

TOWN OF CASTOR

JOB OPPORTUNITY: JUNIOR LIFEGUARD & INSTRUCTOR- MULTIPLE POSITIONS



CONTACT

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REQUIREMENTS

- Minimum of 15 years old
- National Lifeguard Award
- Standard/Intermediate First Aid with CPR, Level C
- Swim Instructor or Lifesaving Instructor Award

Ability to follow written and verbal instructions, and to maintain concentration and alertness for extended periods is required.

The ability to perform physical labour which may include moderate lifting, standing, bending, cleaning, etc.

Ability to work in a team and take direction well.

Ability to be flexible and versatile in changing circumstances (e.g. behaviour, weather).

The successful applicants will have the ability to perform all duties in a safe manner and to maintain harmonious relationships with all members of the public and other staff members.

The Town of Castor is committed to creating an equal opportunity, inclusive environment for all employees. The Town celebrates diversity through a work culture that is team oriented and respectful of all staff.

The Town of Castor is seeking applications for the position of Junior Lifeguard. The Junior Lifeguard, under the direction of the Pool Manager, must along with the Senior Lifeguard on duty, provide pool supervision to ensure a safe and enjoyable environment, and be capable of providing first aid treatment where necessary. Junior Lifeguards will be responsible for the overall safety of all patrons utilizing the pool.

Due to requirements by the Canada Summer Job program, applicants must be 30 years of age or under to be considered for the position.

KEY RESPONSIBILITIES

- Perform lifeguarding functions in accordance with Provincial Standards, including responding to and treating all urgent and non-urgent first aid situations and responding to all emergencies.
- Plan and instruct swimming lessons.
- General cleaning and maintenance of the pool facility.
- Conduct water tests and maintain daily pool chemistry logs.
- Perform administrative duties including taking admissions, tracking pool patron attendance, processing course/lesson registration, and responding to customer inquiries.
- Follow Health & Safety guidelines and conduct routine safety inspections; recognizing and preventing hazardous situations.
- Assist the Manager and Lifeguards in planning and carrying out special events.
- Attend inservice and training as scheduled.
- Perform all other related duties as assigned.

Compensation: \$16.56-\$19.77 per hour based on experience and qualifications.

Hours of Work: This position will commence May 4, 2026 ending approximately August 28, 2026.

- Part time approximately 20 hours per week
- Full time approximately 35 hours per week

Closing Date: **4:30pm Monday February 16, 2026**

Qualified candidates are requested to submit a cover letter, detailed resume outlining their experience, and copies of their certifications. The Town of Castor thanks all applicants for their interest; however, only those selected for further consideration will be contacted.

Applications may be returned electronically to Larissa Lindmark, Assistant CAO, at assistantcao@townofcastor.ca