



N'Amerind (London) Friendship Centre

260 Colborne St.

London ON N6B 2S6

Ph (519) 672-0131 Fax (519) 672-0717

EMPLOYMENT POSTING

Position: Intergenerational Strength and Resiliency Coordinator

Term: Full time until March 2024

Wage: Negotiable

Posting Date: May 29, 2023

Closing Date: Open until position filled

The N'Amerind (LONDON) Friendship Centre is centrally located in the urban Indigenous community of London and has been an active supporter of Urban Indigenous people since its incorporation in 1967. To ensure that the intergenerational traumas caused by Indian Residential Schools are addressed through strengths-based approaches to achieve and maintain a good mind while promoting healthy lifestyles, improving individual and family emotional well-being, and providing access to cultural knowledge and activities that foster self-respect and identity. We are looking for a dynamic employee who is willing to work hard to ensure the promotion of The N'Amerind (LONDON) Friendship Centre Mission, Value and Visions.

JOB SUMMARY

- Demonstrates knowledge and a clear understanding of the historical and intergenerational traumas carried among the Indigenous peoples of Turtle Island.
- Demonstrates an understanding of all other systemic issues faced by urban Indigenous communities.
- Works cooperatively and effectively with others to reach a common goal, prevents conflict and shares resources to encourage symbiotic relationships within the organization.
- Attends to details and pursues quality in the accomplishment of tasks, regardless of the volume of duties encountered.
- Takes pride in the work that is accomplished and understands the function of tasks within the larger picture of the organization.
- Coordinates with other Friendship Centre programs, staff and Indigenous organisations to promote a coordinated approach to healing and wellness services.
- Participates in priority-setting at external committees and coalitions relevant to addressing intergenerational traumas.
- Improves service system pathways relevant to intergenerational trauma, mental health and addictions for urban Indigenous individuals and families.
- Promotes the development of protocols and referral agreements with urban Indigenous organizations, mainstream health and social service agencies, Indigenous traditional health practitioners, and other relevant community partners and stakeholders as it pertains to the needs of the urban Indigenous community.
- Improves awareness and understanding across communities of Indigenous cultural values and historical context, especially as relates to intergenerational trauma or other factors that impact mental health and addictions.

QUALIFICATIONS:

- The candidate will possess post-secondary education in mental health or addictions, Indigenous studies, social work, child and youth work or combination of the equivalent and relevant education.
- The candidate will have a minimum of three (3) years of demonstrated and related work experience with health and social services and Indigenous cultural approaches to mental health and addictions issues.
- The candidate will have strong knowledge and awareness of Indigenous culture and history, with particular emphasis on the impacts of trauma, family violence, Indigenous youth engagement and community outreach.
- The candidate will have a proven ability to organize, evaluate, communicate and present information, both verbally and written Takes initiative by undertaking and completing tasks, duties and other projects with minimal direction and ensures all are completed efficient and effective manner.
- Demonstrates professional standards of conduct at all times.
- Utilises effective time management in all duties and responsibilities.
- Respects all within the organization in compliance with the Lateral Violence Policy and Code of Conduct.

INTERESTED CANDIDATES ARE TO SUBMIT A COMPLETE APPLICATION PACKAGE, INCLUDING:

1. **Cover letter**
2. **Resume**
3. **Two work related references and One-character reference**
4. **Copy of relevant certificate, diploma, degree**

Mail or Hand Deliver: **Hiring Committee**
 Re:
 N'Amerind (LONDON) Friendship Centre
 260 Colborne Street
 London, ON
 N6B 2S6

Email: **executive.director@namerind.on.ca**
 Re:

Fax: (519) 672-0717
 Attention: **Hiring Committee**
 Re:

All applications will be screened based on the receipt of a COMPLETE APPLICATION PACKAGE. Only those contacted will be granted an interview. A registered member of a First Nation as per Section 16 (1) of the Human Rights Act is preferred.
All applicants understand and agree that by submitting a job application; at their cost, the **Successful candidate will be required to submit a clear Vulnerable Sector Police Record Check (Level 3) as a condition of employment.**