

# Master Seniority List for the Trades

**History-** Over time as Filing and Computer systems have changed the main seniority lists have become confused and inaccurate

**Process-** We collected company and Union list's and compared them, we compiled an updated list. This list was then circulated to the crews shop steward, who then discussed with the crews, any discrepancies were then corrected  
This now becomes the master list going forward all previous list's are void as of this Date

**May 1 2007**

## Definitions

### Local 76 Seniority

The day you started in Local 76

**Used For-** Calculating Vacation entitlements, Pension credits, Applying for Department postings, Apprenticeships. In the event of a Lay Off when you no longer have enough seniority to work at a job in the mill. For work during Full Mill Curtailments

### Department Seniority

The day you start in the Department regardless of job function

**Used For-** Awarding area postings, and in the event of an area being downsized department seniority decides who stays and who moves to vacancy  
Working Statutory Holidays  
In the event of a Department Lay Off the order by which who goes and stays  
Example: Millwrights have 56 people, company decides to reduce to 53 bottom 3 by department seniority go back into mill pool.

If no one applies for a posting it will be assigned to the junior person in the Department by Department Seniority

Exception: Unfill maintenance area postings will be assigned to the tradesman who does not have an area assigned already

### Job Seniority [ Trade Seniority]

If hired as a tradesman will be the same date as Department Seniority  
If an Apprentice **after** finish of third year of Apprenticeship

**Used For-** Awarding of Working Foreman postings  
Awarding of fulltime Shift postings and shift relief  
Awarding of Department specialized jobs [ higher rate of pay]  
Example- Vibration, Roll Grinding, Sprinklers etc:

### Transfers from Local 1

The day you started in Local 76 is used on all of the above

The time you had in Local 1 is only applied to Vacation credits and Pension Entitlements