

LEAD PASTOR (Version 4)

OVERALL RESPONSIBILITY

The Lead Pastor, under the guidance of the Holy Spirit and the board, will lead the membership to a closer and deeper relationship with God. He will do this through ensuring solid Bible-based teaching and preaching that has application at all levels of maturity. The Lead Pastor will also lead the church by demonstrating the love of God through his own servant leadership and shepherd care for those around him. He will assist the board in casting vision for the future, in training and discipling leaders, demonstrating a strong commitment to prayer, and actively promoting reaching out to the lost with the gospel.

Responsibilities

1. Responsibilities to the board (20%)
 - a. Attend board meetings and contribute in a non-voting, advisory capacity.
 - b. Participate with the board in the development of the ministry plan.
 - c. Carry out the decisions of the board.
 - d. Regularly report to the board concerning his responsibilities.
2. Oversee the preaching and teaching ministry of the church. (60%)
 - a. Preaches on Sunday morning as scheduled
 - b. Prepares the preaching schedule of staff, church members and missionaries.
 - c. Teaches Bible studies, Sunday school or other classes as needed.
 - d. Oversees the baptismal and membership process.
 - e. Oversees the observance of communion.
3. Member Care (20%)
 - a. Prays regularly for the people and the ministry of HLEC (Acts 6:4; 1 Tim 2:1.)
 - b. Available for pastoral counseling as needs arise and abilities permit.
 - c. Oversees premarital counseling.
 - d. Oversees weddings and funerals.
 - e. Spiritually exhorts and renders Biblical guidance to church members and addresses wayward and non-resident members.

Personal Development and Care

1. Takes adequate time each week to study Scripture, books, periodicals etc. which keep him informed on matters of ministry and which provides care for his own soul.
2. Attends a college/seminary course, retreat, seminar or conference yearly for ministry development or for personal spiritual refreshment. This is encouraged yearly and is mandatory every two years.
3. The Lead Pastor is to take two days off a week.

Accountability

1. The Lead Pastor is directly accountable to the board and takes ministry direction from the board.
2. An annual evaluation will be conducted by the board of the Lead Pastor's effectiveness in his responsibilities.