

Executive Meeting Minutes
Slave Lake Dance Creations Society

October 23, 2025 / 6:30pm @ Dance Creations

1. Call to order at 1825.
2. Present: Christine, Karen, Veronica, April, Chelsea, Holly, Rachael
3. Regrets: Tara, Joanna
4. Approval of the agenda: Motion to approve the agenda, moved by April, seconded by Veronica.
5. Adoption of last meeting minutes: Motion to approve the September meeting minutes moved by April Seconded by Veronica.
6. Director Updates:
 - a. Studio: Email was sent out for Halloween Week encouraging dancers to dress up for Halloween. Parent watch will be occurring the first week of November, an email will be distributed to parents regarding same.
 - b. Treasurer Report: Action:
 - i. Motion to accept September financials moved by Veronica, seconded by Karen
 - ii. Income of \$91,279 and expenses of \$19,639.90
 - c. Registration:
 - i. The projected budget was reviewed as part of the financial update and financial planning for the 2025-2026 year: The projected bill out is \$290,000 with projected expenses of \$271,000 Last year's expenses as of year end date is \$246,531.55. Payments for the current year have been well received overall. It is projected that SLDCS will break even this fiscal year.
 - ii. New Business: Proposal brought forward to review Melissa's pay for studio cleaning. Motion to increase Melissa's pay by \$2/hour. retroactive to Sep 1, 2025 for studio cleaning moved by Veronica. Seconded by Karen. Carried unanimously.
 - d. Fundraising: Outstanding fundraising cheques and unfulfilled participation in fundraising activities have been observed. In accordance with SLDCS regulations, impacted families will receive notification and financial

arrangements regarding these outstanding obligations, which will then be implemented. The first fundraiser, bacon sales, was a success bringing in \$5518.90. The second fundraiser, a raffle, is scheduled to launch in November.

- e. Costume/Apparel: Tabled.
 - f. Performance: Festival attendance costs have risen this year, though the financial budget for attendance is still projected to break even.
A new system has been implemented by the festivals for photography and videography. A \$25 Media Fee has been charged upfront to all accounts, families were notified through an email communication. This fee provides families with full digital access to all photos and videos taken at the festivals.
 - g. Communications: Tabled
 - h. Vice-President: No updates.
 - i. Secretary: The necessary amendments to the bylaws were addressed and resolved during a recent Special General Meeting. In addition, the required annual financial audit is currently in progress.
 - j. President: No updates.
7. Discussion Topics:
- a. Insurance: Insurance policy has been updated to best fit the needs of the studio.
 - b. Acrobatics Curriculum: Acrobatics curriculum reviewed with a plan to proceed with the current curriculum. An evaluation of teacher availability and the acrobatic curriculum will be conducted at a later date.
 - c. Junior Teacher PD Day Dance Camps: Tabled pending interest from Junior Teachers.
 - d. Studio Growth and Planning: The Studio Growth and Planning Committee is actively continuing its exploration of various options for studio planning to ensure the studio's requirements are met.
 - e. Review Action Items/Task List- Reviewed and updated.
8. Round Table: No updates.
9. Next meeting: Nov 19, 2025
10. Adjournment of meeting: 1957