

BOARD OF SELECTMEN
Meeting Minutes

December 10, 2018

CALL TO ORDER: Sonny opened the Meeting at 6:02 PM with the flag salute.

SELECTMEN IN ATTENDANCE:

Roland C. LePage, Joanne L. Andrews, Gilbert S. Harris, Wendy M. Thorne, Dorothy M. Richard.

ATTENDEES:

- Bill Jones, Ed Morgan, Steve McLean, Laura May, Steve Malmude, Judy LePage, Cindy Smith, Lisa, Dean, Amanda LePage, Sue McIntyre

MINUTES:

- Wendy **motioned** to approve the minutes of December 3, 2018, Gil **seconded**. All were in favor.

GUEST SPEAKER: Debbie Bridges from **MMA Health** Trust spoke about the health care packages that MMA offers to municipalities. There are seven plans offered by MMA but two of them are no longer taking new clients. The Town can offer up to 3 choices to its employees. It can start the first of any month with a 30 day advance notice to set the plan up. There are two types a POS – Point of Service where you have to have a primary doctor and tied to Anthem HMO Choice – all services, care and provider must be in Maine. The other is a PPO – you can have a doctor anywhere and is on the Anthem Blue Choice Network and is covered in all 50 states. All plans except for one have a deductible, co-insurance and co-pays. The Health Care Trust has a minimum of twenty hours per week that an employee must work in order to be eligible to enroll. The Town can set a higher level if they choose but not lower. Elected and appointed officials are also eligible for the insurance as long as they are in a term of one year or more. The life insurance policy that MMA is currently billing the Town for will be wiped out if the employee enrolls in a medical policy. There is no minimum participation. Gil asked if MMA would help us fill out the paperwork if we did have any employee sign up. Debbie said they give us the tools and post information on their web page but they don't distribute information to the employees that is the Town's responsibility. Debbie suggested that we request our Town Attorney to file a "Section 125" to allow the insurance policies to be pre-taxed. Anyone with subsidies will lose them if they the Town offers an affordable package. It is also a gray area if the Town pays any part of the premium.

DEPARTMENT REPORTS:

- 72:39 Lisa LePage – Parks and Rec – Thanked her family for cleaning up the soccer nets a few weeks ago when she was taking care of her Dad. She also thanked Deedee and the

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other supporters who were involved in the Village Christmas. There is no ice-skating rink. Last spring the rink was never picked up. Charlie Pellegrino and Ricky Richardson removed when they installed the new playground equipment. They put the boards aside and brought the skating rink to the Transfer Station. She asked that the Port-a-Potty be picked up because there will be no ice skating this year. Sonny said to check to see what the cost is to pick it up. Lisa asked what the Board considered an "understanding in place". Sonny said, generally speaking someone says you're going to do something or whatever and generally speaking I usually hold them to their word. Lisa said her understanding is when parties come to an agreement it's an understanding. On 12/3 at 8:23 PM I received a text message from Selectman Richards' that Limerick Village Tumblers was suspended immediately until we have an understanding in place. Lisa said she was confused. In June, 2018 Amanda and myself met with Joanne Andrews and talked to her about the program. Explained everything that we would like to put on a tumbling program. Limerick Parks and Rec would sponsor it, that they would pay for all their equipment, they would make the money, they would pay rent. Parks and Rec were sponsoring it with the insurance. They paid the rent to offset the cost of electricity, heat we didn't have at the time, and our insurance. I'm the one that did the insurance form because Tawny always handed it to me and it was included in our insurance. So the offset price of the rent paid off that. So, it confused anybody. So Joanne was encouraging and the next Monday Amanda and I came up in front of the Select Board and again Amanda explained everything, I explained everything, it would be a sponsorship that they would pay the expenses, it was a Community program for the kids in Town, that it wouldn't cost taxpayers anything because the rent they were paying would offset insurance, lights, and heat at this point. The three seated Selectmen all were in agreement. So that to me was an understanding between the five of us on air. Joanne said she thought the last thing that she said at that meeting, the June 25th meeting, was that it was only going to be one day a week. Lisa said it was and then we came back and asked for an additional day. Joanne said we don't have a record of that. Lisa said and it was booked. Joanne asked Lisa if she asked Tawny to put it in the book. Lisa said yes. Joanne said we had no knowledge of it. Lisa said, but again they increase the rent to \$75.00 because it was two days and same amount of hours, just in two days because school had started so they did it in two evenings vs during the day. They do a morning program for tiny tots 16 months to age 3. Hours wise it is the exact hours. Because it was a second day Limerick Village Tumblers chose to pay an extra \$25.00, \$75.00 because of extra lights on. So, it's a community program and costs nothing to this Town. But huge opportunities for the children and the parents. It was in October Dottie texted me are the girls still using the Town Hall? Are they going to pay rent? I said yes, they are and the girls came down that day or the next day and paid from October, November and December. No questions asked. Then November 26th, a few days before November 26th, Misty came in and talked to Dottie to book the next segment of tumbling for January. Monday, Wednesday, Thursday but decided Saturdays you needed to go in front of the Select Board. So, on November 26th Amanda met with the Select Board and the biggest thing that came back was you have to have your own insurance. And Amanda was very good, she said ok give me two weeks and I'll have my insurance. I came in on Tuesday, the following Wednesday. I needed to borrow a key, because my key got locked

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up in the Brick Town Hall, from Dottie and she said do the girls have their certificates? Well their being printed off but ya. Well we need them. You guys gave us two weeks to get certificates in here and insurance. And two days later your demanding certificates, three days, excuse me. Anyways, then when we came down, and I'll say it had to be intimidating, on Tuesday, Amanda, Dean, Misty, and I came down to speak to Dottie to ask questions. What I'm asking but she never did answer me. And she's like the biggest thing is the springy thing. MMA doesn't like the springy thing. Ok, cause my question was, how do ask MMA these questions? Because you can word things any way you want. It depends on how you word if you have the proper knowledge. The springy thing which I thought she was talking spring board was their concern for safety. Well it wasn't a spring board, it's a four-foot trampoline. The four-foot trampoline, my question was did you specify four-foot trampoline because if you did your research, a four-foot trampoline, under insurances, is considered recreational trampoline, it is not a gymnastic trampoline. So, anything under six feet is considered recreational. They had a four-foot trampoline. So, this is what I'm concerned about, understanding, we had an understanding, nobody questioned anything, got response on Friday. Never got a message Saturday, Sunday or Monday saying we have a problem you really need to be here. No, that's disrespectful. Wendy asked to speak. Sonny said to let Lisa finish. Lisa felt it was inappropriate. The girls were serving a major community event. No different than our swim program that I started this year. We weren't sure if it was going to pay for itself. My swim instructor, she didn't pay insurance, she didn't pay for anything. But she got her check. It happened to be that we had a very good response and the swim program paid for itself. It was all pure money for her, no different. So that is my concern. It just to me an understanding is. We thought we were an understanding we had no other issues until you added new select people. So are you telling me that, oh in March we got new select people, everything that was done before that null and void, we're going to start new. That's a question, sorry. I'm asking. Are you telling me that the Selectmen said, in June, because, this is December, now we have five select people, they didn't know what was going on. Joanne said we had five selectmen in June. Wendy said that isn't important. Lisa said it was John, Joanne and Sonny. Sonny said that was a year ago. Dottie said it was in January. Sonny said irregardless. Lisa said it was very disrespectful that nobody notified anybody but a text. Sonny said the only problem he had with it, the whole thing, is we told you two weeks and I think you should have had your two weeks. Lisa said we came in and let us finish the winter session because then we had, the girls had three weeks off before they start a new session and we could have gotten things aired out. Sonny said and you should have had time to tell your people that's coming, to me it just isn't right. Lisa said it was very rude. Very rude. On that note, in the process of our meeting on Tuesday, Amanda point blank asked Dottie Richards, do you understand the implications on these children and the parents. She didn't answer. So, Amanda repeated it and Dottie looked right at her and said I don't care. So, on that note I'm turning in my resignation. I cannot work with somebody who doesn't care, Dottie. Children come before you and your personal vendetta's. (89 min) Dean asked Sonny what happened during the week that changed the two weeks. We, in good faith, stood up here and was confirmed by this Boar, two weeks to get an understanding, a written agreement, insurance and the certifications which Amanda was more than willing. What happened

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during that week? Sonny responded, I guess MMA was called. Dean asked by who. Sonny said he didn't know. Wendy responded that she sent an email to MMA, Dean interrupted Wendy and said "you don't have to roll your eyes at me you can talk to me like an adult". Wendy responded she was talking to him like an adult. Dean responded back "no you were rolling your eyes and it is very rude". Wendy said excuse me, I was thinking. Dean responded back, Sonny I don't appreciate rolling of eyes like I'm unimportant. Sonny said let's keep it straight. Dean responded, tell the person to your left to do that, thank you. (Dean started yelling at someone in the audience). Sonny said we are going to keep this coherent. Dean said so what happened. Someone contacted MMA and you got a response. Wendy responded, I got a response. I asked MMA about it. The public use of the building and I discussed Zumba and I discussed the Tumblers. The Tumblers was presented as a Rec program (some discussion going on in the audience, Sonny trying to quiet things down) so anyway, to make a long story short. I sent an email to MMA requesting – I talked about Zumba which was, at the time, sponsored by the Rec and also the Limerick Village Tumblers, sponsored by the Rec and what was our responsibility, what was their responsibility because if a town is sponsoring a program or activity everything should run through the town. There should be an agreement. There should be if the insurance is used by the program, any proceeds earned for that needs to funnel through the town through the treasurer. Those are the questions I asked. And because we did not have a written agreement, we did not have the insurance, it was recommended we halt the program until we got that information. Dean responded, so you sent the email out on Tuesday? Wendy said she didn't remember the day she sent it out of the top of her head. She said she sent it the Monday or the week after Amanda got up and that was when – Dean interrupted and said it was two weeks ago tonight that we met with you and we were sent the message last Monday night. So, at some point last week during business hours, you emailed MMA. Wendy said it wasn't during business hours. Dean replied, Excuse me, it was sent to them at some point last week. I'm presuming that they responded during business hours. Whether you read it or not during business hours I'm not going to get that picky. Wendy said, I guess it doesn't matter. Why I asked the question is because this question has been brought up many times before regarding Zumba, just like martial arts did it, just like this person did it. One of my concerns is if it is a sponsored program/activity by the Town, and the Selectmen are involved or the Town's involved in it then it is a, the name of the Town is being used to benefit someone else. It didn't come to my realization, I thought when I first heard this in January, that great a tumbling program for the children. The Town is putting it on and the funds are going to come in to the Town and we're going to ???. When I review the minutes from those time frames and Amanda got up to speak and she said something regarding receiving the funds. If it is a Town function those funds need to come to the Town. But that wasn't my only reason for going there. Because our warrant article states that the Town shall authorize the selectmen to make the Town properties..... Dean said, is it fair to say by Friday of last week you had an answer from MMA. Wendy said correct. Dean continued, so Mr. Chairman, as of Friday of last week at least two members of this Board had the information and nobody could have contacted us over the weekend and said there's a problem. Not one of these people up here could have contacted us. Sonny said well the other three members of the Board had no idea of this

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either. Dean said well something as important as this little investigation that was going on and was communicated, excuse me, I think I need to correct you on that. The email that I read that Dottie shared with me last Tuesday, I believe I read Gil had made a comment on that as well. What it was I don't remember. So at least three members of the Board had information regarding this. So, the majority of the Board, now whether it was an illegal meeting or not I'm not going there tonight. What I'm saying is, I'm finding it very unprofessional to treat another citizen, however your feelings are about how this was going on, to not even give us the courtesy of one of you to call us and say, we got a problem, can you come in Monday night and tell us what it is beforehand. That is reprehensible. Now I have a few more questions and some of them are redundant. I appreciate your patience. Mr. Chairman, does the snow plow contractor pay the Town for the use of the building to store salt and sand? Sonny said not to his knowledge. Dean asked, is it in the contract that states he can use that building free of charge? Sonny said yes. Joanne said he pays the lights. Dean said, so it is definitely in the contract that says the contractor may use that building on Doles Ridge Road free of charge? Sonny said he's not sure if it is in the contract or not, I would have to reread it at this point in time. Dean said, so he's using it for free that may or may not be in the agreement. Sonny said, probably not. Probably years ago, it was a handshake deal I think and it just continued on. Again, don't hold me to that. Dean talked over Sonny and said, whether there's an agreement there or not Sonny it doesn't matter what I'm going to get to now does matter. The contractor gets two hundred plus thousand dollars a year through the snow plowing season. Sonny said yes. Dean – and it's probably fair to say that they are going to make some kind of a profit. Sonny – well I'm sure. Dean – so, it's ok for this private contractor, Ms. Thorne, to make money from the Town and use our building – that's ok. But it's not ok for her to use that building up there which was benefitting a lot of kids. Yes or no. Sonny – I'd have to answer no. Dean – so it's not ok. That's what I thought. Sonny – obviously not. Dean – but this Board is condoning it. This Board that is sitting here. No emails were sent to MMA regarding that I bet. Joanne said we have to let them use it. Sonny asked why. Joanne – because if we don't and he stores salt and sand in another location then the Town has to pay for a salt shed. As long as we don't move the location. Dean – whatever the details are, Joanne, is between the contractor. Joanne said that is why he is there. Dean – right, he is still using it for free. The bottom line is. Joanne – but we require him to use it. Dean – for free. Ok, so you're allowing that contractor to use a \$40,000 building or whatever it is for free. Now another contractor, Ricky or someone else, maybe even the engineer over there in the corner would know how much it cost. But he's getting to use it for free. But I betcha there was no email sent to MMA asking about that. Is there a liability policy from the contractor while he's using this building for free? I know he has a liability that covers any loss while he's out plowing the roads and I commend you on these little agreements that your having for the turn-arounds asking for the owners to sign-off. But is there a liability policy that covers them using that building of there is an event or loss down there? Specifically, the building. Sonny – I would have to say yes. Again, I don't have the policy in front of me Dean. I would have to say the Town owns the building. It's not much different than probably people going in and out of, well that is different. Dean asked if he could get a. Joanne said something about the ballfield. Sonny said it would probably be

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kind of the same or a different agency whether it's Shaker Valley or whatever, so it would probably fall into that line and I would guess that our insurance policy which is through them now covers the building and anyone that's in it. Dean – he's still using the building for free. Gill added the fact that he is using the building if he had to have his building off-site it would cost him more and the contract would be more for us to pay him. Sonny – one of the things with that building is, as Joanne had said, is that we haven't had to build one of these. You've seen them everywhere, every town's got them now. These humungous buildings for salt sheds. Your talking Waterboro's got one – Joanne said 2 million. Sonny – they are very expensive. They allow us to use that as long as we don't move it and so we have an exemption. Dean – It all justify the dollar savings for the why's and the why not's? The bottom line is, a contractor who is making a lot of money off the Town of Limerick is using a building for free. I have a question. Up at the Village Christmas there were vendors that were using tables in the building. Now I realize that event is sponsored by the Lions' Club which is a non-profit. It's my understanding that the vendors paid \$30.00 or thereabouts to use the tables. So, there's probably seventeen vendors from what I understand using those. Dean turned the podium slightly towards the audience, Sonny asked him to speak to the Chair please. Dean continued, I presume that those seventeen vendors that were up there selling their goods were not all non-profits, that they were there to make money. Is that fair to say? Sonny – I would guess not. Yes, I would think that is very safe to say. Dean – safe to say they were there to make some money. So, they are paying to use a table on Town property, is that correct? Sonny – yes. Dean – but these individual vendors are putting money in their pocket. Sonny – yes. Dean – none of it's going to the Town but they're putting it in their pocket. Sonny – correct. Do these individual vendors have a liability policy that covers them in case of a loss? Or the products that they are selling? Sonny – what that would come under is an event of the Town and the Lions were putting that on and so therefore their liability would fall under the Town. Dean – So Mr. Chairman, if I'm correct, about what you just said, the Town sponsored the event, the Christmas Village, and we allowed them to use our space, and we allowed them to keep their money. Same thing as the farmers market that takes place all summer long out on the property and they pay nothing. Sonny – One hundred percent correct. Dean – What we have here tonight is discrimination by this Board because this Board is picking and choosing who they want to let use Town property and make money off. Where my daughter was not making any money at all. It was paying for the program. But two people or at least one person on this Board takes it upon themselves to do a private investigation by contacting MMA to put us out of business or should I say, attempt to put us out of business but has done nothing over the snow plow contractor, whose making tens of thousands of dollars off the Town. The vendors, they probably weren't making much and the farmers market people weren't either. That's not the point. The point is, this Board it's discriminating against my daughters and I have a problem with that. And I have one more question Mr. Chairman, I would like you to ask Ms. Richard if she asked another employee to contact the Line School regarding a balance beam that was owned by the Town. Dean said he wanted to hear from Ms. Richard. Dottie stated she never asked anyone to do that. Dean – fair enough. Judy responded that she had contacted the Line school to see what we had for a gym set that Ray Bishop had ordered a

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couple of years back. She was told by Mary Jo Burcham that Dean and Lisa LePage picked that stuff up over a year and a half – two years ago. That was it. Dean – well there was no balance beam that we picked up. Other conversation went on with Judy, Lisa and Dean that was not understandable. Judy said she just called because we paid for that stuff. Lisa said the mats from the Line School are up in the Brick Town Hall. Sonny – well there's no surprise that this stuff is over at the Line School for multiple years. It's a wonder that any of it is left. Lisa said something about moldy and it wasn't safe but all didn't come through clearly. Dean said the last thing is you don't have to worry about us anymore. We've moved out of the building and we'll carry on with a more friendly people to deal with, thank you. 107 minute

OLD BUSINESS:

- Based on information the Wendy found regarding background checks that employees who are not bonded should not do background checks Dottie **motioned** to rescinded her motion of last week to allow the authorizing the Fire Chief to do background checks, Gil rescinded his **second**. **All** were in favor. Gil **motioned** to rescind the vote regarding the background check, Dottie **seconded**. **All** were in favor.
- Turn-Arounds – Wendy **motioned** to accept Turn around release form. Dottie **seconded**. **All** were in favor.
- Brick Town Hall Usage Policy – Wendy is working on wording for the Warrant for the Brick Town Hall Usage. Dottie **motioned** to table the Usage policy till after the March Town Meeting. Wendy **seconded**. **All** were in favor.

NEW BUSINESS:

- No bids were received for the Transfer Station Recycling Storage Building. Joanne said we will roll over the money and re-advertise it in the spring. Ed Morgan got up and passed out the minutes of August 28, 2017. Ed said that a motion was made at that meeting to accept a proposal from him for the amount of \$34,978.00. Mr. Medici made the motion to approve it and Sonny seconded, and all three selectmen voted in favor of it. There were a couple of conditions attached to it. One being that additional funds needed to be raised from the original budget of \$25,000. That took place in March. The Town voted to approve an additional \$17,000. The second was that the Code Enforcement Officer look over the plan. Ed wanted to know why he was never contacted. Sonny said, in a nutshell, it went out to bid, there was some changes that was made, along with that there wasn't enough money to complete the project and I think if you, I'm not 100% sure, I believe we voted to cancel the project for the lack of funds. Ed asked when they did that. Sonny said he couldn't tell. It was some time after August, in the late fall and that's how it ended up. Ed said that they got the extra funds at Town meeting as they requested. Sonny said that Ed went back to 2017 and that is when it probably was. September, October of 2017

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would be my guess. Ed asked if that is when they cancelled it and Sonny said yes. Ed said you couldn't have done that because you asked – Sonny said he wasn't going to sit here and argue dates with you. But I'm pretty sure that's what happened, no matter when it happened, that's what happened - ok Ed. Ed said it was not ok. Sonny said it's going to have to be ok because that's the way it is. Ed said, so you raised the money that you needed. Sonny said no we didn't, not until the next March. Ed said the Town voted for it. Sonny said and then we decided there was changes that was going to be made, other than what that original building was going to be and here we are, we still haven't done anything with it yet. Ed said, so you accepted it first then you never said anything to me. Sonny said we never signed any contract period. Ed said so it doesn't make any difference. No contract was signed. Sonny said no building was built, no money was owed. It's over. Ed said you voted in favor of my proposal but you didn't bother to say, by the way we are not going to do this. Sonny said, I think somewhere in this line probably you knew that. Ed said that he didn't because the last he heard from Joanne earlier – Sonny asked if he was under a rock. Joanne said he backed out. Sonny said and that was the other thing, he wasn't going to bring it up but you said right in this meeting somewhere along the line that you either built it your way or it was no way, we said ok it was fine it is no way, done. Ed said that never happened. Joanne said he walked right up to the table. Ed said these are the plans that you accepted on your motion. So, there is nothing happening out at the Transfer Station. Sonny said not right now. Ed asked if the money was going back to the general fund. Joanne said it can go back to the general fund as far as she was concerned. Ed said so there is no need for the electronics storage. Joanne said we still need the storage. Ed said he appreciates letting him know that the project was canceled. Sonny said it is cancelled.

- Sonny signed a background check letter
- The Board approved to have a Special Town Meeting regarding funding the second shift for the Fire Department from January 1 to March 9, 2019. Gil emailed MMA and received wording to use for the article. Dottie **motioned** to have the Special Town meeting for the Fire Department second shift on December 26, 2018. Wendy **seconded**. **All** were in favor.
- Dottie was asked by a resident to use the Brick Town Hall for one hour a week for music practice. They have an acoustical guitar and the carpeting at his home interferes with the sound and he would like to use the BTH if possible. Sonny and Joanne recommend that he use the Community Room downstairs on a trial basis.
- The Board voted to approve an abatement for an overassessment on Map 6 Lot 4. Dottie **motioned** to approve the abatement, Wendy **seconded**. **All** were in favor.
- Sonny read the letter from MMA concerning the Vault. The claim would not be covered under the MMA insurance.
- The Board agreed to have a workshop on Tuesday, December 18th.

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- Sonny signed the contract from A. E. Hodson for the Main Street Water/Sewer Engineering Project in the amount of \$28,500 to prepare it to go out to bid.

ANNOUNCEMENTS:

- Dottie read the Announcements. Dottie read some additional information.

WARRANT:

- Wendy **motioned** to approve the warrant. Dottie **seconded**. **All** were in favor.

HEARING OF CITIZENS:

- Kathy Carroll got up to speak because she was confused more at the end of the discussion regarding the Tumbling program than when the meeting started. She thanked Lisa and Amanda for doing a great job. She wanted clarification and the reason for the Board's decision. Wendy responded that it was insurance purposes. Who really is sponsoring the program. If the Town of Limerick is sponsoring a program the funds should be overseen by the Selectmen, they appoint the committee, they do the hiring process for all the instructors, the funds are funneled through the Town, all bills are paid through the Town. If it is a Town function that's how it should run. Wendy stated she had asked the question. Kathy stated just like basketball, soccer. Wendy agreed. Kathy said, so that wasn't happening? She said her check was written out to Limerick Recreation then corrected her statement after some discussion from the audience and said it was Village Tumblers. In her mind it was Limerick Recreation. Kathy asked if they were all volunteer or if they were making a profit from it. Amanda responded from the audience and said all profit so far was going for buying new equipment and she and her sister had not gotten anything from it. They paid for rent, all certifications, background checks through USA Gymnastics. Amanda asked Dottie why you are looking like that. Dottie asked why her sister called up here for a copy of her background check. Dean responded, it's none of your business. Lisa responded that the insurance they are trying to get through needed her background check right now. The background check from Gymnastics USA takes a few weeks to get the printed copy – if you know what your talking about before you make snide remarks – know what you're talking about. The background check I asked for here was so that we could get the insurance. It's not just going in and getting a new car and saying I'm going to get this insurance. They have to know what all the equipment is, what the sizes is, the certifications, all of this – so know what you're talking about. Amanda stated that USA Gymnastics requires a background check through their program and we have to do it through them in order to release our certificates. They get renewed every year and that's why – I'm talking to you – you don't have to respond – I'm talking to you. Amanda was asked to go up to the mike, Kathy sat down. Amanda continued, so Mr. Chairman, like I

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explained when I was here two weeks ago. When we originally presented this everything was very clear. We pay for everything. Some of the Budget Committee was showing (not understandable) \$10,000 worth of equipment being spent into this Town. My sister and I did it. We busted our butts putting money together for this Town. I'm a single mom, I'm working on my Masters degree, I work 60 hours a week and my money went to the people of this Town. This was an agreement between everybody. It was on air. In order to get our certificates, we're USA Gymnastics members, and in order to get everything certified through them, in order to get, you can access it every day on line, in order to get physical copies of your certificates, every year we have to renew our certificates and we also have to renew our background checks with USA Gymnastics. Two different things Ms. Richards. We have to do a background check with the Town which we did a long time ago and we also have to do a background check through USA Gymnastics. So, when you asked for those, the certificates, that's why I asked for two weeks. Because there is an underwriting process and in order, I'm sure you all have insurance, especially when it comes to tumbling, you have to provide all these to the underwriters. And it's a process taking place, so when my sister asked for her background checks here, because those take up to two weeks to get. Why wouldn't – I have my teaching certificate. I have my FBI background check that I can hand that over. I have that with me at all times. My sister didn't and I don't have to explain this it was just kind of rude comment. My sister asked for her background check to be released because that's the only one we needed to go to, to get our insurance. And so that's why she asked so that's kind of ironic. But I asked for two weeks to provide these things and the whole Board said yes. And not only that, I invited all of you to come see our equipment set up. Come see what we are doing. Come see the kids. I told the kids we might have the Selectmen come in to visit. Not once did anybody come see our equipment. Instead, one Selectmen went up there when it was all packed away, shoved away, packed away and then quote on quote at the Village Christmas told MMA. I hope you guys know what you voted on with communications because Dottie told them that we have a springy thingy which is one of the most unprofessional things I ever heard of. Why, I could have had at any point in time, I could have met to go over the equipment with anybody. I explained all the equipment we had and asked you all to come up. Which I would have done in a heartbeat. I would have shown you all of it. I would have explained it and I also have all our emails between our connection with USA Gymnastics who make sure it's all safe. We don't do things hap-hazardly, we do them correctly and thoroughly. In regards to the money, this Town never would have invested that much money in a new program. Never. Look at based on the Budget Committee meetings. Look at based on the recommendations they never approve new programs. There's no way this Town would ever approved spending that much money on this new program. What my sister and I did is we pushed ourselves and we busted our butts to do something for this Town. To give something that's not. People go to Biddeford and pay two hundred and three hundred a month to send their kids to gymnastics for tumbling. And they're maybe paying 30 to 40 here. Depending on how many classes they go to. That's what we provided. We put all that money back into the program to invest in our community. How many people around here are doing that? Not man, I'm sure there's not many my age. So, when you're asked, hand over the equipment, hand over all this, you don't understand how much invested we

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have in that. I was willing to do anything and everything you guys asked because at the end of the day it's about the kids and that's all that matters. It's giving them something to do and not travelling to Portland to have to go and pay three hundred dollars a month to do. And then they're coming home crying because their coaches are mean. My sister and I have vast education and experience with children in all facets of this. My sister did gymnastics all growing up. My experience is a little different but we're both certified. You agreed two weeks, two days later Dottie's asking for our certifications. That's not fair, that's not right at all. She asked for them and I told her it was a process. And I think you need to understand what we're trying to do. Sonny said, when we had that last meeting, we talked about two ways of doing this. It was either going to be done through the Rec or you was going to get your own insurance and do it on your own. What did you end up deciding to do? I told you that night. I said give me two weeks and I'll get the insurance and the certifications to you. And I said can I have two weeks and every single member said yes. But when I asked Dottie about what happened to the two weeks, she said I didn't think it should have to take you that long in my opinion. Like but on air you told me two I have it on video (undiscernible conversation going on from audience) Amanda continued – two weeks ago on Monday they told me I could have two weeks. Two weeks they all agreed. So, they lied to me and they lied to the public. I was given so I did choose I told the Board give me two weeks and I'll get that all for you. And I have between everything I do I've been busting my tush to get that all set up. The underwriting process is significant and I've done everything the Board has asked. I'm not here to beg for the space because I'm not here to beg anybody the point is, I'm trying to make it wasn't fair. It was rude and I could have gotten a phone call. And if somebody says two weeks, we can follow along with the two weeks. And I did ask Dottie what her issue with me is. She wouldn't answer. What is your issue with this program? She said my attitude. All I can think of is this is a vendetta for Budget Committee meetings. The only time ...(?) an attitude is I'm fighting for the children of this community. Do I get a little worked up sometimes, yes of course I do. But when the adults in this Town are no longer putting our children as a priority, I have an issue with it. We need to invest. Do you know for the first time in like two hundred years our life expectancy rate has dropped in the United States? Why? Because of drug abuse, and suicides. Two things that's what's overtaking our community. So, if you don't like me, you don't like me. Look at what I'm saying and what I'm representing. It's not for myself it's for other people. And to do it out of just pure I don't like you cause you have an attitude that's not fair. And to me that's abusing your power of authority.

- Sonny wanted the Board to have a discussion. He heard a lot of testimony such as the people out here doing their farmers market the list goes on and on. I'm not going to sit here and recite it all. And there's going to be more people that are going to come and want to use. Tonight, we had a guy come and want to use the guitar at the Brick Town Hall. Therefore, and I don't even know if these people would go back there. Probably they would not. I don't know and it doesn't make any difference. What I do think is we need to have a revote here and set up so this gets used appropriately. And if people go in there, such as them, they have their own insurance up front. I don't think that one email to MMA is fair to anyone. I really, really don't. We've gone through this with the swimming hole

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down at Lake Arrowhead and everything was liability, liability and come to find out there's was no liability. Are we going to do this? I think the controversy here is what they're doing, tumble, I don't even know what it is. I assume it's exercising and kids having a good time. But irregardless, if we stop functions like that, kids having a good time, what are we really doing. And I just disagree with it. It's up to you four, you know where I stand. (122:55) Joanne said, the vote we took last week was based on the attorney's recommendation. At that point, I was under the impression we would use the next three weeks to get this all-in line so that they could continue at the Brick Town Hall. I don't know who got upset first or last, I don't care. That's what we voted on. We voted based on what the Attorney told us. There was nothing in place we had nothing. We didn't even have a piece of paper with a contract. And it was my understanding that starting in January everything would be in place who got upset first, I don't know, but that was my understanding. Sonny said what upset him first was when we did this in seven days and we told them it would be two weeks that wasn't right. It's as simple as that. It doesn't make any difference if it's these people. Joanne said, if you remember right, there was some discussion about them finishing out December because they had two weeks after their December session was up. They would have had two weeks to get this stuff in line. But that didn't happen.

- Brian Saulnier wanted some clarification on the program when it was stated that it would be at no expense to the taxpayers and now I'm hearing they are writing checks to be part of the activity.
- Sue McIntyre referred to Amanda's statement of "constitutional right". Sue stated we live in a democracy and part of that is checks and balances and we have three thousand residents in the Town of Limerick. As a taxpayer and a member of the Budget Committee, I look at it in that respect when I sit as a member of the Budge Committee. Now because I have questions, I have questions. Everyone has questions. Sue asked if the tumblers program was part of a private company. Sue would like to get everyone together to understand what the problem is. What we don't want to see in my opinion is a conflict of interest. And you don't want to have private groups. One private group renting the Town Hall and then saying let why can't we let everybody else do it. So, you have to start setting policies in place. That doesn't mean you are out after anybody. People just need to put their emotions aside for a minute and get the chip off their shoulders. We have to look at it that we are a community, we all pay taxes and we all have a right to ask questions. And we are trying to work things out. Isn't that what this is all about. We are all in this together. Do we care about our kids? I certainly do care about our kids. There's not that much going on. Yah, you have to have programs for these kids but there comes a point you have to be careful if there's a conflict of interest going on. If you have somebody at the head of the Rec Department and they also have a private company. Lisa interrupted and said she doesn't own any private company. Sue continued, that's what we are trying to understand. Lisa asked to clarify this. She is the Rec Director, she, Amanda and Misty, her two daughters, talked about putting on a new program. A tumbling program. They own it. They own all the equipment, everything. The reason they paid rent, was to pay for the electricity, pay the insurance the Town was paying. Because it was a Limerick sponsored

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Rec program. So, there would be no financial cost to this Town. They paid for it all. It's their business. It was fine for six months we ran without an issue. Sue asked Lisa what is it that she ran personally. Lisa said she doesn't. She is the Rec Director. Sue asked about the tumbler program. Lisa said they have their own business – the Village Tumblers, Amanda and Misty LePage, own Limerick Village – Minute 129:20 Dean said something that couldn't be heard, that started a disturbance.

Minute 130:00 Lisa said in the beginning, Amanda, Misty and I were talking and they wanted to set a program up. Limerick Village Tumblers, I said, that's fantastic, why don't we tie it in with – that's me Limerick Parks and Rec – we can sponsor you. And the cost to the Town or what it was the sponsorship was for the insurance. No different than the Limerick Community Block Party – Parks and Rec sponsors that program to cover the insurance. Same exact thing. They paid rent to pay back the costs of the insurance. Anything we had for insurance, lights and heat. It didn't cost you a penny towards this program. It benefited up to 50 kids over the three days. 50 children and their parents. Benefited. Sue just wanted to mention the conflict of interest. Sonny wouldn't let her finish.

- Minute 131:30 Amanda was having words with Steve Malmude that could not be understood.
- Bill Jones said it's over and done.
Gil stated that we need to clarify the policy for renting to citizens at the Brick Town Hall and that will take care of us going forward.

- Lisa wants the Board to send her daughters a written apology. Bill Jones said you also have to look at the conflict of interest. You have a Rec sponsored event that is benefiting the family of the Rec Director so they don't have to pay insurance. Sonny said, as we told them two weeks ago, if you had to separate it out. If it was going to be the Rec Dept. the Towns insurance would cover it and any instructors that they had. No different than any of the other programs and if they needed to be paid, they would be paid by the Town. Now that being said, if it was going to be their own entity, they needed to get their own insurance and whatever money they took in was theirs to do what they want with. Providing they paid the rental on the Town Hall. Billy said there was some miscommunication. Did the Board even know that this was also a private business that profited the family? Sonny said, I'm going to be honest with you. At the beginning I thought it was all tangled up with Rec and as time went on, they kept saying, we're going to do this, we're going to do that then I could see where the split was going. Billy said she mentioned she made a check out and thought it was going to the Rec Dept. Sonny said, right, it probably wasn't abundantly clear that we really didn't worry about it too much at that point in time. Kathy Carroll said it was clear. She made the check out to Village Tumblers thinking it was Rec.
- Dean got up and said, my last comment. Obviously two weeks ago, there was a problem, the problem was you needed to separate the two. She was more than willing to comply and provide everything. If they had been a delay, in providing anything, we would have communicated that to the Board. We didn't have that opportunity we have the text that said, you are suspended, without any warning, without any courtesy, from anybody to say,

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from information we have found out this week there is more of a problem. Ok, that's the issue.

- Judy wanted to know does Maine Municipal advise or say we can make a policy up to say, you can rent to someone who's running businesses. Wendy said she would have to check into that. We can write up if the Town chooses to rent to a business. Maine Municipal said you can write up a contract, require all that information, and determine the number of days of that. Joanne said, and the Townspeople have to vote on it at Town Meeting. Judy – so if the Town voted to let the Selectmen rent the hall. Wendy said she is working on the wording now. Joanne said we are going to have a warrant article. Sonny said, at this point in time, what I'm saying is I guess it looks like to me we need a warrant article to do what we've been doing for the last fifty/sixty years. That being said, I just can't understand why we have to stop everything in motion all at once and then over the next couple of months before Town Meeting and put all this in place. Don't you think we could have gone a couple of months? This is ridiculous.
- Amanda got up to clarify to a few people out back that in the beginning that's why they paid rent. It was very clear, pay rent. We would take the funds, we would invest it back into the program. If it had been brought to our attention then, we would have done it differently back then. In no way would we want to be in this position having to call parents at the last minute to tell them it was cancelled. I completely understand you saying it comes to this through this. If that had been said back in the beginning of the year, we would have done that as well. It wasn't just my mom's choice. We presented it to the Selectmen. So, whether it was miscommunication or not if you watch the video, we talked about it. If it had been told to us differently then we would have followed through with it differently then. So, at any point in time we would have done whatever the Town had suggested. The Selectmen. It wasn't up to my mom it was the Selectmen. And we will continue. I'm not asking for that space back. This has been an emotional rollercoaster. Something I never want to deal with again. But we did put it out there. I just want it known it was presented to the Selectmen and that if your recommendation back then was what it was two weeks ago, we would have dealt with it way back then.
- Bill Jones said last week it seems like the Board is singing a completely tune. You made a unanimous decision last week to cease the program immediately and now all of a sudden when confronted you seem to be back peddling. Wendy said she is not back peddling. Billy said he was directing it more to Sonny. You had a very heated discussion about this. Everyone was in compliance with, we are going to cease this program immediately based on what the Town attorney said. And now your sitting here tonight saying we might have to take a vote to reconsider. I don't know what was changed. Dottie said the program was just suspended. It doesn't matter cease/suspended. You are going to stop it that day. Now all of a sudden you want to sit back and you want to go and say, well we might need another vote. Some decisions the Board makes here people are not going to like. But you are elected to make these decisions. You have to do what's in the best interest of the Town not what's in the best interest of yourselves. The Board made the entire decision. Everyone voted in favor of ceasing the program immediately. So, no one should be singled out for any decision the Board made.

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- Steve Malmude said the main problem with the program is whether the people directing the program are certified. He thinks that when one of the family was asked directly, they said they were certified already. Now it doesn't seem like they are. Second, the main problem is it seems like the people that are running the Rec program, the family, is trying to monetize it. That's what it looks like. Sonny said, irregardless Steve, it's over now.
- Lisa asked if the girls could be reimbursed the \$75.00, they paid for Decembers rent. Wendy made a **motion** to reimburse the Limerick Village Tumblers \$75.00 rent for December. Gil **seconded**. All were in favor.
- Wendy said we need to formally accept the resignation. Sonny said we will do it next week.
- Kathy Carroll asked Lisa to reconsider her resignation.

ADJOURN MEETING:

- Wendy **motioned** and Dottie **seconded** to adjourn
- **The Meeting was adjourned at 8:42 PM.**

These minutes were approved by the Limerick Board of Selectmen on: January 7, 2019

End of Broadcast

Respectfully submitted,

Dottie Richard

FOR DETAILS OF MEETING
SEE RECORDING
"Limerick Selectmen's Meeting"
December 10, 2018

By Scott Pomerleau