some of the members of St. John's Antrim into our Zoom services and weekly prayers, and this continues.

Our usual fundraisers had to be abandoned this year, but we managed a very successful Angel Tree campaign to raise funds for the West Carleton Food Access Centre Christmas Basket program, raising almost three times what we were aiming for! Our revenues have held steady throughout the year, and we are very grateful for that. The Diocese gave us a "Jubilee" - a forgiveness of two months of payments, which has been a huge help to us. St Thomas' ends the financial year with a balance, but as usual things are very tight.

Our beautiful church building continues to require on-going maintenance and we have formed a committee to address some of these issues. The furnace has been causing problems for several years. We have engaged a different company to service it, and perhaps they have found something to fix, but the lifespan of the furnaces and the oil tank is running out, and these will have to be replaced within the next few years. There is masonry work to be done, and always a laundry list of other repairs needed.

[From Carolyn] On a personal note, I am stepping down as Warden after serving for 5 years. This has been a period of great personal growth for me, and I thank all of you for your patience and assistance throughout this period. Our Church is strong because of you, and I know you will continue to assist the new Wardens in every way that you can. Working together, we are stronger than we can ask or imagine. I will continue to serve as I can, including tech support and music!

Gratefully submitted,
Carolyn Beeton, Rector's Warden
Sherry Wiedman, People's Warden

ACW

Due to covid-19 restrictions we were unable to have our regular monthly meetings, Bales for the North, lasagna supper in November and the cookie sale in December.

January: we catered to the funeral of Morley Paget with help from St. George's.

February: Thank you to Mary Braun for organizing the Pancake Supper and to all who helped in any way. It was a great success again this year.

November: we held a virtual meeting thanks to Carolyn for setting this up for us.

Thank you to Ann Lambert and Ros Hale who did another great job of looking after the flower gardens at St. Thomas', unfortunately Ann and Ros are going to give up the gardens, so if there is anyone who is interested please let me know.

Respectfully submitted by Bev Cowan

A.C.W. FUNDRAISING 2020

Unfortunately due to covid-19 we were unable to have our Fashion Show in May and our Lasagna Supper in November, which were 2 of our major fundraisers for the Church.

Respectfully submitted by Bev Cowan

A.C.W. Financial Report 2020

Balance Forward			2,764.80
Receipts	Funerals	260.00	
	Pancake Supper	<u>979.00</u>	
	Total	1,239.00	1,239.00
			4,003.80
Expenses	Outreach	360.00	
	Bank Fees	48.00	
	Funeral Expenses	300.00	
	Garden	31.64	
	St. Thomas' General Fund	500.00	
	Misc. defibrillator maintenance	127.12	
	Misc. St. Luke's Table	200.00	
	Total	1,566.76	1,566.76
	Bank Balance December 31 2020		2,437.04

Submitted by Ann Lambert Treasurer ACW January 2021

Readers and Intercessors

Many thanks to all those Readers and Intercessors who have continued to spread the word and lead us in prayer in the ZOOM services. Our readers from St. Thomas' regularly volunteer via the on-line sign up application for the weekly service. Your continued support is greatly appreciated. Thanks

Respectfully Submitted by Sherry Wiedman

Lay Assistants & Servers

We did not have many in-person services during this past year, so our Lay Assistants and Servers have had the year off! We look forward to re-engaging in this service later this year.

Submitted by Lay Assistant Coordinator - Carolyn Beeton

Sidespersons & Greeters

Due to covid-19 we were unable to have regular Church services at St. Thomas'. Thank you to our sidespersons and greeters for letting your name stand and hopefully we will be back normal soon.

Respectively submitted by Bev Cowan

Cemetery Committee

Opening Balance	December 31, 2019	17,405.55
<u>Income:</u>		
Bank Interest	1.94	
Trust Fund Interest	1,060.26	
Plot Sales	3,200.00	
Burial & Monument Fees	1,750.00	
Cemetery Service Collection & Donations	8,570.00	
Monument Repair Reimbursement	<u>1,200.00</u>	
Total Income	15,782.20	<u>15,782.20</u>
		33,187.75
<u>Expenses:</u>		
Bank Charges	2.00	
Snowplowing	587.60	
TD Trust for Plots Sales 2019	1,340.00	
TD Trust for Plots Sales 2020	1,780.00	
Cemetery Service Expenses (2 yr)	387.52	
Monument Repairs	1,808.00	
Grass Cutting	<u>2,880.00</u>	
Total Expenses	8,785.12	<u>8,785.12</u>
		24,402.63
Plus O/S Cheque TD Trust		1,780.00
Balance in Account 8044 Dec 31/19		26,182.63
Investment Certificate with Diocese		5,000.00

Respectfully submitted by Stan Cowan

St. Thomas – Comparative Income Statement

	2020	2019	Difference	BUDGET 2020	BUDGET 2021
REVENUE					
PWRDF	595.00	935.00	-340.00		
General Revenue	37,380.87	57,116.60	7,067.78		
PAR	18,425.00	0.00			
Canada Helps	8,378.51	0.00			
Other	6,990.05	8,840.77	-1,850.72		
Memorial	45.00	1,085.00	-1,040.00		
Fundraising	0.00	3,745.75	-3,745.75		
Interest Income	1,991.45	27.21	1,964.24		
Cemetery	550.00	820.00	-270.00		
Outreach	4,810.00	2,146.21	2,663.79		
A.C.W. Donation	500.00	400.00	100.00		
Envelopes	50.00	53.00	-3.00		
TOTAL REVENUE	79,715.88	75,169.54	4,546.34		
EXPENSES					
Altar Supplies	0.00	179.20	-179.20	200.00	
Central Treasurer	57,130.50	64,352.73	-7,222.23	68556.60	76,587.50
Church School	0.00	0.00	0.00		
Hydro	1,469.94	1,945.07	-475.13	2000.00	
Heating	5,813.49	8,018.83	-2,205.34	8200.00	
Furnace Maintenance	0.00	199.99	-199.99	200.00	1,000.00
Office Supplies	92.00	81.49	10.51	100.00	
Cleaning	380.00	1,680.00	-1,300.00	2000.00	
Bldg. Repairs & Maintenance	0.00	11.20	-11.20	2000.00	
Miscellaneous	50.00	447.12	-397.12	200.00	
Ministry Support	825.00	0.00	825.00		
Advertising Donation	150.00	180.00	-30.00		
Service Charges	6.50	13.50	-7.00	100.00	50.00
Pre-Authorized Service Chg.	100.00	102.00	-2.00	102.00	114.00
PWRDF	595.00	935.00	-340.00		
Offering envelopes	78.85	114.66	-35.81		
Outreach	4,810.00	2,146.21	2,663.79		
Honoraria	350.00	350.00	0.00	350.00	350.00
Cemetery Fund	550.00	820.00	-270.00		
Soup for Seniors	0.00	1,980.78	-1,980.78		0.00
	0.00	0.00	0.00		
TOTAL EXPENSES	72,401.28	83,557.78	-11,156.50	84,008.60	
NET INCOME	7,314.60	-8,388.24			
Because of the Diocesan Jubilee -We only had to pay 10 months					
Bank Balances:					
General		13,049.26	GIC	61,969.94	
Memorial		18,974.94	Organ Fund moved in Memorial Acct.		
Renovation		12,616.36			

Financial Report including Budget for 2021 will be sent separately before Vestry

St. George's Vestry Reports

Minutes of St. George's Vestry Meeting, February 16, 2020

1. St. George's annual vestry meeting convened at 12:02 pm on February 16, 2020. The meeting was chaired by Father John Stopa, Incumbent of the Parish of Fitzroy Harbour. The meeting opened with prayer.
2. Victoria Emerson's appointment as vestry clerk was carried with all in favour. In attendance were: Father John Stopa, Edward Poole, Mary Bennett, Susan Morency, Wendy Mayhew, Margo Kealey, Beth Portt, Audrey Jones, Gary Weir, Tom Jones, Mary McNeill, Darlene Weir, Pat Weir, Gillian Portt, Bethany Braun, Mary Shoup, Dave Morency, Anne Senior, Victoria Emerson, Joe Emerson.
3. **2019 Meeting Minutes:** Acceptance of these minutes was moved by Darlene Weir and seconded by Susan Morency. CARRIED.
4. **Rector's Remarks:**
 - Fr. John Stopa opened his remarks acknowledging Morley Paget's life and passing and his significant role in our church community. He also called on the congregation of St. George's to consider what the future of the congregation will look like, keeping our financial situation in mind.
 - Fr. John Stopa identified four items St. George's can take on in the coming days, weeks and months ahead:
 - Hold a community consultation breakfast to hear how we might serve this community and world better than we are;
 - Have a concert series in our church;
 - Continue to liaise with those in the Roman Catholic and United churches in ways that are ecumenically beneficial to all;
 - Establish a Hall rental committee.
 - Fr. John Stopa reviewed all of the nine options regarding the future of the Parish, as prepared by People's Warden, Tom Jones, and assured attendees that the final decision would be made by the congregation.
 - Ivan Weir announced as new communion server with Fr. John Stopa's thanks.
 - Thanks to Tom Jones (People's Warden), Chris Dolan (former Rector's Warden); Darlene Weir and Mary Braun (Treasurers); Cathy Rodger (office); and all who serve in the church.
5. **Acceptance of 2020 Annual Reports:**
 - Outreach: Gary Weir moved to accept. Darlene Weir seconded. CARRIED.
 - Catering/Fundraising: Beth Portt thanked all who helped in the 2019 season. The Harbour Days baking table was successful and we would be open to running it again (to note: it is always held the first weekend after Canada Day). The Irish Stew Dinner will be March 17, kicking off St. George's 2020 fundraising season followed by the August Corn Roast, Holy Hops Brewfest in the fall and baking table at the Christmas Craft Fair. Beth is open to fundraising and catering ideas. Beth also noted that funeral caterings are becoming more difficult with fewer people available during the week. Beth Portt moved to accept report; Darlene Weir seconded. CARRIED
 - Altar Guild: Beth Portt thanked all involved and noted that anyone interested is welcome to approach Beth. Beth Portt moved to accept report; Darlene Weir seconded. CARRIED.
 - Readers / Sidespersons / Coffee Hour: Wendy Mayhew thanked all those who help. Wendy Mayhew moved to accept report; Audrey Jones seconded. CARRIED.

- Intercessors: Audrey Jones encouraged anyone who is interested in becoming an intercessor to approach her and offered appreciation to current intercessors. Audrey Jones moved to accept report; Edward Poole seconded. CARRIED.
 - Lay Assistants: Kevin Portt welcomed new member, Ivan Weir, with open arms and thanked small but committed group. Kevin Portt moved to accept report; Joe Emerson seconded. CARRIED.
 - Servers: Pat Weir offered thanks to all for their commitment. Pat Weir moved to accept report; Susan Morency seconded. CARRIED.
 - Cemeteries: Fr. John Stopa noted that in 2019, St. Paul's Cemetery had one burial; St. George's had four. Dave Morency provided an overview of the report, noting that hydrogeological monitors will be in place in the St. George's Cemetery until summer 2020 with a final report expected by early summer 2020. The Cemetery Committee will not know the path forward until the final report is received. Dave Morency thanked Gary Weir and Wayne Baskin for ongoing grounds keeping. Dave Morency moved to accept the report; Anne Senior seconded. CARRIED.
6. **Nominations and Appointments:** The list of nominations can be found on page 10 of the vestry booklet. An updated version has been provided at the bottom of these minutes to reflect discussions. Father John announced the appointment of Mary McNeill as Rector's Warden and noted that St. George's currently does not have a Synod Member and a member from St. Thomas' may be asked to participate in the meantime. Father John will follow up with Pamela Deacon to confirm her role as Alternate Synod Member. Ed Poole noted that wardens, treasurer and incumbent should be added to the Cemetery Committee. Victoria Morency's last name has been updated to Emerson. Darlene Weir moved to approved all nominations. Mart Bennett seconded. CARRIED.
7. **Wardens' Remarks:**
- Peoples' Warden Report: Tom Jones briefly summarized his report, noting:
 - St. George's financial loss of \$12,188.35 in 2019; it cannot happen again but thanking St. Thomas' proposal that it be forgiven;
 - We are entering a transition period regarding the future of the Parish and re-iterated that any decision will be reviewed at the end of the year and is not irreversible;
 - The ceramic feather received as a symbol of reconciliation from the All My Relations Committee;
 - Thanks for the recommendations of the 2016 Ways and Means Committee which continue to provide guidance, such as St. George's 'crowd funding' through Canada Helps;
 - Thanks to those involved in the church;
 - Thanks to Chris Dolan for his work as Rector's Warden;
 - Morley Paget's passing and his impact on the church community.
 Tom Jones moved to accept report; Dave Morency seconded. CARRIED.
 - Rector's Warden Report: Fr. John Stopa thanked Chris Dolan for his years of service and noted that he will be missed. Darlene Weir moved to accept; Audrey Jones seconded. CARRIED.

8. **Treasurer's Report:**

- Darlene Weir noted St. George's financial loss of \$12,188.35 in 2019. This shortfall was paid by Central but 2020 will be the last year this could be possible. Gary Weir raised the wood rot found at the bottom of the stain glass windows at the end of the sanctuary; quotes are being sought but the repair is expected to be costly. Fr. John Stopa noted the gracious donation left to the church by Gerald Sadler upon his passing. Darlene Weir moved to accept the report; Pat Weir seconded. CARRIED.

9. **Acceptance of Auditor's Review:** Auditor, Dave Morency, has reviewed the Treasurer's Report and has no comments.

10. **St. George's Budget:** Darlene Weir presented St. George's Budget for 2020 and moved to accept; Dave Morency seconded. CARRIED.

11. **Parish Central Budget:** Darlene Weir presented the central budget and moved to accept it; Dave Morency seconded. CARRIED.

12. **Other Business:**

- Future of St. George's: As noted previously, St. George's suffered a financial loss of \$12,188.35 in 2019. The Parish has absorbed this negative situation on a one-time basis. Neither St. George's nor the Parish has reserves to sustain a loss of this magnitude again, so it is recognised that change is required. 2020 must be a transition year to a new model which will be reviewed and confirmed at the 2020 Vestry in 2021. The People's Warden had written in advance to all Identified Givers to provide an orientation to the situation, to explain nine potential models for the future, and to encourage participation at Vestry. The models were explained again for clarity by Fr. John, with options ranging from 'Closure forthwith' to 'Seeking partnership(s) with other congregations to form an "Area Parish"'. The options were analysed in detail with a wide range of questioning. Two individuals who were unable to attend Vestry had submitted written questions and opinions which were referenced accordingly. After a full and frank discussion, Fr. John asked if the attendees would be comfortable to indicate by a show of hands which option they favoured. Having been assured that this was acceptable, he called the question and there was a unanimous indication that 'Area Parish' was the preferred option to be explored. It was noted that Vestry will always have the power to reconsider and that Area Parishes are reversible.

13. **Votes of Thanks:** Darlene Weir thanked all in attendance and moved to accept; all in favour. CARRIED.

14. **Closing Prayer:** The meeting closed with the Grace.

NOMINATIONS FOR CONGREGATIONAL COUNCIL MEMBERS

People's Warden:	Mary Bennett
Synod Member:	Tom Jones
Members at Large:	Audrey Jones Anne Senior Judy Watson
Intercessor Coordinator:	Audrey Jones
Readers and Sidespersons/Coffee Coordinator:	Wendy Mayhew
Servers Coordinator:	Pat Weir

Rector's appointments for Rector's Warden:	Mary McNeill
Congregational Treasurer: (This person is nominated by the incoming wardens)	Darlene Weir

Coordinator Positions

Altar Guild Convener:	Beth Portt
Lay Assistants Coordinator:	Kevin Portt
Catering Convener:	Darlene Weir Beth Portt
Cemetery Committee (14): (H – honorary)	Dave Morency Gary Weir Ed Poole Alex Weir Wayne Baskin Darlene Weir (Treasurer) The Wardens and the Rector (ex-officio) Bill Boland Kevin Portt Ron Weir (H) Mervyn Tripp (H) Lorne Stewart (H)
AED Coordinator Property Coordinator	Gary Weir
COVID Coordinator	Tom Jones

St. George's People's Warden's Report

On Sunday 16th February 2020, roughly one million light years ago, we met at Vestry to set our course for the new year. Aware of the challenges and new realities that required to be overcome to ensure the healthy future of St. George's, and filled with hope, we received reports, completed the fiduciary responsibilities of Vestry, and elected willing volunteers to do our bidding. We chose the Area Parish concept for our immediate future and wellbeing, and ventured forth.

Soon after, Mary and I (with Gloria Wilson and Fr. John) represented you at the Electoral Synod on 14th March where The Right Reverend Shane Parker was duly elected Bishop. At the conclusion of the long process, we walked out of the cathedral hoping that the cold dark of that night was not a metaphor for the year to come. Alas, our hopes were not realised. Ottawa and its environs – and most of the rest of the world – plunged into the COVID nightmare. Only now, at 2021 Vestry twelve months hence, with too many having fallen ill and died around us, or gone hungry, or lost loved ones, can we see the vaccination light and freedom at the end of the tunnel.

We lost our church services, our coffee hours and our special fellowship and fundraiser events. We were still hurting from the loss of the beating musical heart of St. George's. Morley Paget, our dear organist of so many years, who had died weeks before in January following an operation at the Civic Hospital. We miss him dearly still.

The Diocese has been most helpful in this unprecedented time. It has coalesced the extraordinary *ad hoc* rules and regulations of the Governments of Canada and of Ontario, and of the national and provincial church, to provide accurate and caring leadership in respect of planning and guidance. Its "In This Together" Covid-19 Plan is an exceptional document. We at St. George's decided against in-person services indefinitely so did not engage with the plan as others did, but had we chosen so to do we would have been fully supported and informed on how to proceed while minimising the risk of difficulties.

Alas, we learned on 20th August, that St. Mark's in Pakenham, without consultation, had decided to withdraw its request for partnership with St. George's in an Area Parish arrangement. So, we must go "back to the drawing board" in this respect.

On 23rd September Congregational Council met via a Zoom 'virtual meeting' to receive a forecast from Treasurer Darlene Weir that St. George's would again fail to meet its financial obligations in 2020. Council felt it appropriate that Bishop Parker should be informed of this situation. Council sent a letter on 6th October and this led to an historic first, we think, of the Bishop attending a Central Committee meeting of this Parish on 8th December.

We know that he listened closely as we discussed the financial situation at St. George's, and the ramifications of our situation for St. Thomas's which shares our concerns but currently is faring more favourably from a financial point-of-view.

Our Treasurer Darlene Weir told us we will finish the year in debt. This is a matter exacerbated by COVID, but by no means solely a result of it. St. George's will have been, despite best efforts, 'in the red' at year end in four of the past five years. Last year, we fulfilled our ECOPS payments thanks only to the unsolicited and greatly appreciated generosity of our partner congregation at St. Thomas' which proposed the emptying of the Parish coffers for this purpose.

At the time, Darlene estimated that we will end 2020 facing a new annual \$31,600 shortfall. We would therefore be insolvent if we had not fortunately been in receipt of \$33,000 one-time endowments and bequests which will allow us to meet our obligations but – we are sure – the donors would have envisioned debt coverage as the very least preferred usage of their money. We have no appetite for engaging in a debt relationship with any agency.

The fact is our congregation diminishes in numbers each year so that, pre-COVID, we had perhaps twelve in the pews each Sunday. And each time we lose a member, responsibilities are redistributed to an ever-smaller group of volunteers. This includes the heavy burden of upkeep of the fine old stone church building, the attached church hall, and the adjacent lovely large aging rectory.

We told the Bishop that we are tired, and worn out – lacking now in numbers, inclination and money. In 2007 the Boken report identified St. George's as a 'final generation' church. Despite being energized, and, frankly, offended by the report's findings, we now recognise that it was correct in its analysis.

We told him that we find no fault with our incumbent, or any of the superb clergy whom we have had the privilege of welcoming here in Fitzroy Harbour. None of them have been able to grow the congregation substantively. The fault for this may lie within the congregation itself, or with changes in society. But we have tried to be welcoming and energetic in our outreach and social activities. Alas, ultimately, it seems, to no avail and we let him know that our financial failure is imminent and the prevailing sentiment among the regular attenders is one of inevitability.

The presence of the Bishop was reassuring. He understood. He is vastly experienced in all church matters and knows this Diocese in great detail. He assured us that as a member of a diocesan church comprised of parishes and community ministries, we should feel neither isolated nor alone in our travails. He explained that many churches are in financial difficulty, and each will be similarly supported. Across Ontario there has been a 20% decline in revenue to Anglican churches. "As a whole we can weather this" he said, "we have the resources". The Diocese has \$55 million in consolidated trust funds, 60% of which is bequests held by parishes, which will assist this year and in 2021 as appropriate.

He went on to explain that the Diocese and its congregations will examine all parishes and ministries to decide "...where we are called to be", "where we are called to have buildings", and "how do we afford where we are called to be?". "We must determine how best to use our resources", he said. Our Parish committed to full participation in these discussions. In addition, Bishop Shane advised on the Rectory situation and promised Diocesan legal and property management expertise and experience.

We should "Be of good cheer", he concluded, and "look to the future with optimism and courage."

Emily Tripp cruised through her COVID infection and on 24th May we were able to celebrate her and Mervyn's 73rd wedding anniversary (!!) with a decorated-car drive-by horn-honking parade.

I also represented you at the truncated 'virtual' Synod which was held on 24th October to discuss and approve only those reports required by statute.

My thanks to Fr. John for his continuing fine service to us and the community, to Mary for picking up the Rector's Warden reins again with facility and energy, and to all who continue to perpetuate the life of St. George's. We have a lovely little church in a lovely little community. My second three-year spell as a Warden concludes at this Vestry. I'll eagerly support the new appointee, as I know we all will.

May God go with you, Tom Jones

St. George's Rector's Warden's Report

My daughter Heather tells me I should avoid the word “unprecedented” in my report. That being said, it's a tough one to keep away from this year!

This past year has not been anything like what I expected when I agreed to be rector's warden. It would be a challenging year, I knew. In 2020, we at St. George's would have to come to grips with our financial situation and our dwindling energy and numbers. Those issues haven't gone away while we in our little community have dealt with the health and social implications of a worldwide pandemic.

For me, the reality of the COVID-19 pandemic hit home on March 14, 2020, at Christ Church Cathedral. Because I was St. George's 2019 Synod member, I was at the cathedral (along with Fr. John, Tom Jones, and Gloria Wilson) to participate in the election of a new bishop for the Diocese of Ottawa. The main announcement was the election of the Very Reverend Shane Parker as bishop. The second major announcement was that, because of the COVID-19 situation, Sunday services throughout the diocese were being cancelled immediately and until further notice. St. George's has not held an in-person service since then.

Two phrases that have helped me keep this year are “Thy will be done” (from the Lord's Prayer) and “Be still, and know that I am God” (from Psalm 46). God does indeed work in mysterious ways. This year I have been reminded again that whatever may be happening around me, I can trust that God is in charge, and I can be (most of the time, at least) comfortable with that thought.

More than anything else, this year has emphasized St. George's strengths and vulnerabilities. One of our strengths seems to be a willingness to adapt.

So where do I start? With our Sunday services, I suppose, since that's where we're used to seeing each other. While we miss the sacrament of the Eucharist, we've learned to find the good in our Service of the Word sessions on Zoom. The first few Zoom services were challenging, but we persevered to overcome the technical challenges and move along the learning curve.

Through our parish services, we've gotten to know some St. Thomas' members better, and some of the folks from St. John's Antrim as well. We've taken turns doing readings and intercessions. Here I'd like to thank Fr. John for his work in sending out the readings and service materials each week; I get so much more out of the readings when I can follow along with the text. We've watched litters of Ann Lambert's puppies grow, and I've learned that my cat Cedar loves being in front of a camera, unlike the well-behaved felines in other homes. Thanks to Carolyn Beeton's technical and musical expertise, we have enjoyed organ music at our services. We do miss Morley Paget's organ playing, though; his death in January 2020 was the parish's first shock of the year. Once we're back in our building we'll want to look at how we can continue to enjoy our musical heritage.

Unfortunately, online services are not an option for some of our parishioners. I know the wardens have tried to stay in contact with these people and keep them up to date with parish news, and I think many others have also been trying to stay in touch. You know who you are; I thank you all.

Our financial challenges were worsened this year by the pandemic restrictions which did not allow us to hold our usual fundraiser events. The Irish stew dinner was the first to be cancelled and it soon became clear that the corn roast, Holy Hops, and catering events would not happen. I think we all missed the camaraderie of these events, too.

A major concern this year was our parish rectory. As our membership dwindles, we find that we are lacking the property management skills to deal with the rental of the rectory. We are working with the diocesan legal resources to resolve the current situation, and we are hoping for assistance from the diocese regarding the future of the rectory.

Parishioners who passed away this year are Freda Baskin, Barb Boland, and Emily Tripp. One of the most challenging aspects of the pandemic restrictions is that our community was not allowed to gather in support of their families in their time of bereavement.

Throughout this difficult year we have continued to be a community that is caring and supportive of each other and those outside our immediate area.

The drop-in craft group began meeting weekly on Zoom for fellowship and to report on current knitting and sewing activities. This was a great way to maintain social contact and share tips on making masks to donate to the front-line workers who needed them. One member of the group is now knitting scarves to donate to street-involved people in Ottawa.

Lisa Probst from St. Thomas reminded us regularly about the parish's monthly outreach projects, and encouraged us to donate directly to the organizations. Gary Weir's soybean crop this year has again allowed the parish to make a donation to the Canadian Food Grains Bank.

A piece of long-awaited good news is that the expansion of St. George's cemetery is now almost complete. Many thanks to Dave Morency, Gary Weir, and the cemetery committee members who have worked diligently over the years to get to this stage.

In August your parish wardens organized a survey to "take the pulse" of the congregations and provide a sense of how we were faring during the pandemic. Many who responded said they appreciated the chance to be heard and to express their feelings. The general feeling was frustration at not being able to connect in person with family and friends, and at not being able to see each other in church, but there was also an understanding that the restrictive public health measures were needed in this highly unusual time.

On a personal note: I spent a lot of time this summer riding my bike around West Carleton. Every once in a while I would meet a neighbour or a fellow parishioner out for a walk, and we'd have a bit of a chat. It felt so good (for both of us) just to be talking to someone in person, and it helped me realize just how much we do care about each other.

As the newbie warden this year, I thank my fellow wardens Tom Jones, Carolyn Beeton, and Sherry Wiedman. Knowing that we were tackling issues as a team made them so much easier to deal with. Thanks also to Fr. John for his patience, counsel, and encouragement.

I also thank everyone who participated in the life of our congregation. Though your efforts may not have been as obvious this year as in the past, please know that they are appreciated.

I continue to repeat the two phrases "Thy will be done" and "Be still, and know that I am God" as I wonder what I will write about in my report next year.

May God keep us all safe and may we continue to care for each other and those around us.

Respectfully submitted by Rector's Warden, Mary McNeill

Catering, Fundraisers and Special Events

There is nothing to report as of this past year due to the Pandemic and lockdowns in Ontario. All fundraisers and events were put on hold until further notice. Thank you to everyone in this congregation for supporting each other during these trying times. Hopefully, 2021 will see us back together for worship and fellowship in person and thinking of innovative ideas to support our church community and beyond.

Submitted by Beth Portt

Altar Guild

I will take this time to thank all who have helped in anyway with maintaining the church over this past year. Since we have not been worshiping in person over the past 10 months, there have been no celebrations or preparation of the altar. As always, I appreciate the generosity of this congregation during our services at the beginning of 2020 and always.

Submitted by Beth Portt

Readers/The Sidespersons/Coffee Hour

It has been quite a year with us unable to gathering in person on Sundays. I hope before this year ends we can meet again. I want to thank everyone who has volunteered to do readings over the last year.

Submitted by Wendy Mayhew Coordinator

Intercessors

This has been a year like no other.

I have not done any coordination of the intercessors schedule for St. George's since March 2020 when we stopped having in person services.

However, faithful members of our congregation have continued to volunteer to read the intercessory prayers, provided by Father John, during our online services. A heartfelt thank you goes to Father John for assisting us with these prayers, and to all of the intercessors for their dedicated participation in our services.

If anyone else would like to read the intercessory prayers as we continue our online services, you are most welcome and we would very much appreciate your participation. Please refer to the emails from Father John which offer a link to sign up.

I pray we will someday soon be able to worship together again in person. I will then happily resume coordinating the intercessors schedule for St. George's.

Respectfully submitted by the Intercessors Schedule coordinator – Audrey Jones

Lay Assistants

It has been a very unusual year at St. George's for all our Church services have been via Zoom due to Covid19. I would like to thank Anne Senior, Mary McNeill, Pat Weir and Kevin Portt for being part of the Lay Assistant contingent.

Thank you and God Bless.

Respectively Submitted Kevin Portt

Servers

We are a group of four very dedicated volunteers (Ivan Weir, Mary McNeill, Kevin Portt and myself) and I thank them for their commitment. With the Covid shut down in March 2020, the role of the server within the service ceased when we moved to a Zoom platform.

When the in-church services resume, the duties of Server will surely change and we can be counted upon to move with the times.

Submitted by Pat Weir, Coordinator, St. George's

In 2020 **St. Paul's Cemetery** had no burials. The annual Memorial service was cancelled due to Covid-19. A new sign was purchased and erected in the fall of 2020 and repairs to seven monuments was completed by Grace Monuments

In 2020, **St. George's Cemetery** had four burials: Freda Baskin, Emily Tripp, Bonnie Trudeau and Jim Badham. The annual Memorial service was cancelled due to Covid-19. A new park bench was donated by Wayne Baskin in the memory of his parents (Freda and Russell Baskin).

St. George's Cemetery Expansion Report

BluMetric (Carp Road) completed their Hydro Geological study and provided their final report June 11th, 2020. BluMetric recommended the cemetery be split into 2 zones. The first zone would be for cremations only and the second zone would be for burials and/or cremations.

The reasoning behind this recommendation was the elevated water table in the lower part of the expansion area.

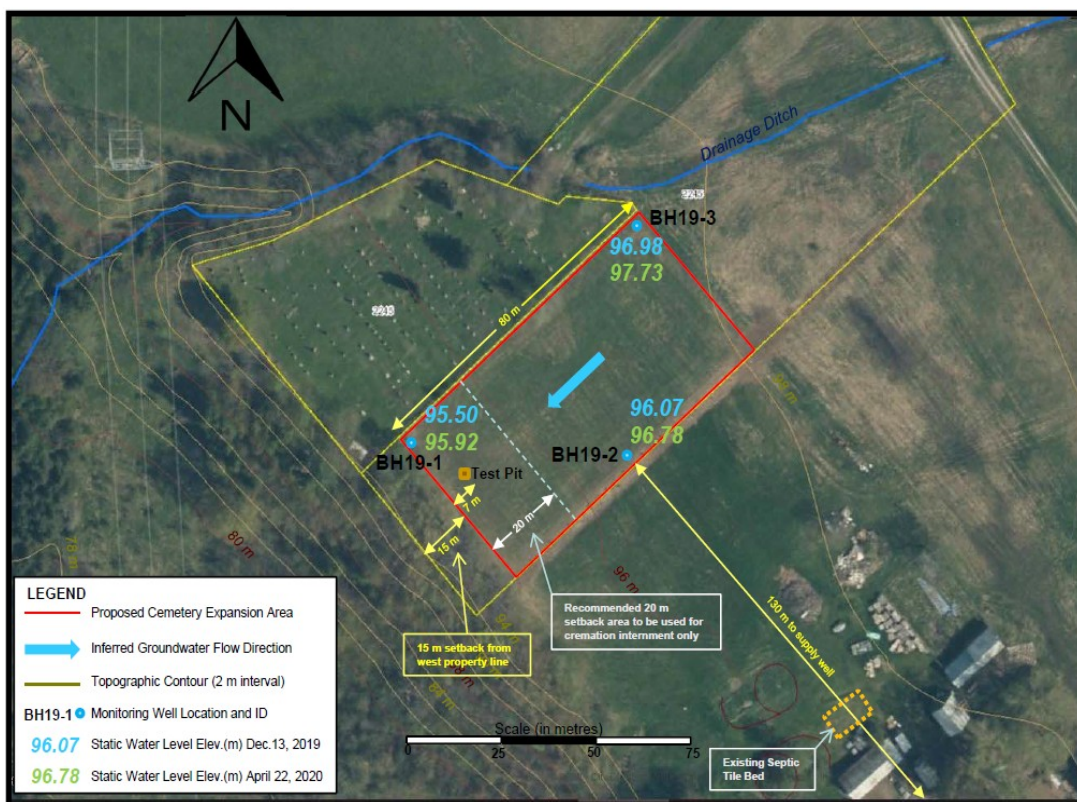


Figure 1 – Site Plan



200026-00-00 - St. Georges Anglican Church Cemetery Expansion – Fitzroy Harbour

The report was submitted June 25th, 2020 to the City of Ottawa for their internal review. A letter was received from Ottawa Public Health approving our use of the land for our cemetery expansion. *Ottawa Public Health accepts the consultants' findings and recommendations that the proposed expansion of the cemetery will not create undue risk of offsite impacts on groundwater quality or quantity. Based on this the land is deemed suitable for use as a cemetery.*

Please use this letter as a "certificate of a medical officer of health stating that the land is suitable for use as a cemetery".

We have been busy since working on the balance of Provincial requirements (signs, public notices) and updating our by-laws for some clean up in the wording, defining the maximum sizes of monument bases to ensure space is clear between monument bases for maintenance and the addition of a paragraph defining how cremation burials on existing grave sites are dealt with in the old cemetery.

We have been receiving requests to allow cremation burials in the old cemetery but we have not had a statement in our by-laws to allow, restrict or deny a cremation burial on an existing grave site.

Our next steps are to complete the BAO application and submit the package for Provincial review and approval.

Many thanks also to Gary Weir for keeping the new cemetery grounds cut this past year and for his efforts maintaining the current cemetery. Thanks to Pat and Gary Weir for their efforts to get the signs and place the newspaper advertisements for our BAO application.

Submitted by Dave Morency

St. George's Cemetery Account 2020

Receipts

Opening Balance	97,728.00	
Perpetual Care interest- TD Canada Trust	440.92	
Bank interest	4.02	
Perpetual Care received	175.00	
Cemetery Fees	175.00	
Donations	28,710.00	
Total		\$ 39,232.94

Expenses

Memorial Service	nil	
Maintenance-Grass Cutting	2100.00	
Misc Costs-hydr test/gate sign	5003.55	
Perpetual Care for 2019 forwarded to TD	175.00	
Waterhouse		
Bank Charges –record keeping/monthly fees	8.75	
Total		<u>\$ 7,287.30</u>
Closing Balance		\$ 31,945.64

St. Paul's Cemetery Account 2020

Cash and Savings Accelerator - held at Scotiabank Arnprior
– as of September 30, 2020

\$ 8,614.20

Non-Registered Savings Plan- Scotiabank

Receipts

Opening balance	1177.70	
Perpetual Care interest- TD Canada Trust	519.99	
Bank interest	nil	
Plot Sales	nil	
Perpetual Care received for plots or monuments	nil	
Donations	580.00	
Total		\$ 2,277.69

Expenses

Memorial Service	nil	
Maintenance-Grass Cutting	1200.00	
Misc Costs-sign	180.80	
Bank Charges –record keeping/monthly fees	50.50	
Perpetual Care for 2019 forwarded to TD Canada Trust	nil	
Total		\$ 1,431.30
Closing Balance		\$ 846.39

Submitted by Darlene Weir Reviewed by Dave Morency

St. George's Treasurer's Report 2020

As we are all very much aware, 2020 continued to present challenges. With the Covid 19 restrictions, among other things, we were unable to hold any of our fundraising events.

We made 9 payments to Central and with the 2 months Jubilee from the Diocese, we were still unable to meet our share of expenses to the Diocese this year by \$10,354.02. Although as a Parish, we were able to meet our commitment to the Diocese.

A big thank you goes out to Jim Wilson for calculating and submitting the HST rebates, of which we received \$3,883.53.

Submitted by Darlene Weir

St. George's Treasurer's Report 2020

EXPENDITURES 2020

	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>\$ Change</u>	<u>Budget 2021</u>
Central Treasurer	48567.00	46530.00	2037.00	70762.50
Honoraria	350.00	350.00	0.00	350.00
Oil (heat)	6138.96	3176.26	2962.70	5000.00
Lights (Hydro)	1001.23	594.79	406.44	750.00
Grass Cutting	650.00	550.00	100.00	700.00
Furnace Contract	199.99	169.95	30.04	200.00
Envelopes for 2021/Processing Fees	172.58	177.65	-5.07	100.00
Altar	157.50	62.50	95.00	75.00
Legion	41.50	0.00	41.50	41.50
Repairs	325.00	0.00	325.00	500.00
Capital renovations & capital expenses	0.00	0.00	0.00	0.00
Cleaning contract	2300.00	350.00	1950.00	1500.00
GST/HST	1342.19	760.99	581.20	1000.00
Miscellaneous	1061.79	187.74	874.05	500.00
	62307.74	52909.88	9397.86	81479.00

West Carleton Foodgrains Project Expenses	1779.40
catering expenses	0.00

FLOW THROUGH ITEMS

Cemeteries monies forwarded	150.00
Memorial Fund monies forwarded	144.00
World Day of Pray monies forwarded	300.75
Discretionary Fund/Cookbooks forwarded	275.00
Outreach-monthly	2000.00
Outreach-West Carleton Foodgrains	9053.62
Total Expenditures	66612.65

REVENUE

	<u>Actual 2019</u>	<u>Actual 2020</u>	<u>\$ Change</u>
General Offering	50872.00	44577.65	6294.35
Loose	586.75	12.00	574.75
Canada Helps Donations		3237.37	-3237.37
Envelopes	35.00	5.00	30.00
Special-Easter/Thanksgiving/Christmas	1575.00	0.00	1575.00
Church & Hall Donations	1390.00	750.00	640.00
Parish share of heat & lights	1750.00	0.00	1750.00
Bank Interest	0.00	0.00	0.00
HST Rebate	809.02	3883.53	-3074.51
Event Income - see below for details	7954.12	0.00	7954.12
Sales of ACW Calendars	30.00	25.00	5.00
Endowments/Bequests		33000.00	-33000.00

OUTREACH

PWRDF	130.00	70.00	60.00
West Carleton Foodgrains Project	8942.66	8932.28	10.38
Monthly Outreach - see below for details	1225.25	2000.00	-774.75
Monies from CCBC for CFGB operating funds	2000.00	2000.00	0.00

FLOW THROUGH ITEMS

World Day of Prayer monies forwarded		300.75	
Misc/Discretionary Fund/ Cookbooks		275.00	
Cemetery Monies forwarded		150.00	
Liability Insurance	54.00	54.00	
Total Revenue		99272.58	

MONTHLY OUTREACH 2020

		<u>IN</u>	<u>OUT</u>
Jan- Inner City Ministries		110.00	110.00
Feb-Arnprior Hospital Foundation		110.00	110.00
Mar-PWRDF		70.00	70.00
Apr-ACW Bales of the North		70.00	70.00
May-Canadian Foodgrains Bank	cash donations	2251.34	2251.34
June-West Carleton Food Access		70.00	70.00
July-Anglican Foundation		70.00	70.00
Aug-The Well		70.00	70.00
Sept-Snowsuit Fund		70.00	70.00
Oct-Community Ministries		70.00	70.00
Nov-West End Anglican Hospice		70.00	70.00
Dec-Angel Tree/WCFAC		1220.00	1220.00
West Carleton Foodgrains Project	grain proceeds	6802.28	6802.28

EVENTS 2020

Cancelled due to COVID-19

St George's Memorial Account-2020**Receipts**

Bank Interest	0.90
memorial donations	1779.00
January 1/20. Bank Balance	<u>8217.80</u>
	9997.70

Expenditures

Purchases	0.00
Bank charges	0.00
December 31/20 Bank Balance	<u>9997.70</u>
	9997.70

Investments held at Scotiabank Arnprior

held in Cash and High Interest Savings	16923.08
--	----------

as of Sept 30/20

Net Worth

Actual Bank Balance - December 31/20	37031.35
Less Endowments/Bequests held in general acc't	33000.00
Less held in general acc't for Capital Reserve	2089.89
Available balance	1941.46

SUMMARY

TOTAL INCOME less endowments	66272.58
 TOTAL EXPENSES	 76966.67
 Capital Reserve Funds held to general acc't	 2089.89
 available balance	 1941.46
 UNPAID TO CENTRAL	 10354.02

submitted by Darlene Weir reviewed by